

## **Local 115 members show gold medal attitude**



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*COVER PHOTO—Brother Dave Zimmer dismantling the graving docks during the construction of the Kelowna Bridge.  
 —Photo by Tricia Borys*

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Gary Kroeker  
Business Manager

## Skilled tradespeople display gold medal attitude

The 2010 Winter Olympics are now over and it's time for a quick recap of the events and work behind the scenes leading up to Vancouver's, Whistler's and Richmond's award of the Olympic Games.

Your Local Union, along with a number of others, championed the efforts of those who ensured that we were awarded the 2010 Olympic Winter Games. We were able to fend off the naysayers and doubters because we knew the games would benefit the province and our members. In the face of many labour reps who were diametrically opposed to the Olympics, we stood up at a B.C. Federation of Labour convention and spoke in favour of the event. After a long debate and a vote of the delegates, organized labour went on the record as supporting the games, but only by a slim margin.

We're still hearing a lot of negativity and debate.

In the initial stages, we met on numerous occasions with the Vancouver Bid Committee to put forward our position that project labour agreements (PLAs) were imperative to ensuring that these Olympic games would be the best ever. We pressed for an agreement that would see suppliers, builders, service providers and others hire workers from all sectors in society—young people and women in trades, people from first nations communities and people with disabilities. Unfortunately, we were not successful. In the end, there were opportunities for some, but not as many as there would have been if PLAs were in place.

Instead, we saw SNC Lavalin/SELI bring workers from out of country and pay them less than minimum wage. We did not witness any attempts at providing meaningful apprenticeship training for the youth of B.C.

These games were billed as B.C.'s chance to make a mark on the world and so they have. We are seen as a province where profits come before building a future for our youth and providing opportunities for those with disadvantages.

Are we disappointed? Yes. We'll continue pressing for change but, for now, we move on.

There were also many benefits for the province and members of Local 115.

Skilled building trades members built a magnificent trade and convention centre on the waterfront. The general contractor, who was not signatory to the Building Trades Council, was bailed out by unionized subcontractors with their highly productive, experienced and skilled workforces.

The majority of the highly regarded Canada Line was built by skilled workers from bona fide trade unions—on time and on budget.

Virtually all the sliding venues were built by unionized building trades workers. The Richmond Oval would not have been completed ahead of schedule if not for the well-trained and skilled members of real unions.

The list of projects is a long one. We can all be proud of the work we did as Operating Engineers to ensure that quality workmanship was the cornerstone of all the construction work that was required.

Yes, we cannot ignore the cost overruns and the debt load that has resulted, but let's be clear. The Olympic-sized debt cannot be laid at the feet of workers. Someone got the Gold but it surely was not the workers.

In my opinion, the construction workers of B.C. are true Olympians and deserving of medals. Without their professionalism and dedication to their trades, we would never have been able to welcome the world.

Our visitors and the public experienced and saw what we built and accomplished. Our efforts will never be forgotten. That is our legacy.

Congratulations to Brother Frank Carr being appointed treasurer of the Local Union. Frank fills the vacancy due to the retirement of Brother Bill Baron. 🍁







Lionel Railton  
President

## Looking after our local communities

As we embarked on a new decade, we watched the unimaginable events unfolding in Haiti and thought about ways to help those affected by the disaster while reflecting on the incredible infrastructure and support system we enjoy in Canada.

Your Executive Board, at its Jan. 22 meeting, authorized a \$5,000 donation to the Canadian Red Cross as our contribution to the disaster relief effort, in hope that it would be matched by other labour organizations and community groups.

Operating Engineers are known for our quick action as first responders when such events impact our world and our communities. As skilled equipment operators, our skill sets are often required in the earliest stages of any disaster and throughout infrastructure rebuilding programs. It's critical for Operating Engineers to continue to forge partnerships with governments and relief agencies while reminding them of the valuable contribution we bring to these situations.

As important as the Haiti event is, we can't forget the needs close to home. Despite the financial challenges of 2009, your Executive Board felt we must continue our support of charities here at home as well. Your board authorized our annual donation to Variety, The Children's Charity in the amount of \$10,000. Brothers Gary Kroeker, Brian Cochrane and I presented the donation to Variety on Jan. 16 and I had the pleasure of working the phones and taking donations during the telethon. What a great cause and organization!

In addition to these larger donations, we make countless smaller donations to a host of worthy causes. Local 115 members seldom give themselves enough credit for all the support we extend to many charities. Collectively, we help to keep our communities healthy and livable. To all of you who donate time and resources, thank you.

With the world focused on the Olympics, a great deal of the work in the Lower Mainland ground to a halt. That was consistent with what was predicted for the first quarter of 2010. We don't anticipate work opportunities to pick up in a meaningful way until the second half of the year.

In the interim, your Local Union officers and staff are focusing on communications with our members and industry partners so that we can gauge employment

opportunities and look for strategic alliances that will advance our Local Union.

In closing, we extend a warm welcome to our newest members employed at Pacific Industrial Movers Ltd. Thank you for your continued support. 🍁

## WORKING IN TUMBLER RIDGE



Chris White, control room operator at the coal processing plant.



Loader Operator Gary Willett and IUOE International Rep Dave DeSousa.

## Contrasts in fortunes call for action

This year began with global news stories demonstrating two extremes: the buildup to the Winter Olympics and the devastating earthquake in Haiti. Here we were, on the verge of showcasing our city and province to the world while, in another part of the world, survivors, already suffering from inadequate food, water and shelter, were struggling to clean up from the disaster that killed over 270,000 people.

Your Executive Board unanimously passed a resolution in January to donate \$5,000 on behalf of Local 115 members to the Haiti disaster relief fund of the Canadian Red Cross. The contribution from Local 115 members was even higher when you take into account the personal contributions that many of us made as well. It will all help to assist Haitian families in need.

The Provincial Crane Rental, Steel Erection and Heavy Construction agreements are up for renewal this year. Your bargaining committee has been holding proposal meetings, listening to members and preparing for bargaining.

The work outlook for this year looks steady and there will be a continued demand for crane operators in B.C. and Alberta which should assist in this round of bargaining.

This is a long process involving all of the trades. There will be Building Trades Bargaining Council meetings requiring agreement on the “big issues” from all trades followed by trade-level meetings to deal with the specific concerns of each trade.

With any luck, everyone will come to the table with reasonable expectations and positions. We will be seeking some improvements for our members. We aim to have something positive to report in the next edition of *IUOE News*.

We are close to resolving all the issues that resulted from the merger in late 2009 between Apex Industrial Movers and Pro Tech Industrial. I want to thank the members of the crew for their patience while we went through the process of bringing them into our agreement. There have been some significant pay increases for our new members as a result of this merger.

Our members at Wastech Services received some good news in January. The provincial government granted an extension to expand the existing landfill in Cache Creek. Along with the extended service life of the site comes more years of employment for our members and a boost to the local economy. There was a proposal last year to ship waste from Metro Vancouver, along with the economic benefits, to the U.S. This made-in-B.C. solution is far better.

The next step now is to support the construction of the proposed \$1-billion waste to energy plant proposed for Gold River on Vancouver Island. This major construction project would provide many construction jobs as well as over 100 direct jobs in the eventual operation and maintenance of the plant.

In December 2009, the Local Union was very involved in the Tumbler Ridge area, supporting our members at Peace River Coal and the community Search and Rescue Team and the Christmas Bureau. Brothers Mike Spiruda, Dave DeSousa and Rob Duff are currently organizing the workers at nearby Western Coal so that they can also enjoy the benefits of belonging to Local 115. Those northern communities and our members will see greater benefits as more coal producers unionize.

Experts say the economy is turning the corner. We anticipate that 2010 will be a better year than 2009 with good opportunities ahead.

Try and find the time to attend a district meeting in your area this spring. You’ll learn about projects coming up, and we want to hear from you. Your input will help guide the future of the Local Union.

