

# IUOE News

LOCAL 115

March 2012

We're ready for the next boom



IUOE News is the official publication of the International Union of Operating Engineers Local 115.

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**COVER PHOTO:**  
*Brother Lionel Feliciano,*  
*operating a Cat 345 at*  
*Guildford Mall.*  
*(More photos, Pg. 10)*

—Photo by Peter Palm



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## A great year for members

*Brian Cochrane, Business Manager*

rise above.



This is shaping up to be a great year for our membership. We have several big camp jobs ongoing and already there are projected manpower shortages at the beginning of the cycle.

We have been working closely with our contractors to make sure that our members are ready with the tickets and endorsements necessary for these jobs.

Whether it is the oil and gas sector, hydroelectric projects, mining or infrastructure development, British Columbia has some excellent opportunities in the months and years ahead. For your Local Union, this has meant increasing our efforts in trying to secure as much of the work going to Contractors that employ Operating Engineers and other Building Trades Unions.

I can assure you that our organization is very focused in maximizing this opportunity for our members to regain our market share and improve services to our membership.

The pipeline Craft Unions have been meeting with numerous stakeholders regarding this \$6 billion dollar project with Enbridge. Ensuring that the oil sands in Alberta have ways to get the product to market is crucial to the Canadian Economy and will provide excellent opportunities for Operating Engineers. The project is highly controversial. While it is important to maintain a transparent and rigorous review process to protect our environment and resources, allowing perpetual delays will only encourage large projects to be developed in other parts of the world. We all agree it is imperative to protect the environment and a process which allows 4000 people to “mob the mike” when many of them don’t even live in Canada demonstrates that the government needs to change the process.

We have had a decade of a Labour Code that does not work for you, and forces the Local to use a frustrating process in representing the interests of our membership. The chair of the Labour Relations Board has been reappointed for another three-year term by the provincial government despite numerous applications to the board on the “bias” of the decisions and the direction of the board affecting workers.

We have had meetings over the last several months with all levels of government to make sure that they understand the value our members bring to the province

and how the government’s inability to put balance into legislation has a negative effect on building the capacity for a skilled workforce in B.C.

As B.C. heads into a high demand for skilled labour in the immediate future, we are also going to be in competition with Alberta and other provinces; this means we have to maintain being attractive to bring in the people we need to complete this work successfully. As much of this work is camp work, the contractors have to start thinking about how we negotiate turnaround provisions with shifting of schedules that will attract the next generation of trades.

These are all good problems to have and the changes we make today will help to rebuild our foundation for the next several decades. As Chair of your Benefits and Pension plans, I can tell you we are also looking at ways to improve services and benefits to our membership in 2012. We want to maintain the things we are doing well and make improvements to our benefit model that will bring us up to date with other sectors. There will be more on this topic in the months to come.

In the paving sector, the Local Union has been very engaged with the Industry Training Authority and the Transportation Career Development Association to finally get the Asphalt Lay-Down program approved for delivery. The efforts of Brad Randall, our Training Association staff and contractors made a huge difference in the success of this project and we will soon be in a position to certify our members employed in that sector. It is important that we get behind these certifications and endorsements to set the standard for the industry. It has taken years of effort to get to this stage and it will be a legacy for future generations of Operating Engineers.

At the time of writing, we are still in negotiations with CLRA for the balance of our Heavy Construction Negotiations. This has been a painfully slow process; however, the pattern has been set so we anticipate having this wrapped up shortly.

To close, I want to welcome on board Brother Curtis Harold who has been hired as a Member Representative in District 2. Vancouver Island has some great opportunities and Curtis will be a strong addition to our efforts in the district. 🍁



## Harper Conservatives turning on taxpayers

*Lionel Railton, President*

In the vacuum of a coordinated opposition, it should not come as any surprise that we are now seeing the Federal Conservative agenda playing out in Ottawa. Workers' rights and Canada's social safety net are firmly in the sights of the Harper government. It's true we are living in extraordinary economic times, however, now is not the time to turn inward on the taxpayers who have sacrificed much to build our great country.

Canada's retired and soon to be retired are not the people responsible for the world's economic turmoil. However, they clearly are the latest group now facing further uncertainty thanks to a government that is using this time in history to chisel away the benefits that make Canada the envy of the world.

We're seeing the erosion of workers' bargaining rights, reduced federal funding of Canada's public health care system and now the altering of Canada's retirement system, all in the first year of the Conservatives' mandate. Does anyone recall these items being part of the Conservative re-election platform?

I would suggest that if we, the electorate, had been given the opportunity to discuss these matters during the election campaign, we may have seen a much different outcome.

Provincially, we continue to see the implosion of

the Christy Clark Liberals and the resulting uncertainty creeping into British Columbia's economy.

In this environment, your Local Union Officers have focused a great deal of time communicating a positive message of what Operating Engineers can bring to the table and our expectations of a new government. A strong economy, a balanced Labour Code and continued private sector investment are vital to our trade.

The first quarter of 2012 has provided many opportunities for Operating Engineers. Demands for our skills remained strong in B.C., Alberta and Saskatchewan. What lags is employers' acknowledgement that the B.C. wage structure needs improvement. If we are to attract and retain the workforce required to complete B.C.'s current and future infrastructure projects, employer groups such as Construction Labour Relations Association must return to the bargaining table and conclude negotiations for the Heavy Construction Agreement.

In closing, we wish to extend our deepest condolences to the workers and their families of Burns Lake, who lost their lives or suffered injuries in the explosion at the Babine Forest Products sawmill. In keeping with our Local Union's long-standing union principle that "when one hurts, we all hurt," your Local Union Officers have authorized a donation of \$5,000 to the United Steelworkers Burns Lake Fund to assist this affected group of workers and their families.

Until next time, my best wishes and be safe. 🍁

## Variety Telethon a success

Local 115 donated \$10,000 to this year's Show of Hearts Telethon supporting Variety the Children's Charity which was held the weekend of February 11th and 12th.

Along with the \$10,000 donation, sixteen of Local 115's staff and affiliates donated time on Sunday February 12th by answering phones and taking donations at the telethon. Business Manager Brian Cochrane was on the Gold Panel answering phones as well.

We would like to thank the following for donating their time on behalf of IUOE Local 115; Lionel Railton, President and his wife Kelly Railton; Lynda Arland, Office Manager; Wayne Mills, Financial Secretary; Frank Carr, Treasurer; Member Representatives – Chip Dhaliwal and Brett Chapman; Steve Carter, Training Plan Instructor; Suzanne Drombolis, Susanne Watts, Sandie Bird and Anita Baldin from Benefits and Pension Administration; Dale Bird, Training Association; and two staff from Community Savings Credit Union, Doug Eveneshen, President & CEO and Veronica Eldridge,



*Presenting the cheque to Variety from left to right are; Lionel Railton, President; Business Manager Brian Cochrane; Frank Carr, Treasurer, and Wayne Mills, Financial Secretary.*

Member Service Representative.

A special thanks goes out to Kim Monfee who coordinated all the volunteers and details with Variety on IUOE's behalf.

Organizations and British Columbians came together that weekend to raise an incredible \$6,753,012 for the 46th Annual Telethon...



## Trade certification isn't just for newcomers

Wayne Mills, Financial Secretary

**W**ow, where has the time gone? I came to the Golden Valley (Fraser) for a brief period in the fall of 2008 when Brother Brad Mackenzie retired, and then I took a full-time job in April of 2009 when Brother Bill Baron retired. Don't ask me where the last three years have gone, but they sure flew.

A lot of things happened during that time period: the economic downturn in the U.S. and Canada, the debt crisis in Europe and the taste for democracy in the Arab world that started in the spring of last year.

There have been a lot of changes within our own organization. Since I came south, Brother Brian Cochrane has taken over the leadership of our Local Union as the Business Manager, Brothers Frank Carr and Don Swerdan have become Table Officers and we have had an election by acclamation of our Local Union Executive Board.

Most recently, Brother Rob de Pfyffer has joined us as a new District 3 member rep, Brother Curtis Harold is a new District 2 member rep and Brother Oliver Grossert has been appointed to the Local Union Executive Board as a trustee. Welcome!

Our International parent body in Washington has a new General President, Brother James T. Callahan, and a new General Secretary-Treasurer, Brother Brian E. Hickey. The International now produces an electronic publication twice each year.

The leadership of our Local Union and our International Union is strong and the leadership is progressive in their ideas. Our organization as a whole will be leaders for years to come.

I have been involved in the negotiations with the heavy construction side of the Construction Labour Relations Association. Putting it politely, boy, is this system ever interesting. One way or another and with a little luck, we will have something to present soon.

I talked about project labour agreements last issue, and guess what? There is another one in the

works with Rio Tinto Alcan for the back-up tunnel project. The current power generating penstocks are 60 years old and in need of upgrades.

Regardless of the agreements and mega-projects out there, I believe we need to look after our smaller to mid-sized contractors or we will be in big trouble in the not-too-distant future. One way of doing that is through operator certification. Not long ago, we were talking about crane operator certifications and how important they are for the industry. Now we need to turn our attention to heavy equipment operator and asphalt laydown certifications.

Certification is clearly important for people just coming into the industry. The courses cover basic information about the different pieces of equipment that they will come across in our industries, and also give them the safety training that they need for a safe and productive career as an Operating Engineer.

For the old hands out there who say, "I've been doing this for over 20 years and I don't need no piece of paper telling me I'm a good cat skinner/paver operator/screedman [or whatever it is you're operating]," I say, you're right. You don't need the certification to say you're skilled at what you do for a living, but your contractor could use it. He knows you're skilled, he knows you're safe and he knows you're productive. If he didn't think those things, where would you be? However, with all the non-union and rat-union contractors that we are competing with for jobs, our contractors need all the help our members can give them. When they're submitting bids to customers, the ace up their sleeve could be that they can say: "All my operators are certified." Having the certification can help your contractor get more jobs so you can continue working and making a decent living. Think about it.

In closing, I would like to remind everyone that safety is not just a concern at work, it should be on our minds 24/7.

Take care and see you around. 🍁

**The leadership of our Local Union and our International Union is strong and the leadership is progressive in their ideas. Our organization as a whole will be leaders for years to come.**



## Great growth seen in union membership

*Frank Carr, Member Representative*

As we begin our 81st year, our membership is just over 11,000 members. That's an increase of more than 8% within the last year—a great accomplishment resulting from all the hard work and effort put in by the membership and representatives to grow the local union.

On Jan. 23, we conducted a proposal meeting with our members at Pacific Industrial Movers (formerly Apex Industrial Movers). The company has grown threefold over the last couple of years with the acquisitions it has made. There have been some growing pains with the changes, but overall our relationship has remained stable and I anticipate a successful round of bargaining.

Bargaining with Seaspan Marine Corp. continues. The Guild and the International Longshore and Warehouse Union (ILWU) have successfully concluded bargaining, which now allows us to meet more regularly with the company to conclude a collective agreement. Brothers Doug Monteith and Rick Holowinko have been putting in a lot of time and effort. Thanks brothers! We hope you enjoy your IUOE jackets.

Following the recent award of the \$8-billion shipbuilding contract to Seaspan Marine, the company plans an estimated \$150-million expansion of its shipbuilding facilities. This will mean more work

for local signatory employers.

Last year, the Hydraulic Dredging Industry had a slow year in comparison to others. However, this year has started out much better with the crew from Fraser River Pile and Dredge (FRPD) working near Captain's Cove on the Fraser River. Word is that more work is projected, but we all know that, until you are on site, nothing is definite.

The quarries in the Lower Mainland have a lot of work ahead of them this year. The crews at Mainland Sand and Gravel are sending out an average of five barges of material per day and Pitt River Quarries is backed up with orders.

Pile driving companies have seen a good start to the year. Vancouver Pile Driving and FRPD are working in and out of town on various projects, and all are awaiting the tender results for the KBR LNG Gas Plant to be built in Kitimat. The various phases of the pile driving portion of the work are anticipated to be worth over \$50 million.

With the amount of work scheduled in the province in 2012, your union is working hard to make sure we have the skilled workers to get the jobs manned and done. This, in turn, creates a great opportunity for people thinking of getting into our line of work. If you know people interested in becoming an Operating Engineer, have them contact the Local Union. 🍁



## New management at Tumbler Ridge mine

*Don Swerdan, Member Representative*

I hope everyone had a great holiday season and a great New Year's. For me, 2012 came in like a lion! Brother Mike Spiruda and I are continuing to negotiate with Peace River Coal. The difference the new year has brought is a significant change in management. At the very end of last year, Anglo American, a company with roots in Australia, became the sole owner of the Tumbler Ridge mine. The parties met in January 2012 and it was very clear that the new management team required time to respond to the Local Union's last proposal. Another meeting was held in February and we reached a tentative deal to be voted on.

I have been assisting Brother Brett Chapman in

negotiating a first collective agreement with Harbour International. I would like to thank the crew at Harbour for their solidarity and patience during both the organizing drive and negotiations. A special thanks to Brother Jim Downey who has done an exemplary job of representing the crew's interests at the table.

Brother Chip Dhaliwal and I are still involved with Clean Harbors in negotiating a renewed collective agreement. We are waiting for the employer's response to the Local Union's most recent proposal.

Waste Management Interior negotiations were set for February in Kelowna. Wastech Services Ltd. negotiations are set for the 3rd and 4th weeks of March. As yet, no dates are confirmed for Waste Management Island, but I am expecting to hear from the employer very soon.

Be safe! 🍁





## Beware silica dust

*Craig McIntosh, Member Representative*

At a year end meeting with WorkafeBC and the Building Trades Unions, Al Johnson, regional director for WorkSafeBC, announced that in 2012 WorkSafeBC will be focusing an awareness campaign on enforcing jobsite specification for the control of silica dust. This dust has been called “the new asbestos.” Crystalline silica dust, commonly found in sand, rock, concrete and brick, is released into the air each time these materials are cut, ground, or drilled. Breathing the particles in concentrations higher than the recommended exposure limits can result in permanent lung damage. Airborne silica affects people working with rock, concrete, shotcrete, masonry, asphalt, and demolition. Symptoms include shortness of breath, severe cough and weakness.

Shotcreting, in which air is used to blow concrete onto walls or excavations, creates a large cloud of dust which can affect many workers, not just those doing the shotcreting. To prevent silicosis, workers must protect themselves by using a respirator. This includes people working directly with the materials and those in the area where the work is being done.

WorkSafeBC statistics indicate that, although the number of traumatic worksite fatalities has dropped, fatalities due to occupational disease are on the rise.

It was interesting to see that in the December 2011 issue of *Forbes Magazine*, Operating Engineer made the list of 10 jobs that will make you happy. Working with giant toys like bulldozers, front-end loaders, backhoes, scrapers, graders, shovels, derricks, concrete pumps and cranes can be fun. Another source of happiness is that



*Brother Oliver Cordts installing box culvert sections with a Volvo PL4611 pipe layer for Greenbelt Excavating on the South Fraser Perimeter Road. Photo by Brother Al Cooper.*

there are more job opportunities than qualified applicants. Last but not least, a high level of job satisfaction comes from the sense of accomplishment that operating engineers get from their work.

Work Safe. 🍁

## Dispatch Report

### Make sure Dispatch knows when you're working

*Jim Flynn, Dispatch*

In 2011, just over 2,300 members were dispatched to jobs by the Local Union. This year appears to be another busy year for our members.

We have quite a few operators and oilers working on the pipeline in the Fort Nelson area. Work should pick up soon in Metro Vancouver.

Please make sure that you read the dispatch rules and follow them. If you are called back to work by your

former employer, please call Dispatch to let us know you are back to work.

Our membership is growing thanks to organizing and a number of project labour agreements that were recently signed. Business Manager Brian Cochrane and the rest of the staff have done a great job of negotiating these PLAs which are keeping a lot of our members working.

Keep up the good work. Our members “rise above.”



## A good work year expected in Metro Vancouver

*Everett Cummings  
Member Representative*

As we head into the spring, and after another soggy winter things should start picking up in the Lower Mainland. This summer should be another great year for members in construction. With many people going up north for jobs, there will be opportunities for trainees or apprentices to fill the vacancies in this district.

If or when the Northern Gateway Pipeline gets under way, it will be a big project that will create a manpower vacuum in the Lower Mainland. People who are interested in pipeline work should look into what tickets are required. Once you get the tickets you need, call Dispatch and have your information updated so that we know you are ready for the call.

I would like to thank Max Merz and Erika Svendsen (Inland Kenworth), Ryan Perret (Bencor Canada), and Jesse Tynan (Frontier Kemper) for getting involved to become shop stewards. I know all of them will be assets to the members at these locations. I look forward to working with them.

If you are interested in learning what is involved in becoming a steward, call the Local Union and ask to have your name put on the list for the next shop steward course. It's your union, and it benefits you to get involved.