Local 115—Rise Above! 🍁



**Brian Cochran**  
Assistant Business  
Manager



*Local 115 members and staff joined with others in the labour movement to support ambulance paramedics and their union, CUPE BC, who are carrying on the fight against the provincial government's improper use of legislation to end the ambulance paramedics' strike.*

*Some 3,500 striking CUPE 873 ambulance paramedics were recently forced back to work by Health Services Minister Kevin Falcon and the Liberal government. This was the first time a government in Canada has imposed a collective agreement on employees at the same time union members were conducting a vote on a final offer.*



# IT'S WHAT WE DO



Brother Sergei Krizanowski just returned from working for several years on a pipeline project in Kazakhstan. The project required laying 52 kms of 20-inch pipe and burying and backfilling in the Caspian Sea. "The north end of the Caspian is very shallow (two to four metres) and, with excavators fitted with Wilco floats, we were able to work both winter (on the ice) and summer (in the water). It was -57°C the morning the top picture was taken."



# We're looking for photos from the field

We invite members to send action photos from the sites where they're working. ***If your photo is used, you will receive an IUOE Local 115 logo item.***

Include your name and a description identifying who is in the picture and what is taking place. We'll make sure we get your prints or CDs back to you.

## Tips for great photos

- Try to shoot outdoors whenever possible.
- Watch for the flare that can be reflected from your flash when photographing people wearing safety vests.
- Watch for hard hats that can throw harsh shadows on faces. You may have to shoot from a different angle.
- With group photos, have people arranged in a semi-circle rather than a straight line. To avoid harsh shadows, move them a couple of metres away from back walls.
- Shoot your photos with the automatic date feature turned off.

**Traditional glossy colour prints** — Send them to your district office c/o Susan Armstrong, IUOE News, 4333 Ledger Avenue, Burnaby, B.C., V5G 3T3.

**Digital images** — Use the highest quality setting ("Fine/Superfine" or "Large") on your digital camera. Drop off a CD at your district office or e-mail your photos to [sarmstrong@iuoe115.com](mailto:sarmstrong@iuoe115.com). (You will only be able to e-mail 1 or 2 at a time because the files will be large.) Large files can also be sent to this email address via [www.yousendit.com](http://www.yousendit.com). One large file or compressed folder at a time can be sent at no charge.





## Paving work

*Malcolm Oliver, Dispatcher*

A new decade has begun and members are getting back to work. The Olympics delayed construction in Vancouver, but we hope work in the area will pick up now that the games are finished.

Paving contractors have asked about the number of asphalt road crew members available for work. They were surprised to learn that so few members are booked-in in that category. There is a shortage of skilled asphalt road crew workers. Anyone interested in training for this industry should contact the IUOE Local 115 Training Association at 604-299-7764.

### December Dispatch report for all districts:

Orders received	42
Cancelled	2
Referred	0
Booked-in	865

## We're up for the challenge

*Everett Cummings, Member Representative*

Let's hope that 2010 will be a better year for work than 2009.

Many collective agreements expire this year and, with little work in some areas, bargaining will be difficult.

In December, two companies under the Lehigh umbrella were struggling. Construction Aggregates in Sechelt reduced its production and maintenance crews down to five people on each crew. These layoffs also affected two contractors on that site who run the rock trucks—West Coast Mining and DBD Ventures. About 77 employees were laid off for six weeks.

ConAgg Quarries closed down for the usual break in December, but, by January, it still had not reopened. The plan may be to keep it shut down until March or do some upgrading and have it ready to go when it's ready to sell some product.

In January, I attended a meeting regarding Frontier Kemper's work and learned that there may be as many as 18 tunnel projects coming up in B.C. totalling 60 to 70 km. That is good news for employees on the Seymour Capilano project.

The Training Association is going to be holding rigging courses up at Frontier Kemper. Brother Andy Johnson has been preparing the course with one of the safety officers on site.

The next General Membership Meeting is on March 20 at the Union Hall in Burnaby at 9:30 a.m. Be sure to come! 🍁



## DISTRICT 1

## Preparing for the next upturn

*Craig McIntosh  
Member Representative*



It's hard to believe that the Olympics have come and gone and the Paralympics are already winding up.

When Vancouver was awarded the Olympics in July 2003, it seemed so far in the future. The economy was down and the announcement created excitement and a sense of purpose with construction of the venues and villages and the infrastructure that was necessary to accommodate all the guests arriving from around the world. The private sector stepped up and built condos and commercial projects. We had a good run and our hours of work kept increasing until the world markets plummeted at the end of 2008.

During the construction boom, we trained and signed up many new members. Our challenge now is to keep those members through the current downturn and as we wait for the next construction period to cycle up.

The government and employers made sure collective agreements expired after February 2010. As a result, there will be a lot of collective bargaining this year for the public and private sectors.

We have ratified a new collective agreement at Conair and will soon be meeting with West Coast Air and Hawkair. Also in the lineup are CLR Crane Rental companies, heavy construction and steel erection companies and the concrete pumping companies.

The new Canadian Standards Association national standard Z-151 for concrete pumps has been announced following three years of meetings with industry, manufacturing, regulator and labour reps from across Canada. I have sent a letter to WorkSafeBC to review Z-151 and to update its policy and regulations regarding concrete pumps.

While attending a memorial service on January 7, I was reminded of the two Local 115 members who died in workplace accidents in 2009. The Building Trades Council met at the Bentall Centre IV to remember the four workers killed in 1981. In that tragedy, the fly form they were working on broke away from the building and they fell 35 storeys to their deaths. It is a grim event dating back 29 years, but it also reminds us of the dangers that are always present on every construction work site.

Please work and play safely. 🍁





## Diversity keeps the union strong

*Frank Carr, Member Representative*

Welcome to our new members employed at the newly formed Pacific Industrial Movers (formerly of Pro-Tec Industrial Movers). The consolidation includes Apex Industrial Movers and Pro-Tec Industrial Movers, forming a new division within the Pacific Group of Companies.

Many thanks to our members who explained to these employees the benefits of belonging to Local 115 prior to the representation vote. The Local Union will benefit greatly from this merger of companies and workforces. These new members bring years of experience and professionalism in industrial moving.

The road building (utility) industry continues to be a challenge for the membership. Our productivity, skills and abilities keep us in the game, but the “lowest bid at any cost” mentality is still a problem in the market and we must address it. As a result, your Local Union and the road building (utility) industry steering committee met and agreed that we will take the steps necessary to gain market share and increase our hours of employment.

The log barging industry experienced an unprecedented downturn last year and a number of changes in the industry. The changes included Seaspan (Washington Marine Group) restructuring its management team. This resulted in a significant staff reduction of roughly 30%.

SMIT Marine’s longtime log barge division managers agreed to payouts and retired. Sea-Link Marine’s barge didn’t move a single load last year. We have met the new members of the management team and look forward to working with them.

Our members continue to work 24 hours a day on a three-shift basis at Taplow Feeds in Chilliwack. The company produces pet and fish food and retails their products under the name First Mate. The company is currently completing their mixer plant expansion, which will add a full-time position.

Vancouver Pile Driving was selected to do the upgrade on the BC Ferries Tsawwassen Berth 4. The tender was over \$17 million and will create a significant amount of work. The crew started work there in December.

District 1 held a proposal meeting on January 9 and continues to receive proposals from members in all districts for the heavy construction, crane rental and steel erection collective agreements. Bargaining with the Building Trades Bargaining Council and Construction Labour Relations Association will commence soon.

Other agreements up for negotiation this year include Pollard Equipment Ltd., Parrish and Heimbecker Ltd. and the Hydraulic Dredging Agreement. Proposal meeting notices will be out soon. 🍁



*Brothers Travis Cummings and Wes Bauder working for Vancouver Pile Driving at Tsawwassen Ferry Terminal’s Berth 4.*



*Local 115 members working for B&B Contracting on the south side of the Coast Meridian Overpass.*



## The right decision made in the end

*Don Swerdan, Member Representative*

The Province of B.C. recently granted an extension to the Cache Creek Landfill operated by Wastech Services Ltd. (Belkorp), a Local 115-certified company. For the time being, Wastech will continue to operate both the landfill and the many transfer stations located throughout the Lower Mainland.