Work Safe! 🍁



*Brother Ray Degusti, Wajax shop steward, is also a volunteer firefighter with the Township of Langley. He drove the fire truck playing Christmas music through the Brookwood neighbourhood while Santa Claus handed out candy canes to children lining the route. Ray, like other Operating Engineers, enjoys giving back to the community in which he lives.*



## Bargaining difficult but “we got ‘er done”

*Brett Chapman, Member Representative*

We are well on our way into 2012. It seems to have started off with a bang as far as bargaining goes. Negotiations have begun at Richie Smith Feeds, HM Trimble, Wajax Equipment and Deere-Hitachi, and bargaining is continuing with Harbour International. I enjoy working with the shop stewards and members at these sites and I anticipate that negotiations will go well.

As busy as this year is expected to be, I remain committed to seeing the members and shop stewards in the areas that I represent.

I would like to take a little time to reflect on bargaining in 2011. I want to congratulate the members

from Pacific Coast Heavy Truck Group for all their patience and solidarity during the bargaining process. It was an extremely long process but we got ‘er done. I would also like to congratulate the members at Taplow Feeds who recently ratified their collective agreement.

Congratulations to Oliver Grossert, IUOE Local 115 shop steward at Frontier Kemper, on being appointed as a Trustee of the Union's Executive Board.

I invite all brothers and sisters to attend the district meetings. Remember: these meetings are for you in regards to changes and upcoming events.

I look forward to seeing new faces at the district meetings and I wish you all an excellent new year. See you in the field. 🍁



Brother Ashley MacLeod is operating the Volvo 460, and his son, Brother Shawn MacLeod, is operating the PC 270 on Pacific Blasting's removal of an overpass on Highway 1 near Cape Horn. Extra caution is needed because the columns are being dropped on CP Rail's main track and underground sewer lines. Filter cloth, steel road plates and rubber mats are being used to minimize the risk of damage.

Photos by Peter Palm  
Pacific Group of Companies





## Winter is a good time for learning

*Bob Higgs, Member Representative*

I hope the first quarter of 2012 has been good to everyone.

During the winter, I had the opportunity to sit in on several very informative sessions. One was with WorkSafeBC. Every few months, the organization meets with union representatives to discuss safety concerns on the jobsite.

As Brother McIntosh already stated, the major topic was industrial disease. I always knew that certain dust particles could be hazardous, but it is certainly good to finally hear it from people who are in a position to do something around it.

We all know that asbestos is a cancer-causing substance, but how many members working on construction sites know that an equally harmful product is being sprayed right beside them? If you work near any shotcreting you may be exposed to silica dust. This is a problem not only for the members working directly with the product, but also for those working around it.

As an Operating Engineer, working on a site using silica products, there are ways you can mitigate the hazard. One step that is quite often neglected is to use a respirator or dust mask. Amazing how something so simple could literally save your life.

If you have to work around shotcreting or on the same site you should still wear a mask to avoid being exposed to airborne particles. I've had to wear respirators and masks from time to time and I know how

uncomfortable they can be, but just think how uncomfortable it would be to pack around an oxygen tank.

I also had the pleasure of sitting in on an interesting meeting with representatives from the paving industry, the Training Association, the Industry Training Authority (ITA) and the Transportation Career Development Association of BC (TransCDA).

Before the meeting, I knew very little about how the various training associations worked together. I left with much more respect for all the people working to get training in place, not only for young people entering the work force, but also for older workers trying to cope with an ever-changing industry.

It's not easy getting everyone to agree on one issue, let alone the multitude of issues that need to be resolved in order to put on a course such as asphalt laydown.

The ITA is considering combining the asphalt laydown course with the forestry course. This idea was not well received by industry or the Local Union. By the end of the meeting, it seemed everyone had agreed to leave the course as it is, and not incorporate any other trades. What does this mean to us as Operating Engineers? It means that if you're an experienced paving hand and want to challenge the exam, you will not be required to study falling techniques, and if you're new to the industry you will not be required to learn how to handle a chainsaw in order to pave a highway.

Work Safe. 🍁



**April 28th**  
**DAY** of  
**MOURNING**

In the same time it takes you to read through this magazine, 16 workers in B.C. will suffer a lost-time injury. One of those will result in a permanent disability.

# The carnage must stop!

For the location in your community, go to [www.bcfed.com](http://www.bcfed.com)  
Bring your hard hat and take a co-worker, friend or family member with you.

**BC Building Trades Council**

F2F-CFU 2040





## Year begins with several new agreements

*Chip Dhaliwal, Member Representative*

It looks like this will be another busy year for Operating Engineers and I'm looking forward to it. Every issue that comes up is another opportunity to learn something new or a different way of doing things.

While there won't be nearly as much bargaining as there was last year, 2012 poses its own challenges.

But first, Atlas Copco Canada (Compressors) has signed a new collective agreement.

Both B.C. shops of Williams Machinery have a new agreement after mediation, and the crews should be very proud of themselves for sticking together and standing up for themselves.

Hertz Rentals ratified an agreement on Nov. 1, after an interesting round of bargaining. The crew ratified on the day we signed the memorandum of agreement. A special thanks to all the shop stewards who, without complaint, put in significant hours to ensure success.

So, to all the shop stewards who selflessly assisted during bargaining, you have my heartfelt thanks.

Hiway Refrigeration/Hiway Fuels bargaining broke down, but we have agreed to mediation to settle the impasse.

Clean Harbors bargaining has gone reasonably well and we are down to a couple of issues. I'm sure we will come to a settlement as soon as the company sees the error of their ways.

I will be assisting Brother Don Swerdan in negotiating a collective agreement with Wastech Services Ltd. This process may get interesting as the company is going through some significant changes.

Thermo King's contract expires on Sept. 30, 2012 and I hope to begin bargaining well before then.

I've been dealing with grievances at Wastech, Carney's, Canadian Heating, Clean Harbors and Harrigan Rentals. It is getting easier to deal with issues as the members, management and I get to know one other.

Since my last article, I have completed another course at BCIT: Labour Relations 2. This course gave me a better understanding of how management approaches bargaining and arbitrations. Thanks to our business manager, Brian Cochrane, for his commitment to giving his member representatives every opportunity to improve their skill sets.

Let's work together to make 2012 even better than last year. 🍁

## We're looking for photos from the field

We welcome members to send action photos from the sites where they're working. **If your photo is used, you will receive an IUOE Local 115 logo item.**

Traditional glossy colour prints — Send them to your district office c/o Media, IUOE News, 4333 Ledger Avenue, Burnaby, B.C., V5G 3T3.

Digital images — Use the highest quality setting ("Fine/Superfine" or "Large") on your digital camera. Drop off a CD at your district office or e-mail your photos to: media@iuoe115.com. (You will only be able to e-mail 1 or 2 at a time because the files will be

large.) Large files can also be sent to this email address via yousendit.com. One large file or compressed folder at a time can be sent at no charge.

When sending photos please make sure to include the location, date, name of person(s) and a small description of what is taking place. We'll make sure we get your prints or CDs back to you.

Tips for great photos:

- Try to shoot outdoors whenever possible.
- Watch for the flare that can be reflected from your flash when photographing people wearing safety vests.
- Watch for hard hats that can throw harsh shadows on faces. You may have to shoot from a different angle.
- With group photos, have people arranged in a semi-circle rather than a straight line. To avoid harsh shadows, move them a couple of metres away from back walls.
- Shoot your photos with the automatic date feature turned off.





Pacific Blasting's Demolition Division using a new concrete processing attachment mounted on a Cat 345 at Guildford Mall in Surrey. The attachment, with a 55-ton (110,000 lb.) breaking force, makes short work of concrete structure demolition. A secondary excavator with a mounted jaw crusher separates the steel from the concrete. Brother Lionel Feliciano is operating the Cat 345 and Brother Mike Graham is operating the Cat 235.

Photos by Peter Palm  
from the Pacific Group of Companies



## Union Organizing

# Members' organizing leads are catalysts

*Jared Hamlin, Organizer*

It has been a pleasure getting to meet so many members and I appreciate all their help in identifying potential organizing targets. The information they have given me is invaluable.

When members provide the name and phone number of someone who works at a non-union company, I can start organizing immediately. The personal contact

gives us the inside connection that is crucial for a successful organizing drive.

So please keep those leads coming! The more information you give us, the more successful we will be. Our union is stronger when more members participate. Remember that YOU are the Union. 🍁

## District 2



# Work should pick up as weather improves

*Tim Cullen, Member Representative*

I would first like to welcome Brother Curtis Harold aboard. As of mid-February 2012, Harold has been hired to work as a Member Representative on Vancouver Island. Previously, he worked at Point Hope Shipyard in Victoria and was our

shop steward. Please give him a warm welcome when you see him at our District Meetings and out on the job sites.