This decision is at odds with the recommendation from the board at Metro Vancouver. Prior to the province's decision, the board held a number of public forums in various municipalities, allegedly for the purpose of discussions and information gathering. At the forum I attended, there was no discussion of any other alternative. It was abundantly clear that the forum was nothing more than a platform for the board to push its agenda that a Waste To Energy (WTE) system was the only waste disposal method appropriate for the people of B.C.

The public's primary concerns had to do with where the WTE plants, with their unsightly stacks, would be located. What would the health effects and the impact on property values be? These valid concerns deserved an answer.

The board brought in experts from all over the world (at public expense, no doubt) to extol the virtues and safety of WTE plants which exist in many countries. According to the board, the benefits of WTE far outweigh the risks. The lower WTE stack emissions from the burning of waste (vs. greenhouse gases from a landfill and trucking to the landfill) was one of the benefits promoted by the board.

It also claimed that, since Cache Creek was "out of room," the only viable option was to truck waste out of province to the U.S. until a WTE facility could be built. The shipment of waste would continue for up to five years (with a possible extension of the contract) while the WTE facilities were being built.

The trouble was, Metro had not yet assembled any land for the WTE plant, it had no idea of the location or the number of sites required, it had not received any public support for a location, it did not have a firm handle on the cost of the proposal and it could not state with certainty that the emissions would be negligible.

In view of the many problems, the provincial government made the right choice at the right time in extending the life of the Cache Creek landfill. This extension is a B.C. solution to a B.C. problem. It means the retention of B.C. jobs, and further, the potential of using B.C. technology to reduce greenhouse gas emissions from not

only the landfill but the associated trucking as well.

Belkorp has been testing the capture and use of landfill gas and the conversion and compression of this gas to use as fuel to run the trucks that haul to Cache Creek. Not only does this make economic sense, but this process dramatically reduces the carbon footprint.

In the long run, Metro should consider both the Cache Creek Landfill and WTE facilities, as I believe that the waste stream in our province can support both propositions. The Gold River site is an example of a WTE facility financed by private money. The investment, which is considerable, requires a contractual commitment from the provincial government and/or Metro Vancouver on the supply of waste that's provided. It will be interesting to see what the eventual outcome will be.

Browning-Ferris Industries has purchased Waste Services Inc., Canada wide. This purchase is going to change the landscape of waste collection in B.C., although the details of the two companies' integration won't be known until the dust settles.

WSI is serviced by the Operating Engineers at every location in B.C. except one. BFI is serviced by the OEs on the Island and by the Teamsters in the Lower Mainland. The crew at the Lower Mainland BFI location recently ratified a two-year deal with nominal increases.

The purchase is to be completed by the end of April.

There are interesting times ahead, but rest assured that IUOE Local 115 will stay on top of this acquisition to ensure the protection of your bargaining rights and your collective agreement. 🍁



*Brother Shawn MacLeod and a member of Local 1611 assisting in the demolition of the Pitt River Bridge for Pacific Blasting.*



## Welcome to our new members

*Cliff David, Member Representative*

It's no secret that last year was not good for many of us. However, several of our contractors are optimistic that we'll see a great improvement by the third quarter of 2010.

Welcome to our new members from Pacific Industrial Movers, formerly Pro-Tec Industrial Movers. A special thanks to Brothers Trent Thomas, Ryan Belton and Bernie Cordukes for stepping up to the plate to become job stewards. The first meeting I had with Trent and Bernie dealt with safety concerns, which shows me their number one priority is the crew's well-being. I am looking forward to working with them.

I'd also like to thank Brother Brian Moonie for accepting the job steward's position with B&B Contracting.

On the organizing front, more calls are coming in with regard to organizing non-union companies. Phone calls are the first step. The next is to have more members show their support by attending union meetings. These meetings are held at times and locations based on the general consensus of the crews. We look forward to hearing from you and seeing you at the meetings. 🍁



## Spring bargaining

*Bob Higgs, Member Representative*

Our members employed by Ahoy Industrial Corp. were locked out last fall and picketed during some of the harshest weather this winter. Then, just before Christmas, an arbitrator was called in to help find a settlement. Brothers Gary Kroeker, Brian Cochrane and I headed down to the Labour Relations Board and, with the help of Vice Chair Mark Brown, we found an agreement our members could live with. Our members were very happy that they didn't have to walk a picket line on Christmas Day.

With the end of winter and the Olympics over, everyone is eager to get back to business as usual. Spring bargaining sessions are in full swing, keeping me busy with five sets of contract negotiations on the go.

The rental outfits are all hoping for a busy spring and summer to make up for the slowdown during the Winter Games. Most companies expected a significant loss of business during the first two months of 2010, but they are optimistic about the rest of the year. Let's hope the financial spinoffs exceed the losses incurred.

The housing market is reported to be picking up and that's good news for the rental and the manufacturing sectors. Both have been hard hit this past year and a half. It looks like the worst may be behind us, and I'm optimistic about the future. 🍁

## Tough bargaining ahead

*Reese Evans, Member Representative*

Industrial sector bargaining was tough in 2009 and that will likely continue in 2010.

The slowdown in the economy saw Wajax Industries close its Campbell River operation and the SMS group close its Cranbrook operation. The bargaining committees, in both cases, recommended acceptance of the memorandums of agreement and members voted in mid-February. While the monetary proposals were small, we managed to improve working conditions and hold onto benefits negotiated in the past.

This year will see many agreements expiring in industries affected by the downturn. We will continue to work hard on behalf of the membership in these challenging times.

Work safely. 🍁



### UNION ORGANIZING

## Building on our strength

*Rob Duff, Organizer*

We still face many of the same challenges in organizing as in past years. There are many reasons for this, but we must reach out and help those who do not have union protection.

Local 115 is well over 10,000 strong in British Columbia and with that strength we can make a difference. There are labour laws that need to be changed. There are employers who need to understand that it is not wrong or immoral to organize. They need to understand that it is the right of every worker in this province to try to improve their standard of living by joining the ranks of organized labour. With sustained effort we can make a difference.

Work safely and have a great new year. 🍁





## Expect the bidding this year to be tough

*Tim Cullen, Member Representative*

I've heard some people compare the economic recession we're in now to the recession of 1981 to 1983.

We're told this situation is not as bad, but it surely isn't good either.

Hopefully, it will be over soon and

members can enjoy a better work season than they had last year.

There are two road projects coming up in Campbell River and Victoria. That's the good news. However, with so little other construction work going on, the bidding is going to be tough. Every contractor on and off the Island will be looking at these projects. So the Local Union will consider using the enabling clause of the collective agreement to assist our members in getting this work. It is not a decision that the union takes lightly.

Nanaimo is going ahead with the cruise ship dock and we are confident that one of our affiliated contractors will be the successful bidder on this work.

Vancouver Island paving contractors say this year's work picture is looking a lot better compared to last year's late start. This could be one of those signs that things are starting to improve.

There has been no further news on the incinerator at Gold River and with the extension of the Cache Creek Landfill, things are not looking all that bright for a waste to energy incinerator in this area. This project was dependent on the waste from Vancouver to meet its needs for fuel. We will continue to keep an ear to the ground to see if anything further develops.

IDL has picked up some more Hydro work as a

sub-contractor in the mid-Island area and this will keep a few of our members working this spring. The work includes construction of bases for 12 km of hydro line towers and site work at the Lantzville and Harewood substations.

Wajax Industries in Campbell River has closed shop resulting in permanent layoffs. Brandt Tractor and SMS have been able to keep their shops in Campbell River open with minimal crews working.

We are starting to see more logging trucks on the road and expect this to continue. If it does, this will be good news for the logging road building contractors who didn't have much road construction work last year. This would also be very good news for the industrial shops.

We have bargaining coming up at United Rentals (Victoria, Nanaimo and Campbell River), Robinson Rentals in Nanaimo and Cougar Crushing in Duncan.

BFI has purchased Waste Services North America-wide. According to management of both operations on the Island, it doesn't look like there will be any serious changes at any of the Island locations for now. We have two different collective agreements with one covering the BFI location in Victoria and the other covering the WSI locations in Duncan, Nanaimo and Campbell River. Currently, it is business as usual. If there are changes, the Local Union will notify the members who are affected.

In closing, we wish all our members and their loved ones a SAFE work season, and we remind you to attend the Local Union meeting in your area. 🍁



*Epcor crew in Port Hardy: Brothers Dennis Dugas, Kris Hagen, Kenn Oliver and Sean Mercer and Sister Jamie Matson, Brothers Roland Le Fort, Justin Reusch and Joe Jewell.*

### Reversing or halting a stroke

*CALM*

IT IS possible to halt and even reverse the damage caused by a stroke if the person suffering the stroke is seen by a neurologist **within 3 hours** of the incident. A sudden collapse, a blackout or other strange behaviour may be the result of a stroke. You can find out by asking the person to perform four simple tasks. Ask the person to:

- smile
- repeat a simple sentence that you've given them
- raise both arms
- stick out their tongue.

If the person has difficulty performing any one of these tasks, call 911 immediately.



## Warm weather slows work in the Kamloops area

*Gary Kinnear and Brad Gerow, Member Representatives*

In mid-January, it was unseasonably warm. Kamloops in mid-winter doesn't normally experience +8°C! This created problems for contractors trying to start clearing work for the upcoming construction season, and for the shops that have trucks and equipment that should be working in the colder months before breakup begins.

Like last year, we are eagerly waiting for the government to start letting contracts for the upcoming season. However, the money that was supposed to have been released last year has yet to arrive.

With the federal government on an extended break in February for the Olympics, we are not expecting anything to be pushed along too soon.

Currently, there are a few projects going on in the district with the Revelstoke Dam No. 5 project nearing completion and Mica No. 5 about to start.

Brentwood Enterprises has picked up a four-laning job just outside of Sorrento and has started to clear the right-of-way in preparation for the rest of the work.

Emil Anderson Construction is still working steadily on a subdivision and other projects in the Kelowna area.

Con-Ex Civil Contractors in Kamloops has almost completed all the work it had on the Hillside Extension

job that it began last year. The road is now open, but there is still finishing work that could not be completed before the weather changed.

Kamloops Augering was hard at work last year and has a busy year ahead.

Dawson Construction has a few paving jobs lined up for the crew this season.

With the downturn in the economy and a slower-than-expected turnaround, we need to make sure our contractors are able to keep our market share of the upcoming work. There are other contractors who have come out of the woodwork with the slowdown in the logging world and they are willing to do anything to get a job. We need to make sure we know if any of our people are on these jobs so we can organize and ensure that there is a level playing field, equal for all of our contractors who have employed us for many years now and will continue to for many years to come.

I would like to welcome the workers at Railcrete Concrete Transportation and Pumping into the IUOE Local 115 family. This company signed up in December and we are currently working on an agreement for them.

In closing, I would like to take a minute to remind everyone that organizing and solidarity is what helps us grow and stay strong, so let us know what you are up to this season. Make sure you attend the local district meetings wherever you may be working this year. 🍁

## 21ST CENTURY COMMUNICATION

Enter by e-mail:

[iuoe@iuoe115.com](mailto:iuoe@iuoe115.com)

subject—jacket contest

Include your name and address

Draw date is April 15th.



**Only IUOE Local 115 members are eligible. Names will be drawn for 1 of 5 IUOE Local 115 Logo Jackets, but everyone who enters will receive a prize of Logo Merchandise. Prize winners will be contacted by e-mail.**



## The True North – the land of opportunity!

*Herb Conat, Member Representative*

I attended the 2010 B.C. Natural Resource Forum & Economic Summit Trade Show in Prince George. Talk about major optimism! The North certainly sounds like the land of opportunity and growth for the mining sector.

It's hoped that the Northwest Transmission Line will kick off this summer. There are still hurdles to deal with, but the federal and provincial governments have announced money for this project. There is the potential to attract more than \$15 billion in investment, create up to 10,000 jobs and generate \$300 million in annual tax revenues to governments. Without the electrification of the Highway 37 corridor, most of those projects would be on hold.

Potential mines in the northwest include Red Chris, Mount Klappan, Kutcho Creek, Galore Creek, Shaft Creek and Hard Creek. There are many mining players actively investing in the northwest.

Imperial Metals (Red Chris Mines) seems positioned

to be the first mine to open in the area. It still has some challenges to deal with, but it should get the green light.

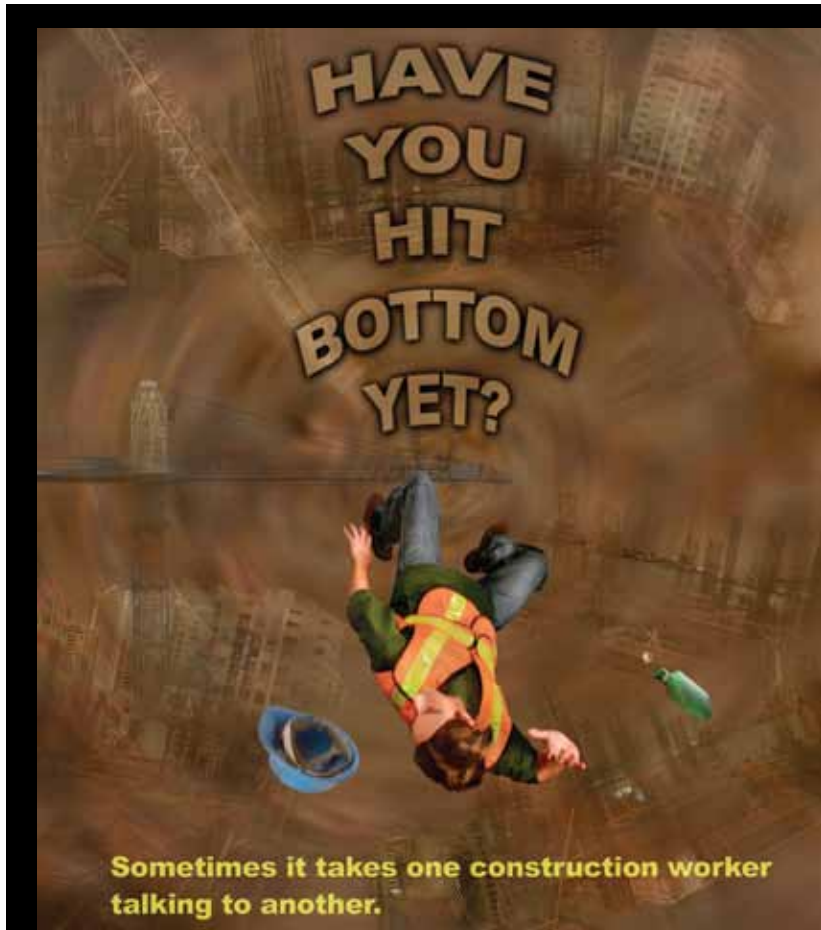
Terrane Metals (Mount Milligan) expects to start construction late this summer. Mount Milligan is about 150 km northwest of Prince George. The spin-off from Mount Milligan will be welcome because we have been suffering from an unemployment rate in the upper teens. Sawmill and pulp mill closures have had a direct effect on our mechanical and dealer shops that support the industry.

Enbridge's \$4.5-billion Northern Gateway Pipelines project is still moving forward. The proposed 1170-km pipeline would carry oil from the tar sands in Alberta across northern B.C., to tankers in Kitimat.

The construction work picture is still unclear, with few government announcements for tenders.

In closing, we would like to thank our shop stewards and organizers who dedicate themselves to helping other members achieve a better and safer work place.

Work safely. 🍁



For help with drug or alcohol abuse contact the  
**Construction Industry Rehabilitation Plan**  
**604-521-8611**  
**or 1-888-521-8611**





## Looking to later this year with greater optimism

*Mike Spiruda, Member Representative*

The new year began at a slower pace than last year.

With natural gas prices hovering in the \$5 to \$6 range, the incentive to drill is fairly low. On average, natural gas wells are depleted at the rate of 20% per year. So every five years, new wells have to be drilled just to keep pace with demand. Predictions are that prices will not remain this low for very long and we will soon see signs of recovery in the northeast.

We have been dealing with many issues and grievances at Peace River Coal but we are making progress.