As you might expect, construction work was slow in the first few months of 2012. The paving companies were parked for the winter and the weather was just awful—snow storms and freezing temperatures.

Hazelwood Construction Services Inc. still has a good portion of the Bowen Road project to complete as well as the second bridge over the Mill Stream. The work so far looks great. When the whole project is completed this year, it will really improve the traffic flow.

Chew Excavating Ltd. in Victoria had a couple of projects to help its crews get through the winter and hopefully it will pick up more work in the upcoming construction season.

The industrial shops have been working steadily and are hoping for a better year than last. We will be bargaining this year with WEQ Old Country Rentals Ltd., BFI Canada (Victoria Division) and Waste Management of Canada Corp. (Vancouver Island Division).

We will also be in bargaining with Northwest Sealcoating Ltd., Walco Industrial Ltd., SMS Equipment (BC) and Brandt Tractor Ltd.

The BC Labour Relations Board had an application from a “Certain Group of Employees” at Brandt Tractor Ltd.’s Fort St. John division. Some of the employees wanted to decertify from the Local Union, so they submitted an application. The LRB, after several days of hearings and listening to evidence from a representa-

tive of the group, the union and the company, ruled in favour of Local 115. However, the “Certain Group of Employees” has asked for a reconsideration of the board’s decision. We are waiting for the Board’s decision, but we believe that we will be successful again.

Remember: work safely. There’s someone waiting for you at home. 🍁

A notice to Courtenay-Campbell River members—There will be a meeting on Wednesday, May 2nd at Halby Hall starting at 7 p.m.

**iuoe** 🍁  
LOCAL 115

Scholarships  
and Bursaries



Pipe Line Contractors' Cal Callahan Memorial Bursary  
Donald Smith Scholarship  
M.L. (Mike) Parr Bursary or Bursaries  
IUOE Local 115 Credit Union Pioneers' Bursary  
IUOE Canadian Conference Bursary  
B.C. Building Trades Council Fred Randall Bursary

For more information, check out  
[iuoe115.com/for-members/scholarships/](http://iuoe115.com/for-members/scholarships/)





## Mining industry providing jobs for members

*Brad Gerow, Member Representative*

Here we are at the start of another construction year.

There have been a couple of changes in the District 3 office. Brother Gary Kinnear retired and Brother Rob de Pfyffer took over the role of member rep in late November.

Brentwood Enterprises ended its work on the highway project last season in Enderby.

Emil Anderson Construction got a good start on its job just east of Kamloops near Pritchard. It is four-laning a small section of the highway there.

Dawson Construction had a busy paving year, both in and out of town, and also had crushing crews working throughout the province.

In recent months, the shops in the area have been busy with the big expansion of mine work. They are slowly recovering from what was lost when the forest industry took a downturn a few years ago.

This is a big bargaining year for the industrial side with a number of contracts being negotiated: Wajax, SMS, Wastech, Waste Management and Brandt.

Sierra Drilling is still doing all the blasting for the job it has in Oyama. Currently, there is a crew of 10 members and 5 machines on site.

Several members are working on the overhead cranes, batch plant and equipment at the Mica Dam project.

We're looking forward to another good year here in the district. Make sure you have a good and safe year. We'll see you at your job site! 🍁

## Road building lays the foundation

*Rob de Pfyffer, Member Representative*

I would first like to take this opportunity to wish Brother Gary Kinnear a long and happy retirement. I look forward to serving the members in District 3 and throughout the province and the Yukon Territory.

I have worked in the road building industry for the past eight years. My thanks to my previous employer, Con-Ex Civil Contractors, for giving me my start in the industry. I look forward to many years of working in this industry.

At Con-Ex, I met Brother Terry James who planted the seed for getting involved and wanting to learn, not only what the Local Union has to offer, but what I could do to help grow the membership.

In my new position, I look forward to serving current members and bringing in new members. As someone who looks forward to challenges and rarely back down from them; I plan on taking that mentality to bargaining tables and organizing drives.

I would like to thank Brother Brian Cochrane for giving me this career opportunity. I look forward to learning from his leadership and experiences of he and all the other member representatives. 🍁



With your help, someday a pen will just be for writing

# Dollars Against Diabetes

Ask your local union how you can help on DADs Day  
Father's Day Weekend June 19, 20 & 21

BC Building Trades Council





## Training to keep up with demands in the North

*Herb Conat and Wayne Kemp, Member Representatives*



Oh, how the work picture in District 4 has changed in just a few years! For several years, we have talked about the future growth in northern B.C. However, we certainly didn't expect the northern part of the province to open up all at once.

The most exciting news is that the Operating Engineers Local 115 has secured several different projects with multiple contractors. These projects will provide employment for our current and future members. Business Manager Brian Cochrane has played a leading role in securing

these project labour agreements.

The Operating Engineers Training Association is playing an important role in the growth of our organization. By upgrading members' training, it provides a supply of skilled workers for contractors in a competitive industry.

Over the next five years, \$33 billion is expected to pour into northern B.C. New mines are opening. Rio Tinto Alcan is upgrading its Kitimat aluminum smelter and doing a back up tunnel project at its powerhouse.

One LNG terminal is being built and more are proposed. The Northwest Transmission Line is being strung from Terrace to Bob Quinn Lake. The Fairview Terminal expansion in Prince Rupert is still under way.

Our biggest challenge will be providing enough skilled unionized members for these mega projects. The future looks very positive for our union and our contractors!

The paving industry is expected to see growth this season. Area highways are certainly in need of upgrading. With the forest industry rebounding, the mills are preparing to invest in upgrading their mill yards.

Both the paving and utility agreements are being negotiated. The companies recognize the skill shortages they are facing.

Industrial shops throughout the district have been increasing their market share in the mining sector. The turnaround in the forest industry in the Prince George and Mackenzie area is providing the extra volume for the shops.

In closing, we welcome all new members. We wish to thank the stewards and safety reps for their dedication and the countless hours they spend assisting members, as we work together for safer and better workplaces.

Work Safe! 🍁

### Workplace safety can never be taken for granted

## Operating Engineers contribute \$5,000 to Burns Lake Fund

Operating Engineers Local 115 contributed \$5,000 to the United Steelworkers Burns Lake Fund.

"We stand with our brothers and sisters in Burns Lake, their families and community," said Business Manager Brian Cochrane. "This is what unions do. We stand together in difficult times. This devastation touches us all."

This contribution comes in the wake of the explosion at the Burns Lake sawmill on Jan. 20 which resulted in the deaths of two workers and serious injuries to 19 others. The closure of the mill has put hundreds of people out of work.

"This tragedy draws attention, again, to the fact that workplace safety can never be taken for granted," said Cochrane. "It is shocking to learn, that in 2010, there were 143 work-related fatalities in B.C.!"

"The devastation to the community will be felt for

many years to come. It is our hope that this contribution will help the families of Burns Lake on the long road to recovery," Cochrane said, "and we expect to raise more money through our own campaign to our activists."

Additional contributions can be made to the Community Savings Credit Union at:

IUOE Local 115  
4333 Ledger Avenue  
Burnaby, BC  
V5G 3T3

You can also drop off a sealed envelope at any B.C. credit union addressed to Community Savings Credit Union, 5108 Joyce St., Vancouver, B.C. V5R 4H1, Transit #11740. Cheques should be made payable to USW Burns Lake Fund. 🍁



## The Unions' Credit Union:

# A proud history of members serving members

**I**t was a cool, misty, late-April evening when Jerry Lundie and 11 other enthusiastic supporters from the International Union of Operating Engineers Locals 882 and 115 gathered in Vancouver to complete the application for a credit union charter.

The 12 founders recognized that credit was becoming extremely difficult to obtain from the banks.

Jerry and his cohorts felt it was time to establish a credit union with a desire to make life better for regular, hard-working people who wanted to create a comfortable environment for their families. On May 13, 1953, Operating Engineers Credit Union (OECU) was granted its charter - number 268.

Through its long history, the credit union always took a benevolent approach to members in financial difficulty. This support resulted in unparalleled member loyalty and minimal write-offs over the years.

In addition to the typically high returns on shares and low mortgage interest rates, the credit union has consistently contributed to the community. Among many donations, OECU was responsible for purchasing three beds for Burnaby General Hospital.