The IUOE Local 115 has made a couple of donations on behalf of the membership at Peace River Coal to benefit the community of Tumbler Ridge. Five large food hampers along with turkey vouchers were donated to the local food bank. A donation of avalanche equipment was made to the local search and rescue team.

Hopefully, the second half of this year will provide more employment opportunities. Shutdowns at gas processing plants will begin and keep the local crane rental companies busy. Trans Canada Pipelines plans to lay 77 km of 36" pipe from Gordondale, Alberta to Groundbirch, B.C. The majority of the line (60 km) will

be in B.C. and work is scheduled to start in the third quarter of this year.

Equipment dealers should also have a better year as the mining industry continues at a steady pace and the oil and gas industries prepare for future growth. 🍁



Local 115 donated equipment in aid of search and rescue efforts in Tumbler Ridge.



## Some members looking for work in Alberta

*Gordon Chaisson, Member Representative*

While the coal mines are doing well, things are still very slow in District 6. Shops have slowed down and employees are being laid off. Several members have come to the office to say they're moving to Alberta for work.

On February 9th, we met with the company representatives for Line Creek to have another go at negotiating. We did end up with a proposal that the Bargaining Committee is recommending for acceptance. The outcome will be announced soon.

Bargaining with Maxam Bulk Explosives Inc. is almost complete. Banked time, vacations and a few

other monetary issues are still outstanding. Maxam does the blasting at the five local mines.

The Line Creek Kids' Christmas party was a big hit again last year. Approximately 230 people attended. I wish to pass along a hearty "Thank You!" to the many volunteers who make this yearly event so memorable and successful.

We were successful in resolving most grievances, but we have two arbitrations slated for March.

On a somber note, Brother Ray McIntyre passed away just before Christmas. He will be greatly missed.

All the best to everyone. 🍁

# NEWS ABOUT MEMBERS



Young Sean models a hard hat with union stickers just like the one worn by his Daideo (Irish for grandfather), Brother Calen Rayne.



Brother James Clouston with his 60-year membership plaque. He followed his father into dredge work after the war and joined Local 115 in 1948 while working on a wooden-hulled suction dredge for B.C. Bridge & Dredging.



Brother Reg Franzen, a 60-year member, was originally a bridge man and joined Local 115 during the Big Flood of '48. "I never looked back," he said. He also went around the province clamming, driving piles and hanging iron.



Brian Moonie, steward with B&B Contracting.



Brother Ron Davidson of Fort St. John receiving his 50-year watch.



Brother Dennis Wilkinson receives his 40-year pin from Member Rep Brian Lefebvre.



Brother Glen Ecklund, also a 40-year member.





*Brother James Metcalf (centre) receives his 60-year award in Penticton from Training Administrator Brad Randall and Member Rep Brad Gerow.*



*Brother Kenneth Schwager from Penticton is a 50-year member.*



*Member Rep Gary Kinnear presents Brother Shaun Cook from Kelowna with his 30-year membership pin.*



*Brother Dick Schafer receiving his 60-year membership award from Office Manager Wayne Mills.*



*Brother Edward "Al" Murphy receives his 60-year membership award from Brother Frank Slyman.*



*Brother Jim Goldsack receives his 30-year pin from Member Rep Tim Cullen.*



*Brother Alf Koch receiving his 40-year pin.*





## Downloaded medical costs explained

Lionel I. Railton, CEB, PPAC Administrator

The provincial government recently announced a 6% increase in MSP premiums in each of the next 3 years with cost of living increases thereafter. What does this mean to you and your Benefits Plan?

Increased cost, plain and simple.

Administration staff have met with your Board of Trustees to provide cost estimates and recommendations on how to best deal with this situation. Your Board has insisted that plan members and beneficiaries be protected to the best of our ability, while maintaining one of the best benefit plans in the industry.

Although our full cost projections have yet to be determined, your Board has asked the administration to start advising plan members that premium increases are going to be necessary.

The Board recognizes the impact these changes will have on members and thanks you for your patience and understanding as we work our way through these dramatic changes imposed by the government. Your support would be appreciated as we ask you to join with us to voice our concerns and opposition to healthcare cuts. Please take the time to communicate with your local MLA and let the government know the importance of a healthcare system that provides for the well-being of all British Columbians.

### Extended Healthcare Benefits

If you are covered under the Operating Engineers' Benefits full, limited, mini or retirees' plans, you and your family are eligible for reimbursement for eligible expenses over and above basic medical coverage.

The eligible expenses over and above the basic medical coverage include:

- prescription drugs
- ambulance service
- out-of-province emergency services
- referral travel (room and board)
- registered nurse
- physiotherapists and massage practitioners
- podiatrist
- chiropractor or naturopathic physician (excluding x-rays)
- oxygen, blood or plasma, injectables, prosthetics, crutches, splints, cast, trusses, braces, etc.
- orthopaedic shoes and/or orthotics (when prescribed)
- equipment for therapeutic treatment
- dental repairs from an injury

- private and semi-private rooms
- medical exams for employment
- eyeglasses and contact lenses
- hearing aids
- PUVA treatments

There may be restrictions, co-insurance charges and limited reimbursement with respect to the above items.

All expenses are on a reimbursement basis. Reimbursement forms can be obtained from your Benefits Plan Office by calling 604-299-8341 or 1-800-663-9524. Forms may also be printed off from the Local Union's website at [www.iuoe115.com](http://www.iuoe115.com). Access the Pension & Benefits page, click on the Extended Health Benefits Claim Form (pdf format).

All reimbursement forms must be accompanied by original Pharmacare receipts and/or physicians' prescriptions.

Major expenses such as electric wheelchairs, hospital beds, etc. may require pre-authorization prior to purchase.

In addition, there may be restrictions, co-insurance charges and limited reimbursement with respect to the above items.

For the 12-month period, Jan. 1, 2009 to Dec. 31, 2009, the Benefits Plan paid out \$4,071,245 in benefits on behalf of 5,023 eligible members and their dependents.

The composite premium rate charged to the membership during this period was \$67.54 per month or \$0.54 per hour.

Additional information regarding your benefit coverage is found in the Operating Engineers' Benefits Plan Booklet or by contacting your Benefit Plan office at the previously listed telephone numbers. 🍁

### T4A forms on their way

Your T4A form, with the figure shown in Box 28—Other Income—includes the amount of premiums paid to the B.C. Medical Services Plan on your behalf and the amount of group life insurance premiums resulting from 2009 employer contributions.

These are taxable benefits, when paid by employer contributions from your hour bank, and should be included in your income when filing your income tax return.

When the premiums for these benefits are paid through the self-payment provision of the plan, they are not included in the T4A amount.

If you have any questions, please contact your Benefits Plan Office.

<b>Old Age Security Benefit Payment Rates January - March 2010</b>				
<b>Type of Benefit</b>	<b>Recipient</b>	<b>Average monthly benefit (Oct 2003)</b>	<b>Maximum Monthly Benefit</b>	<b>Maximum Annual Income</b>
Old Age Security Pension	All recipients	\$464.64	\$516.96	See <a href="#">note</a>
Guaranteed Income Supplement	Single person	\$447.88	\$652.51	\$15,672
	Spouse of pensioner	\$280.19	\$430.90	\$20,688
	Spouse of non-pensioner	\$444.37	\$652.51	\$37,584
	Spouse of Allowance recipient	\$376.25	\$430.90	\$37,584
Allowance	All recipients	\$395.44	\$947.86	\$28,992
Allowance for the survivor	All recipients	\$593.57	\$1,050.68	\$21,120

*For the spouse of the allowance recipient, the allowance stops being paid at \$28,992 while the GIS stops being paid at \$37,584.*

*If you are a pensioner but do not receive the maximum OAS pension, you should contact Income Security Programs at 1-800-277-9914 to receive accurate information about your benefits.*

*Note—Pensioners with an individual net income above \$66,733 must repay part or all of the maximum Old Age Security Pension amount. The repayment amounts are normally deducted from monthly payments before they are issued. The full OAS pension is eliminated when a pensioner's net income is \$108,090 or more.*

## Government Benefits January - December 2010

### Canada Pension Plan Payment Rates

<b>Type of benefit</b>	<b>Average monthly benefit (July 2009)</b>	<b>Maximum monthly benefit (2010)</b>
Disability benefit	\$803.33	\$1,126.76
Retirement pension (at age 65)	\$472.36	\$934.17
Survivors benefit (under age 65)	\$360.87	\$516.57
Survivors benefit (age 65 and over)	\$294.41	\$560.50
Children of disabled contributors benefit	\$213.99	\$214.85
Children of deceased contributors benefit	\$213.99	\$214.85
Combined survivors & retirement benefit (pension at age 65)	\$709.18	\$934.17
Combined survivors & disability benefit	\$961.60	\$1,126.76
Death benefit (maximum lump sum)	\$2,242.97	\$2,500.00



## A new decade, a new name

*Brad Randall, Administrator*

The new year marked a change in status for the Training Plan. Effective Jan. 1, and coinciding with the Local Union's rebranding, we became a non-profit society with a new name. We are now the IUOE Local 115 Training Association.