At a Special General Meeting held February 23, 2009, members of Operating Engineers Credit Union voted 86% in favour of merging with Community Savings Credit Union. Members recognized that merging provided greater accessibility and more product choices while retaining the personal approach. The Burnaby location

is now known as the “Operating Engineers branch of Community Savings Credit Union”. The Community Savings Board of Directors currently has three members affiliated with IUOE 115: Brian Cochrane, Gary Kroeker, and Lionel Railton.

Gary Kroeker, the longest serving Director of Operating Engineers Credit Union, commented on the merger as follows: “Community Savings was identified as the preferred partner in merger talks due to its similar philosophy and commitment to its members. Both credit unions have a long and proud history of serving the trade union movement and responding to the financial needs of its membership.” Gary further declared,

“The local union has provided excellent, stable leadership for the credit union, always looking out for the best interests of members. Our founders would be very, very proud of the credit union’s performance.”

## Community Savings' Roots

Community Savings was granted its Certificate of Incorporation as IWA (New Westminster) Credit Union on May 18, 1944. Its mission was to help improve the financial strength of the working community within British Columbia. For almost 70 years, it has provided exemplary service to its members and is widely known as “the unions’ credit union.”

Today, the credit union serves 11,000 members and is B.C.’s 16th largest credit union with assets totaling over

**Today, the credit union serves 11,000 members and is B.C.’s 16th largest credit union with assets totaling over \$446 million.**

**“The local union has provided excellent, stable leadership for the credit union, always looking out for the best interests of members. Our founders would be very, very proud of the credit union’s performance.”**

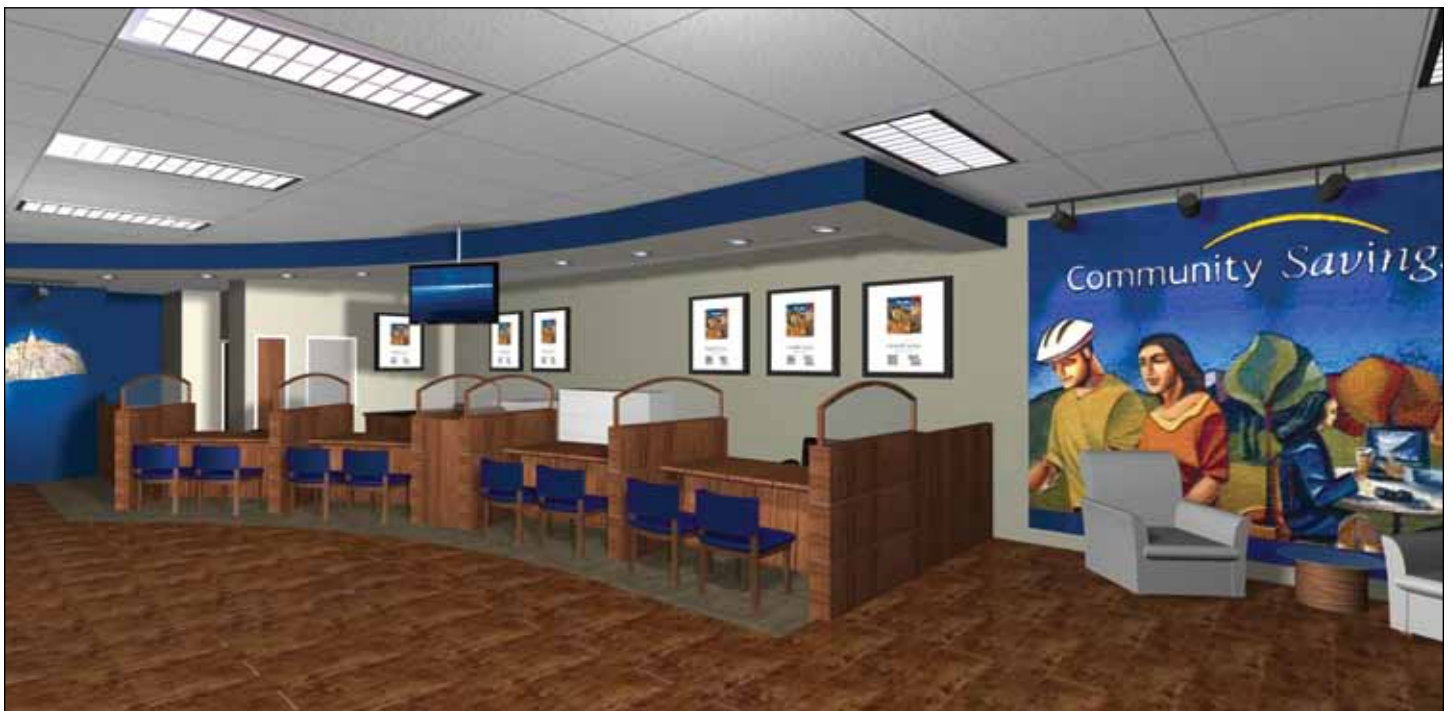
\$446 million. In addition to the head office, the credit union has 6 branches located in Metro Vancouver and Victoria. In 2011, the credit union made the national list of the Top 100 Best Workplaces in Canada.

### **New Operating Engineers Branch**

In April, the branch will be relocated to 4590 Hastings Street in Burnaby. Centered within the Capitol Hill residential area, with nearby public transit and a street-level entrance, this new location will make our Burnaby branch more accessible and convenient for the credit union’s current and potential new members. Once the new branch is completed, it will operate six days a week, from Monday to Saturday.



*Barb Schiller, Loans Interviewer, Kasey Field, Member Service Representative and Shane Horton, Loans Interviewer/MSR.*





Rain Coast Cranes and Northern Crane

# The Kitimat Methanex Demolition

Photos by Brother Stefon Wojtala



Brother Stefon Wojtala (foreground) after a light snow fall. Photo by Brother Tobias Godson.







## Pipeline projects *Mike Spiruda, Member Representative*

Oil and gas activity remained robust during the winter months.

Louisbourg Pipelines has kept more than 125 members working on the 36-inch pipe project for Trans Canada Pipeline east of Fort Nelson in the Horn River area. This project will be completed before spring breakup.

Michels Directional Drilling has completed the bore and 30-inch pipe replacement at the Moberly River near Chetwynd.

LaPrairie, Northern, Fedderly and Sterling Crane have been busy at various gas plants, doing installations and moving rigs in the Northeast.

Shops have all been buzzing with activity. SMS

Equipment in Chetwynd and Wajax Industries in Tumbler Ridge are both expanding their operations to meet the needs of the coal industry as it continues to grow.

It has been a long and tedious bargaining process for our members at Peace River Coal. Anglo-American officials from Australia are fully involved in negotiations now. We have a new document to present to members. Your patience is very much appreciated.

Capitol Power will restart its 79 wind turbine power project near Tumbler Ridge as soon as the frost leaves.

So far, there is approximately 25 km of 42-inch pipeline construction for Spectra Energy to be tendered and Shell Canada will begin construction of its \$500-million gas plant in the South Peace River area.

Work safely. 🍁

## District 6



## Waneta work *Brian Lefebvre, Member Representative*

Looking ahead to the rest of 2012, the Waneta Dam Expansion Project will provide the most employment opportunities for our members in District 6. As the project shifts from the excavation of the intake, powerhouse and tailrace, we will turn toward requiring members who operate cranes and other equipment as well as mechanics and service people.

On the roadbuilding side of things, all the contractors are waiting for the provincial Ministry of Transportation to tender projects in our area. There is guarded optimism because there have been promises of work before which never came to fruition. Fingers crossed.

As for the Elk Valley, subcontractors of the five mines and our members are seeing plenty of work—from the actual mining of coal to all the support services that our various contractors provide. As one member said to me, “I know when my shift starts, I just don’t know when I will get back home.” Some members worked more than 1,200 hours overtime last year.

As for upcoming bargaining, the following agreements

will be up for renewal this year:

- Road Building – Interior/Kootenay Addendum
- Selkirk Paving
- SMS Equipment
- Wajax
- Brandt Tractor
- Columbia River Reload
- HM Trimble and Sons – Maintenance Employees
- HM Trimble and Sons – Owner Operators
- HM Trimble and Sons – Company Drivers
- Waste Management – Interior/Kootenays

Remember to fill out and return your proposal sheet for bargaining when it arrives. Member participation is crucial because you have to work day to day under the provisions of the agreement. Make sure you have a say.

Finally, when was the last time you made it to a district meeting? A month or two ago? A year? Not sure when you last attended a meeting?