### Staff changes

Brother Rob Duff, after almost three years with the Training Association, has now moved over to the Local Union as an organizer. Rob was an excellent training coordinator and made many positive contributions during his tenure with us. He will be greatly missed by the staff, apprentices and employers with whom he worked.

The ability to effectively organize and gain market share is vital to the continuing success of the Local Union. Rob will be a tremendous asset to the union in this capacity and we wish him all the best in his endeavours.

Replacing Rob is Brother Randy Grisewood. Randy comes to us from the crane industry and holds a B.C. Trade Qualification for Mobile Crane Operator with interprovincial Red Seal endorsement. We welcome him and look forward to the contributions he will make to our team.

### PCTIA accreditation

We received accreditation from the Private Career Training Institutions Agency one year ago. PCTIA is



*Our current crane common core class: John Mackie, Instructor Trevor Rowse, Tim Muhs, Dean Bertlin, Dave Lube and Mike Woods (not pictured).*

the provincial body overseeing post-secondary training schools in B.C. and accreditation is the gold standard for training providers. We are looking forward to hosting our first annual accreditation review and trust that we will continue to uphold the established quality standards.

### Courses

The first of two intakes for Mobile Crane—Lattice Boom Friction—is under way. Each intake is comprised of a three-week Common Core Program (Level 1) followed by a seven-week Mobile Crane Course (Level 2). Upon completion, we will have provided in-school technical training for 20 crane apprentices. Although the province, through the Industry Training Authority, is not funding these programs yet, the Training Association has moved forward on its own and is committed to providing the highest standards of training for our members and ensuring the safety of our apprentices.

We have also provided refresher training and use of our equipment to several members undergoing crane operator assessments which are required by WorkSafeBC Regulation 14.34.

The training site continues to be busy providing courses for plant and grader operators. Thanks to Jack Cewe Ltd. for loaning Brother Garry Jobs who will instruct our six-week grader course, as well as to CGL for shipping a grader down from Kelowna. Thanks also to Island Asphalt for again providing Brother Brad Hoey to deliver our three-week plant course along with instructor Steve Carter.

The Training Association has also been providing off-site training to members and contractors. These have included one-day rigging courses for Winvan Paving, Martens Asphalt, SMS Equipment, Frontier-Kemper and Fraser River Pile & Dredge, along with Jaylift and forklift training for FRPD.

### Annual open house

I look forward to seeing everyone at our annual open house on Saturday, June 19th at our Maple Ridge training site. For more information, please call the Training Association or see the notice on the back page of this magazine. See you there.

Work safely! 🍁





*Brother Kevin Duff, Simon Miller, Brother T.J. Stewart, Glenn Hutchison, David White, Clifford Silvey, Brothers Brad Hoey (Instructor), Steve Carter (Instructor), Mike Johnson and Jeremy Nickle and Dan Vegh in front of our aggregate crushing plant.*



*Brother Chad Hastings from Duncan Paving, Instructor Garry Jabs and Chris Hunt from CGL Contracting in front of CGL's donated grader.*



*Instructor Steve Carter, delivering off-site forklift operator certification training for Fraser River Pile and Dredge.*



*Brother Gordon Lindberg providing a one-day off-site Jay Lift crane orientation course for members at FRPD.*

## IN MEMORIAM

We remember Local 115 members who have recently passed away.

### OCTOBER 2009

HILLIER, DOUGLAS S.	86	OCTOBER 11
FERGUSON, ROBERT G.	61	OCTOBER 13
LAFRAMBOISE, JOSEPH	83	OCTOBER 13
COOK, LEONARD E.	92	OCTOBER 14
ULM, EUGENE (ART)	49	OCTOBER 16
MUNROE, ROBERT F.	73	OCTOBER 17
BORIC, IVAN	58	OCTOBER 20
HALLMARK, JOHN D.	83	OCTOBER 31
MCGEE, MAX A.	76	OCTOBER 31

### NOVEMBER 2009

RIBY-WILLIAMS, CHARLES	60	NOVEMBER 4
BOSS, FRED	83	NOVEMBER 5
NELSON, MELVIN J.	81	NOVEMBER 9
MARSHALL, DONALD G.	76	NOVEMBER 11
MIDDLEL, GARY R.	70	NOVEMBER 11
DUMONT, LOUIS E.	67	NOVEMBER 15
JORDAN, DAVID W.	85	NOVEMBER 18
MILLER, JAMES W.	69	NOVEMBER 19
SKOBLAK, STEVE	91	NOVEMBER 21
ALMOND, JAMES H.	54	NOVEMBER 22
MARTENS, JOHN V.	58	NOVEMBER 22

PAHL, EWALD W.	74	NOVEMBER 25
CALLAWAY, DAVID	57	NOVEMBER 26
FULTON, DAVE	78	NOVEMBER 28

### DECEMBER 2009

O'NEILL, JOSEPH T.	82	DECEMBER 3
ZADOROZNY, WILLIAM	78	DECEMBER 4
PORTER, GEORGE A.	91	DECEMBER 5
KNUFF, HOWARD L.	77	DECEMBER 7
FIDDLER, KEN W.	59	DECEMBER 15
PETERSON, WAYNE S.	52	DECEMBER 16
SANDRI, GIUSEPPE	76	DECEMBER 16
WALKER, FRANK M.	45	DECEMBER 16
FENTON, JAMES F.	83	DECEMBER 19
MCINTYRE, RAYMOND A.	61	DECEMBER 23
SHUKALAK, WILLIAM	88	DECEMBER 25
NESTMAN, TONY E.	51	DECEMBER 26
OLSON, PATRICK D.	79	DECEMBER 26

### HOSPITALIZED MEMBERS AS OF JANUARY 15, 2010

BUSHMAN, JOHN	ABBOTSFORD HOSPITAL
CORNELSON, ED	ABBOTSFORD HOSPITAL
JOHNSON, JEFF	ROYAL COLUMBIAN HOSPITAL

Rise above!

## IUOE members needed to save lives

The International Union of Operating Engineers has joined Partners for Life—a national program of Canadian Blood Services for organizations that are committed to giving blood and saving lives.

Giving blood is one of the most direct ways an individual can give back to the community. A single donation can improve or save the lives of up to three people. IUOE members in Canada will help ensure that blood is available for cancer and surgery patients, trauma victims and many others who depend on a stable blood supply year-round.

IUOE Local 115 will participate in a week-long blood drive from April 26 to 30 and taking place across Canada. Just imagine the lifesaving impact that the IUOE will make in 2010!

### How to get involved

Join the Local 115 team to make sure your donation counts towards our team. Register as a member of the IUOE Local 115 team at [www.blood.ca/joinpartnersforlife](http://www.blood.ca/joinpartnersforlife). Enter the registration number “INTE010884” and every donation you make in the future will count towards our total. Friends and family are also invited to donate on behalf of our team.

Between April 26 and 30, you can donate at the blood donor clinic nearest you. Visit [www.blood.ca](http://www.blood.ca) to search clinic locations and schedules, and call 1-888-2-DONATE (1-888-236-6283) to book your appointment. Donations are also encouraged throughout the year.

### Did you know?

- on average, every 60 seconds someone in Canada requires blood or blood components and, since they have a limited shelf life, demand is constant
- 52% of Canadians have said that they or a family member has needed blood
- each blood donation can help save up to 3 patients
- cancer patients can use up to 8 units of blood every week during treatment
- healthy donors can donate whole blood every 56 days
- we need 90,000 new donors this year across Canada to keep up with hospital demands

Rise above! Whether you are an apprentice, journey person or retiree, your help is needed! Join Partners for Life and become a blood donor. One pint of blood can save up to three lives.

# Ready, set... Give

Register at [www.blood.ca](http://www.blood.ca)  
and visit your closest blood  
donor clinic between  
April 26 and 30.



## Local 115



# New Local 115 members (Nov. 2009 to Dec. 2009)

CHARLES ABBOTT  
 DAVID ABERCROMBIE  
 TROY ADLER  
 RANDY ALEGRE  
 STEVEN ALEXANDER  
 WADE ALEXANDER  
 JEFFREY ALEXIS  
 SEAN ALLEMANG  
 STEPHEN ALLEY  
 DANNY ANDERSON  
 MIKE ANDERSON  
 LEE ANTKOWIAK  
 JOHN APELDOORN  
 JOSELITO ARIAS  
 GREG ARMSTRONG  
 CAMERON ATKINSON  
 ANTHONY AURBO  
 NORWAYDEN BACAGAN  
 MARK BANMAN  
 TYLER BANNER  
 JOSEPH BARKER  
 DARCY BARNES  
 PATRICK BAST  
 BRYCE BEATTIE  
 JOHN-JUSTIN BECK  
 DANIEL BEHRNER  
 PAUL BELCOURT  
 ADAM BELL  
 JAMIE BENNETT  
 ARNAR BERNHARDSSON  
 MICHAEL BETHUNE  
 AMEDEO BEVILACQUA  
 DAVID BLACK  
 DONALD BLUNDEN  
 JIM BOLSTER  
 TREVOR BOWKER  
 BRANDON BRAAM  
 TONY BRAJAK  
 ALLAN BROKKE  
 NEIL BROUSSEAU  
 KEITH BROWN  
 SHELDON BROWN  
 ERIC BRUNDAGE  
 EDWARD BRUNIN  
 ROBERT BUDD  
 BILL BURROWS  
 GARY BUTT  
 SHANE BYER  
 SHAWN CALHOON  
 ALLEN CAMERON  
 LYLE CAMPBELL  
 ARSENIO CAMPILAN  
 DOUG CANNON  
 DANNY CARON  
 FRANCOIS CARON  
 RYAN CARPENDALE  
 CLAYTON CARTY  
 JASON CASTLE  
 MARK CAUFIELD

LAWRENCE CHADWICK  
 DOUG CHASE  
 TRAVIS CHRISTOPHERSON  
 BRANDON CLARK  
 SHELBY CLOAREC  
 RONALD COBURN  
 TROY COE  
 TAMMY COLLINS  
 ROBERT COLLOPY  
 ROBERT CONLEY  
 VERNON CONLIN  
 RAY CONNORS  
 HEATHER COOLIDGE  
 ROCCO COVUCCI  
 KEVIN COX  
 EMILE CROTTEAU  
 CURTIS CULLEN  
 JIM CULLEN  
 PATRICK CUNCLIFFE  
 CLIFFORD CURTIS  
 KEN CURTIS  
 MATTHEW DAIGLE  
 BRYAN DAIGNAULT  
 MATTHEW DALES  
 RICK DALZIEL  
 KEVIN DAUM  
 WAYNE DAVIES  
 CLARKE DAVYDUKE  
 AARON DECOCK  
 JARED DEGLAN  
 PATRICIA DEJONG  
 MICHAEL DELUCA  
 JEFFERY DESAUTELS  
 WARREN DEWART  
 TOM DEYAEGER  
 JOHN DIONNE  
 DEANA DISHER  
 PAUL DIXON  
 THOMAS DODGE  
 CHARLES DOMEIJ  
 MAURITS DOORNBURG  
 SHAYNE DORIS  
 TERRY DRIEDGER  
 MATTHEW DUGAS  
 ANDREW DUMONT  
 JASON DUNCAN  
 JACQUELINE DUNN  
 ROBERT DUNN  
 DAVID DUTTON  
 DOUG DYCK  
 LYLE EASTHOM  
 BRENDAN EITEL  
 KEITH ELLIOTT  
 BILL ELLISON  
 TERI ELLISON  
 RAYMOND EMERY  
 BRIAN ENGLISH  
 MATTHEW ENNS  
 CORY ERLANDSON

JOSE EUSEBIO  
 SEAN EVANS  
 ROMEO FABRO  
 SCOTT FAULCONER  
 MIGUEL FERNANDES  
 MARIO FICARINI  
 STEVE FIDDY  
 STU FORD  
 RICK FOSTER  
 TAMMY FOSTER  
 MICHAEL FRAJMAN  
 CARL FRIESEN  
 ANITA GAGNON  
 BRUCE GAINOR  
 CHRIS GALLEY  
 PHILIP GAS-IB  
 DAREN GEORGE  
 BRIAN GERVAIS  
 RONALD GILL  
 LEON GILLINGHAM  
 JONATHAN GIRODAY  
 RYAN GOBBI  
 RAY GOLDADE  
 SHANE GOODVIN  
 ANNE GRACE  
 SCHUYLER GRANDISH  
 BRYON GREEN  
 WES GREEN  
 CORY GREENHALGH  
 PAUL GROUT  
 DALE GROVES  
 MICHAEL GULLIVER  
 DAVID HAMMOND  
 CARL HANBERG  
 JEFF HANNAH  
 BRANDON HANSEN  
 KEN HANSEN  
 MATTHEW HANSON  
 PETER HANUSIAK  
 STAN HARBAK  
 DENNIS HARMAN  
 BRIAN HARRIS  
 AARON HARRISON  
 JOHN HASTINGS  
 MATTHEW HAUGAN  
 ADRIAN HAWKINS  
 BRIAN HAWTHORNE  
 PHILLIP HAYDEN  
 LES HAYES  
 AMY HEATON  
 BRUCE HENDERSON  
 GEORGE HENDERSON  
 DUANE HERBERT  
 EWART HEWITT  
 DARRYL HICKEY  
 KEVEN HICKSON  
 PAUL HILLYER  
 KEITH HNATIUK  
 MICHAEL HODSON

MARSHALL HOFTSTEDE  
 MARK HOLENSTEIN  
 KEN HOLLICK  
 WAYNE HORNBY  
 CORY HORSEMAN  
 DWAYNE HORWATH  
 KRISTEN HOUGH  
 LAWRENCE HOWARD  
 DANE HRYHORSHEN  
 JULIE HUGHES  
 TERRY HUISMAN  
 CHRIS HURLEY  
 KENT HURLEY  
 JOHN HUTCHINSON  
 ROBYN HYDE  
 NICHOLAS IACOVONE  
 CHRISTOPHER INGRAM  
 AARON INKPEN  
 CHRIS JENSEN  
 COLIN JENSEN  
 NORBERT JESKE  
 JOSEPH JESSIMAN  
 FIONA JOSZA  
 GEORGE KAILA  
 CARLA KARAS  
 PATRICK KELLY  
 DARRELL KENNEDY  
 ANDREW KERFERS  
 ROMEO KESAED  
 ALLAN KIRSCH  
 MYKOLA KISHKA  
 JUSTIN KITELEY  
 MICHAEL KLAGES  
 KEVIN KOEHN  
 JEFF KOROLL  
 GERALD KRAUSS  
 JARET KRECSY  
 RONALD KRENZLER  
 SERGE KRIZANOWSKI JR  
 ROBERT KRONYK  
 BRIAN KUTZY  
 STEVEN LARRIVEE  
 AARON LATRACE  
 NORMAND LAVOIE  
 JESSE LAWRIE  
 IAN LEACH  
 LONNEY LEE  
 TROY LEECH  
 BERNIE LEHMAN  
 WAYNE LEONARD  
 FRANCIS LEWIS  
 FRANKIE LEWIS  
 MARTIN LIGHTSTONE  
 DEREK LINKLATER  
 KODE LONGMUIR  
 JASON LUCAS  
 CRAIG LUFT  
 DOUG LUKIV  
 CHAD LUNDGARD