Come to a meeting, participate, have a say and kill the rumour bug at the same time. It’s not just a construction meeting, and it’s not just a Local 115C meeting either. We discuss all sorts of topics that affect members. See you soon. 🍁



## Cold weather blues *Gordon Chaisson, Member Representative*

This winter, in this part of the province, we had -35° to -45° wind chill factors. The Crowsnest Pass was closed for three days due to wind and snow. As a result, our companies were running out of fuel, some members were sent home, some couldn’t get to work and others were

sleeping wherever they could—a hell of a mess.

The union is in the process of trying to have these issues addressed. They come from the companies’ failure to implement emergency measures. We raised our concerns last fall and we are still awaiting a reply.

Work is still booming in the Elk Valley. We have over 3,000 people working in the coal industry, producing a lot of clean coal for the employer. Let’s take care of these employees properly – after all we are in the 21st Century.







## More staff changes at the Training Association

*Brad Randall, Administrator*

I would like to take this opportunity to welcome aboard Brother Garry Jabs. Garry has been hired as the supervisor for the training site and as a heavy equipment operator instructor specializing in grader. Garry worked for Jack Cewe as the foreman on its grading crew. We look forward to working with him as part of our team.

### Program review committees

The IUOE Training Association has established four program advisory committees for mobile crane operator, heavy equipment operator, asphalt laydown and plant operator. These committees will review the program outlines and confirm that the instructors' qualifications, the training materials and the facilities are adequate and that the training meets or exceeds industry standards. Thanks to all the members who are participating on these committees. I look forward to their continued support and participation in the future.

### Courses

I would like to thank Brother Brad Hoey from Island Asphalt who worked with Brother Steve Carter teaching our plant operator course in January. The members in this course have a wide range of experience with asphalt plants and crushers.

We continue to work with our members and contractors in the road building industry to assist our members in obtaining their B.C. Heavy Equipment Operator Certificate of Qualification.

The training site continues to be busy with courses for plant, asphalt laydown, mobile crane Levels 1 & 2, excavator and heavy equipment operator. The Training Association has also been busy with off-site training, providing courses such as crane refresher, rigging, fork-lift, asphalt laydown and excavator for our members and contractors.

### Skillplan

The BC Construction Industry Skills Improvement Council, SkillPlan, has entered its 21st year of providing apprentices and tradespeople with the skills they need to obtain certification. Some of SkillPlan's funding comes from contributions in some of our construction collective agreements.

Over the years, SkillPlan has worked closely with the building trades unions to provide tutoring for apprentices, curriculum development and support for technical instructors, and publications like Six Steps to Mentorship.

**SkillPlan has had a very positive effect on our students, and we look forward to continuing to work together in future.**

We utilize SkillPlan for a variety of services. Its workplace educators are tutoring apprentices when required and are working closely with our instructors to redesign course curriculums. We appreciate all of SkillPlan's hard work to support our members and the Training Association.

One important member of the SkillPlan team who has really helped shape the organization over the years is Lynda Fownes. Lynda grew up in a construction company family, Fownes Construction, which was affiliated with Local 115 throughout its years of service to the industry. Lynda made great contributions to SkillPlan and the building trades because of her two passions: construction and education. Last December, after 20 innovative years at SkillPlan, Lynda stepped down as CEO to retire. Thank you, Lynda, for all of your years of service to the building trades. You will be missed.

Kyle Downie is the new CEO of SkillPlan. Also coming from a family of construction tradespeople, Kyle has combined his background in the field of education with construction.

SkillPlan has had a very positive effect on our students, and we look forward to continuing to work together in future.

### Annual open house

I look forward to seeing everyone at our annual open house on Saturday, June 16, at our Maple Ridge Training Site. For more information, please call the Training Association or see the notice in this publication. See you there.

Work safely. 🍁



Training Coordinator Randy Grisewood, Instructor Steve Carter, Brother Daniel Vegh receiving his Aggregate Plant Certificate of Completion and Administrator Brad Randall. Daniel completed his apprenticeship at Pacific Site Concrete.



Brother Craig Lolacher receives his Operating Engineers Training Association Excavator Certificate. Craig served his apprenticeship with Pacific Blasting and Demolition.



Brother Justin Mainville receives his Mobile Crane Hydraulic Unlimited BC Certificate of Qualification. Justin served his apprenticeship with Gwil Crane Service.

## Program advisory committees



The Heavy Equipment Program Advisory Committee includes (back) Brothers Al Cooper, Steve Arcand, Eric Lund, Administrator Brad Randall, Philip Eddy, Jim McWilliams, Instructor Robyn Bishop, (front) Ryan Berthaudin, Gary Coulter, Training Coordinator Randy Grisewood and Site Supervisor and instructor Garry Jabs.



The Asphalt Laydown Program Advisory Committee includes Brothers Denny Johnson, Frank Floro, Larry Lewis, Site Supervisor and instructor Garry Jabs, Instructor Steve Carter, (front) Training Coordinator Jeff Gorham, Nick Santorelli and Training Coordinator Tom Kinnear.



The Plant Operator Program Advisory Committee includes (back) Brothers Jeff Turner, Administrator Brad Randall, Site Supervisor and instructor Garry Jabs, Joe Zanatta, Training Coordinator Randy Grisewood, (front) Lyndon Bordon, Rob Pritchard, instructor Brad Hoey and instructor Steve Carter.



The Mobile Crane Operator Program Advisory Committee includes (back) Brothers Dave St. Jean, Mike Leary, Dan McMorris, Administrator Brad Randall, Site Supervisor and instructor Garry Jabs, Training Coordinator Tom Kinnear, (front) Grant Washington, Larry Marshall and instructor Rick Anderson.





The mechanics in the engine rebuild shop, together with Brother Raymond Warke who's just received his Diesel Engine Mechanic Certificate of Apprenticeship. Brother Warke served his apprenticeship with Cummins Western Canada. Photo by Training Coordinator Jeff Gorham



Brother Brett Wincup, CSWU Local 1611, Brother Randy Baker and Brother Cody Boan working for Jack Cewe in Burnaby. Brother Cody operates the backhoe for Vanport Enterprises.



Brothers Richard Vanderwerff, Robert Postill, Robin Genovese, and Chris Harvey working for BA Blacktop.

## Open House & Heavy Equipment Rodeo Saturday, June 16th, 2012 10 a.m. to 3 p.m.

We will have all our heavy equipment set up for everyone to operate and there will be additional equipment provided by our contractors and equipment dealers.

We will have site tours and a booth set up to provide information on the various courses and apprenticeships we have to offer. Complimentary soft drinks, hot dogs and hamburgers will be served. We are located in Maple Ridge.

Take Dewdney Trunk Road to 256th Street. Travel north about 2.5 km.

Call the Training Association for more information.



**iuoe**   
LOCAL 115

**Training Association** 604-299-7764 [www.iuoe115.com](http://www.iuoe115.com)





# Plan numbers and income tax reminder

Lionel I. Railton, CEB, PPAC, Administrator

As we continue to monitor the challenges of the global economy, the 2011 Canadian and Global performance reflects some interesting numbers:

- The DEX Universe Bond Index (Canadian Bond Market) = 8.41%
- DEX Long (Canadian Bond Market) = 18.13%
- Government of Canada 30 year bond yield dropped from 3.52% to 2.49%
- S&P/TSX = negative 8.71%
- S&P 500 (in Canadian dollars) = 4.64%
- MSCI EAFE (in Canadian dollars) = negative 9.96%
- Typical 60/40 Balanced Fund = 0%
- Gross Domestic Product growth in Canada = 2.4%
- Gross domestic Product growth in United States – 1.7%

Your Operating Engineers' Pension Plan performance to the end of December 31, 2011 as provided by the Plan's Consulting Actuary, Ellement & Ellement Ltd is as follows:

It is important to put the performance of our plan in context; while our assets have performed well the plan liability structure (pension promises) have also increased a corresponding amount. As reported in the 37th Special Edition of the OE News your Board of Trustees continues closely work with our advisors to monitor developing trends and to take proactive steps to provide certainty in your pension plan.

In 2011 MSP premiums accounted for \$5,000,678.10 or 34.25% of the \$14,602,644.61 total amount expended in support of our Members and Families. MSP Premiums now make the single biggest expenditure of the Benefits Plan.

The much reported review of the Benefits Plan continues with benefit design and costing ongoing. We are working with our Canadian Office and Professional Employees Union (COPE), Local 378 partners to ensure all OEBP employee transitional issues are being addressed and that our Members can have access to the most up to date benefit design and delivery methods.

We look forward to updating you on the new benefit design when the final decisions have been approved by the Board of Trustees.

## Benefits Plan Office issues T4As for B.C. medical coverage and group-life insurance premiums

Every year the Operating Engineers' Benefits Plan office issues T4A forms. The figure shown in Box 28 - Other Income includes the amount of premiums paid to the B.C. Medical Services Plan on your behalf, and the amount of group life insurance premiums resulting from employer contributions, during 2011.

These are taxable benefits to you, when paid by employer contributions from your hour bank, and should be included in your income when filing your income tax return.

### OPERATING ENGINEERS' PENSION PLAN December 31, 2011

Rate of Return by Asset Manager	Aug.-Dec. 4 Mths. %	May. - Aug. 4 Mths. %	Jan - Apr. 4 Mths. %	1 Year %	2 Year %
<b>TOTAL MANAGER RESULTS</b>					
Phillips Hager & North - Bond Fund	14.5%	12.1%	(2.0)%	25.8%	20.5%
Mortgage Fund Two	5.2%	9.9%	1.5%	17.2%	17.7%
Realty Investment Division / Realcor Mortgage Fund	1.8%	0.8%	4.2%	7.0%	11.4%
Pension Plan Administrator	(3.5)%	3.7%	11.9%	12.1%	11.4%
<b>TOTAL FUND</b>	9.5%	8.4%	0.9%	19.8%	17.4%

## Operating Engineers' Benefits Plan

The BC Liberal government moved forward with their third 6% increase to Medical Services Plan (MSP) premiums effective January 1, 2012. The new rates are as follows:

- Single Persons -\$64.00 per month
- Two person Families -\$116.00 per month
- Three or more families -\$128.00 per month

This increase in MSP premiums is estimated to cost your Benefits Plan an additional \$285,000 dollar in the upcoming year.

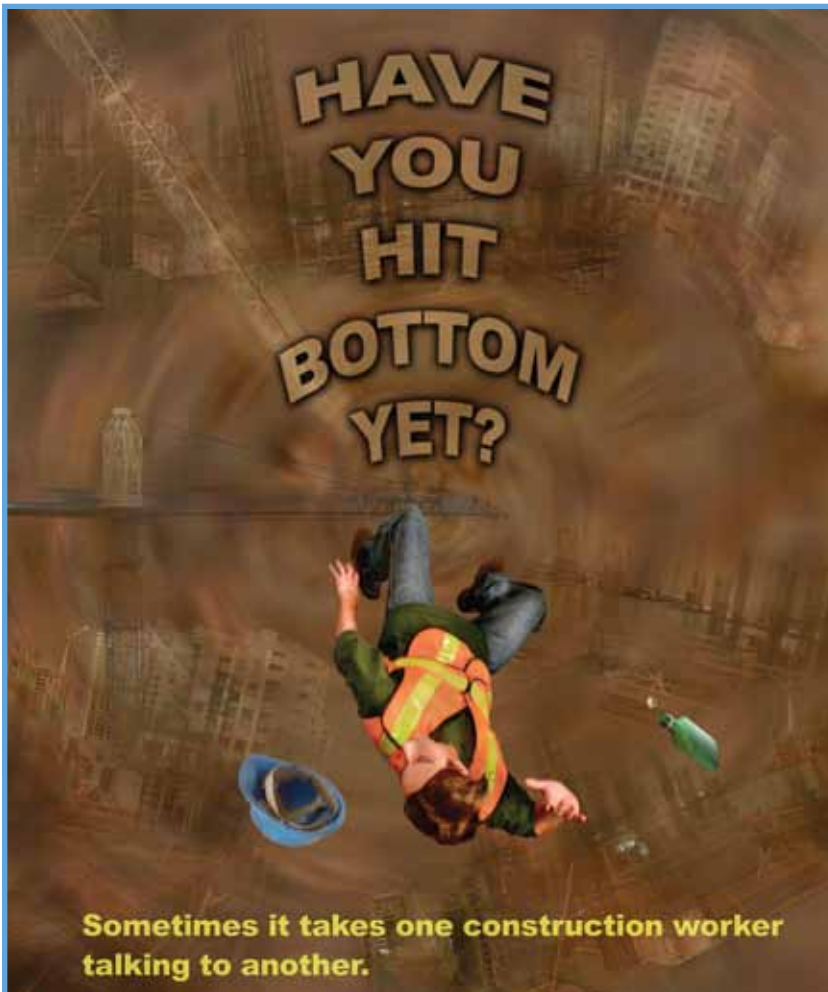
When the premiums for these benefits are paid through the Self-Payment provision of the Plan, they are not included in the T4A amount.

If you have any questions regarding your T4A when you receive it, please contact your Plan Office. When the premiums for these benefits are paid through the self-payment provision of the plan, they are not included in the T4A amount.

If you have any questions regarding your T4A when you receive it, please contact your Plan Office. 🍁

## Pensions awarded October 2011-January 2012

Bryan Airey	Charles Ellis	Christopher Hollis	James Malyea	Clayton J. Prince
Bob Altenhoff	Tim Enger	Ron Hom	Robert Matheson	John Pryor
Joe Alves	Helene Foret	Robert Howell	Tom McGregor	John Reutlinger
William Bates	Ken Foulds	John James	Wesley McKay	Domenico Russo
Virgilio Batista	Terry Fulcher	Louis Joannette	John McKinnon	Richard Sanderson
Brian Backer	Walter Funk	Lawrence Johansen	Tom McPhail	Roger Scarisbrick
Terry Bax	Terry Gale	Dale Johns	Robert Meyer	J. Ray Sheppard
R. Scott Bird	Stanley Gatin	Ken Johnson	David Morris	Sandra Streichert
Craig Bowman	Richard Geransky	Laszlo Kalmar	James Mutter	Leigh Temple
Don Breaks	Arthur Gilson	Richard Kobus	Robert Napier	Mohan Thandi
Robert Bruce	Metro Gordy	Richard Kroeker	Robert Nowland	Johan Toews
Timothy Burns	Abnash Grewal	Mark Kuromi	Silvestar Oreskovich	Neil Treleaven
Bruno Catania	Barry Gunter	Darryl Lewis	Pamela Ovington	Roger Turcotte
Luc Charbonneau	Bruce Hardy	Gary Liddy	Rick Patterson	Ken Valance
William Drahoff	John Hardy	Reg Linn	Matteo Pentillo	James Wargovcsik
Al Drew	William Hatley	Bruno Litz	Tilio Porco	John Warren
Bryan Dyer	Douglas Hergott	Robert MacDonald	Marie Prantner	Patrick Watson
Robert Eberts	John Hewlett	Dennis MacKenzie	Douglas Primus	Gary Willett



For help with drug or  
alcohol abuse  
contact the

### Construction Industry Rehabilitation Plan

604-521-8611  
or 1-888-521-8611

## Membership service awards

October 2011 to January 2012

### 10 Years

Kenneth R. Bennett  
Benjamin Van Wijk

### 20 Years

Perry W. Bridden  
Kurt O. Broten  
John B. Campsall  
Donald A. Hossfeld  
Clifford W. Kendall  
Ron A. Matt  
Roland A. Schmideder  
John T. Shepherd  
Darryl B. Sword  
Frank G. Tebbe  
Russell L. Williams

### 30 Years

Warren Boardman  
Daniel R. Dionne  
James F. Hoffart

### Jan Papiorek

Ricky R. Polzin  
Barry G. Wisdom

### 40 Years

Ernie Billey  
John H. Hartley  
Dwight S. Houseman  
Garfield W. Johnson  
John P. Maurin  
James R. Stapleton  
Robert P. Wiebe

## IN MEMORIAM

We remember those who have recently passed away

### SEPTEMBER 2011

	AGE	
MILLNER, Richard H.	74	Sept. 24

### OCTOBER 2011

CHICK, David E.	80	Oct. 5
VELENOSI, Reno	78	Oct. 9
PETERSON, Ralph A.	73	Oct. 12
ARSENAULT, Hector J.	77	Oct. 17
MCCONNACHIE, William A.	78	Oct. 24
BELL, Kirk D.	38	Oct. 26
DELORME, Alfred N.	76	Oct. 28
DIESING, Alvin	82	Oct. 28
MAKELKI, Chris A.	78	Oct. 28

### NOVEMBER 2011

KINAKIN, John W.	97	Nov. 6
CORNELSON, Edward L.	83	Nov. 12
MAYERT, Dallas S.	40	Nov. 13
NORTHROP, Shawn	51	Nov. 17
SMITH, Timothy G.	48	Nov. 26
BOON, James H.	69	Nov. 27

### DECEMBER 2011

REBER, Dwayne E.	65	Dec. 1
WYNESS, Matthew	21	Dec. 5
GASPARETTO, Silvano J.	84	Dec. 5
KASUM, Louis	84	Dec. 14
NORBY, Vernon R.	79	Dec. 15
STEWART, Robert (Bob) N.	79	Dec. 16
HARRIS, Roy A.	81	Dec. 17
DAVIS, Albert C.	90	Dec. 19
STADEY, Bradley S.	52	Dec. 19
SUDIRO, Pietro	81	Dec. 21
BOUTWELL, Jack L.	95	Dec. 23

### JANUARY 2012

CUMMING, Terrance L.	82	Jan. 3
NOMURA, Tosh	82	Jan. 9
MARIANI, Denis T.	61	Jan. 10
BLAIS, Denis R.	66	Jan. 10
ZANATTA, Peter	83	Jan. 14

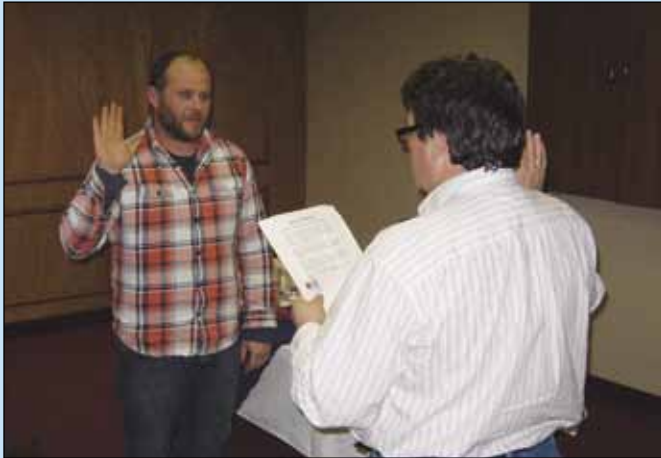
**iuoe**<sup>★</sup>  
LOCAL 115

**Think**  
**Safety\***

\*It's not just a slogan. It's a way of life.



## Congratulations to our members



Brother Matt Baker, crane apprentice, being sworn into Local 115.



Kylie Macklin, daughter of Brother Gordon Macklin, receives the B.C. \$500 IUOE Canadian Conference Bursary from Member Rep Frank Carr. Gordon works at Columbia Bitulithic. Not shown here are Adam Bocskey, son of Brother Peter Bocskey, and Sara Hanson, daughter of Brother Steven Hanson who split the Mike Parr Bursary.



Brother George Ray receives his 40-year membership pin from Member Rep Wayne Kemp.



Brother Robert Burton with his Heavy Equipment Operator Trade Qualification Certificate.



Brother Al Warkentine receives his 40-year pin from Member Rep Brad Gerow.



Brother Donald Perrier receives his 30-year pin.

October 2011 to January 2012

# Welcoming 561 new Local 115 members

(Go ahead. Count 'em!)

Steven R. Accardo	George C. Boothe	Timothy J. Cotton	Calvin Erickson	Ranjit Hargun
Andrew S. Ackles	Christopher A. Borysenko	Dave E. Cottrell	Brian W. Evers	Jonathan Harkness
Kelvin J. Adams	Blair Boufford	John Court	Gary Ewanski	Dennis W. Harris
Michael Adkins	Djavin J. Bowen	Tanner Crawford	Cody C. Fabo	Christina Harrison
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## Local Union Offices

### District 1 and Main Office

4333 Ledger Ave., Burnaby, B.C. V5G 3T3  
 Phone: 604-291-8831 Toll Free: 1-888-486-3115  
 Fax: 604-473-5235  
 E-mail: iuoe@iuoe115.com

**Business Manager:** Brian Cochrane  
**President:** Lionel Railton  
**Office Manager:** Lynda Arland  
**Superintendent—Staff Operations:** Wayne Mills

### Member Representatives:

Frank Carr	Brett Chapman	Everett Cummings
Chip Dhaliwal	Bob Higgs	Craig McIntosh
Don Swerdan		

**Dispatcher:** Jim Flynn

### Organizing Representatives:

**Rob Duff & Jared Hamlin** 604-473-5206

### Benefits and Pension Plans:

**Lionel Railton**, Administrator, CEB, PPAC  
 Direct line: 604-299-8341 Fax: 604-473-5236

### Training Association:

**Brad Randall**, Administrator  
 Direct line: 604-299-7764 E-mail: oetp@iuoe115.com

### District 2

Vancouver Island:  
**Tim Cullen & Curtis Harold**, Member Representatives  
 35 Wharf Street  
 Nanaimo, B.C. V9R 2X3  
 Phone: 250-754-4022 Fax: 250-754-5513

### District 3

Kamloops-Revelstoke-Okanagan:  
**Brad Gerow & Rob de Pfyffer**, Member Representatives  
 785 Tranquille Road  
 Kamloops, B.C. V2B 3J3  
 Phone: 250-554-2278 Fax: 250-554-1766

### District 4

Central Interior-Yellowhead:  
**Herb Conat, Wayne Kemp**, Member Representatives  
 #115 - 513 Ahbau Street  
 Prince George, B.C. V2M 3R8  
 Phone: 250-563-3669 Fax: 250-563-3603

### District 5

Peace River and Yukon Territory:  
**Mike Spiruda**, Member Representative & Organizer  
 Site 20, Comp 19 SS2  
 Fort St. John, B.C. V1J 4M7  
 Phone: 250-787-9594 Fax: 250-787-9491  
 Tumbler Ridge Mining Office  
 Unit #3-220 Main Street, Tumbler Ridge B.C. V0C 2W0  
 Phone: 250-242-3888 Fax: 250-242-3881

### District 6

East and West Kootenays:  
**Brian Lefebvre**, Member Representative  
 #102 - 105 9th Avenue S.  
 Cranbrook, B.C. V1C 2M1  
 Phone: 250-426-4562 Fax: 250-426-6882  
**Gordon Chaisson**, Member Representative  
 103 Centennial Square  
 Sparwood, B.C. V0B 2G0  
 Mailing Address: PO Box 1567, Sparwood, B.C. V0B 2G0  
 Phone: 250-425-2161 Fax: 250-425-2166

## Meeting Notices for 2012

### General Membership

Saturday, March 17 and Saturday, September 15  
 9:30 a.m. at 4333 Ledger Ave., Burnaby

### District 1

BURNABY—1st Thursday of every month  
 EXCEPT: March & September (because of general membership meetings)  
 7:30 p.m. at 4333 Ledger Ave., Burnaby

### District 2

Monthly meeting locations alternate:  
 NANAIMO—2nd Monday of odd months, 7:30 p.m.  
 at the Coast Bastion Inn, 11 Bastion St.  
 VICTORIA—2nd Wednesday of even months, 7:30 p.m.  
 at the Pro Pat Legion Branch 31, #292—411 Gorge Rd. E.  
 CAMPBELL RIVER/COURTENAY—May 2, 7 p.m.  
 at the Halby Hall, 8369 Island Highway, Black Creek  
 —Members will be advised of future meeting dates.

### District 3

Monthly meeting locations alternate:  
 KAMLOOPS—2nd Thursday of even months  
 7:30 p.m. at the Union Hall, 785 Tranquille Rd.  
 KELOWNA—2nd Tuesday of odd months  
 7 p.m. at the Teamsters Hall, 185 Froelich Rd.

### District 4

PRINCE GEORGE—2nd Wednesday of each month,  
 8 p.m. at the Days Inn, 600 Quebec St.  
 PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS  
 —Members will be advised of meeting dates.

### District 5

Monthly meeting locations alternate:  
 FORT ST. JOHN—2nd Tuesday of odd months,  
 7:30 p.m. at the Masonic Hall, 10441 100th Ave.  
 DAWSON CREEK—2nd Tuesday of even months,  
 7:30 p.m. at the Carpenters Hall, 900 118th Ave.  
 TUMBLER RIDGE/PEACE RIVER COAL—  
 Date, time and place will be posted.  
 WHITEHORSE—Members will be advised of  
 meeting dates and times. Teamsters Hall, 407 Black St.

### District 6

Monthly meeting locations alternate:  
 CASTLEGAR—1st Wednesday of odd months  
 7 p.m. at the Super 8 Inn, 651 18th St.  
 CRANBROOK—1st Tuesday of even months  
 7 p.m. at the Labour Centre (Boardroom),  
 105 9th Ave. South  
 ELK VALLEY COAL CORP.—Line Creek Mine—  
 Date, place and time as posted.

**2**  
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