## New Local 115 members (Nov. 2009 to Dec. 2009)

ELLROY LUZEY  
WILLIAM MACARTHUR  
KEVIN MACEACHERN  
BRYAN MACKKEY  
ROBERT MAGDANZ  
RON MAGEE  
CELESTINO MALECDAN  
JONATHAN MARTICHUK  
CHRIS MARTIN  
EDWARD MARTIN  
ELLEN MARTIN  
PHIL MAZZOTTI  
KELLY MCCAULEY  
DUSTIN MCDONALD  
DONALD MCEVOY  
WILL MCGREGOR  
WILLIAM MCKECHNIE  
GUY MCLENNAN  
DONALD MCNEILL  
NEIL MECK  
IAN MEINEN  
DAN MELANSON  
GRANT MILBURN  
MILOS MILIC  
KEVIN MILLER  
TREVOR MILLEY  
DANNY MILLS  
HENRY MOREY  
DAVID MORIN  
JACKSON MORRELL  
ROBERT MORRISON  
JAMIE MUISE  
SHANE MUISE  
IONEL MURGU  
CARTER NEHRING  
DARYLL NESBITT  
BRIAN NESS  
PHILIP NEWHOOK  
MARION NICHOLAS  
ROD NICHOLLS  
JOHN O'HANDLEY  
ADAM O'RAY  
MATTHEW ORYDZUK

JAN ORZECOWSKI  
RICHARD OSBOURNE  
JASON OSTROM  
EDDY OUIMET  
ELINOR PACK  
ROBERTA PACK  
MICHEL PAIEMENT  
TAI PALMER  
DENIIS PAN  
CHAD PARKER  
STACEY PATRIQUIN  
KEVIN PATRY  
PAMELA PEDERSEN  
KYLE PEEK  
DAN PEEVER  
DON PELECH  
LINDA PELECH  
GARRETT PENDLETON  
PAUL PETTIPAS  
RICHARD PIERCEY  
PRAEMAN PILLAY  
LUKE PINEAULT  
STEPHEN POMMER  
BRENDA POMPU  
LAWRENCE PONEE  
JUSTIN POULIOT  
TODD PRIEUR  
KELSEY PRINZ  
LEWIS PRYCE  
MASON RAIL  
DAYMON RANALLI  
BRAYDON RANDALL  
NORB RANIAK  
CHRISTOPHER READ  
COURTNEY READMAN  
DAWSON REID  
COREY RHODES  
JEREMY RHODES  
DUSTIN RHYNO  
KIRK RICHTER  
TYLER ROBERTSON  
WOODROW ROCHLIN  
BARRY ROMANICK

JOAO ROSA  
DARYL ROSENTHAL  
WILLIAM ROSS  
MANLEY ROUSELL  
NIEDMAN SAENZ  
YOGESH SAINI  
ROSS SALE  
DOUG SANTORELLI  
DAVID SAWCHUK  
ROBERT SBITNEY  
BRENT SCHMIDT  
JAMIE SCHOONER  
JENNIFER SCHUERKAMP  
MICHAEL SCHULZ  
ESTHER SCHWARTZ  
JESSE SCOTT  
TODD SEIFRIT  
MICHAEL SHANNON  
JOSE SILVA  
HERB SIMMONS  
STEVE SIMMONS  
ROBIN SKITTERAL  
JASON SMADELLO  
DAVID SMITH  
MARK SMITH  
NICHOLAS SMITH  
RICHARD SMITH  
MITCHELL SODERQUIST  
ERIK SOLLWEDEL  
GERALD SOLMONSON  
SHERRIE SOUTHWICK  
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DUSTIN ST. JEAN  
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REX STARR  
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MITCHELL STROMQUIST  
SCOTT SWANSON  
TAMMY SWORYK  
ERIK SYLVAIN  
KEVIN TAYLOR  
SHERI THECKSTON  
MIKE THIBODEAU

DANIEL THIESSEN  
STAN THIESSEN  
JESSE TIDMARSH  
DALE TJENSVOLD  
GORD TOMPKINS  
EDWARD TRAVERSE  
JASON TRELOAR  
TREVOR TREMBLAY  
RODGER TRUDEAU  
JOE TUREGA  
JESSE TYNAN  
ELENITA UNRAU  
BRIAN VANCHA  
DEVON VILLENEUVE  
THOMAS VIPOND  
CLINTON WAKEFIELD  
MITCHELL WALDE  
JASON WALKER  
ANNAMARIE WALLIS  
BRENDON WALSH  
CALVIN WARD  
ADAM WARE  
ERNIE WARE  
SARA WATKINS  
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CURTIS WEINS  
ALLAN WESTAD  
JAMES WHEAT  
CHRISTOPHER WHITE  
JAMES WHITE  
DALE WHITTA  
DAVID WIEBE  
TREVOR WILHELMSSEN  
DARRYL WILLIAMS  
CHRIS WILSON  
FERON WINFIELD  
WESLEY WOOD  
GEORGE WOOLSEY  
MICHAEL WRIGHT  
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# ThinkSafety

**iuoe**   
LOCAL 115

*Safety isn't just a slogan, it's a way of life.*

# Show your Local Union pride



Hats (available in navy, black or brown)



New-style bomber jacket



Zippered hoodie



Long-sleeve "Organize" T-shirt

<b>Toques (Navy)</b>		<b>\$ 8</b>
<b>Hats</b>		<b>\$ 15</b>
Navy, Black, Brown, embroidered new logo		
<b>Navy "Safety" T-shirt</b>	<b>(L - 4XL)</b>	<b>\$ 20</b>
Long Sleeve, new logo on back, "Safety" on right sleeve		
<b>Navy "Organizing" T-Shirts</b>	<b>(L - 4XL)</b>	<b>\$ 20</b>
Long Sleeve, new logo on back, "Organize" on right sleeve		
<b>Hooded Navy Sweatshirts</b>	<b>(L - 3XL)</b>	<b>\$ 38</b>
Pullover, new logo on front left		
<b>Hooded Navy Sweatshirts</b>	<b>(L - 3XL)</b>	<b>\$ 40</b>
Full zip, new logo on front left		
<b>Vests Mico Fibre Black</b>	<b>(M - 4XL)</b>	<b>\$ 45</b>
New logo embroidered on front left		
<b>Golf Shirts Cool-Max</b>	<b>(S - 4XL)</b>	<b>\$ 48</b>
Charcoal grey, black—embroidered "Operating Engineers, Local 115" on the front left		
<b>Bomber Jacket Black</b>	<b>(M - 4XL)</b>	<b>\$ 70</b>
New logo embroidered on front left		
<b>Custom Bomber Jacket Black</b>	<b>(M - 4XL)</b>	<b>\$100</b>
New logo embroidered across back		
<b>Union Pulsar Watches (men's and women's)</b>		<b>\$125</b>

All prices include tax and shipping charges.  
 Make cheque or money order payable to:  
**IUOE Local 115**  
 and send to:  
**IUOE Local 115**  
**4333 Ledger Ave.,**  
**Burnaby, B.C., V5G 3T3**





## Local Union Offices

### District 1 and Main Office

4333 Ledger Ave., Burnaby, B.C. V5G 3T3  
Phone: 604-291-8831 Toll Free: 1-888-486-3115  
Fax: 604-473-5235  
E-mail: iuoe@iuoe115.com

**BUSINESS MANAGER:** Gary Kroeker

**PRESIDENT:** Lionel Railton

**ASSISTANT BUSINESS MANAGER:** Brian Cochrane

**OFFICE MANAGER:** Wayne Mills

**MEMBER REPRESENTATIVES:**

Frank Carr                      Everett Cummings              Cliff David  
Reese Evans                      Bob Higgs                      Craig McIntosh  
Don Swerdan

**DISPATCHER:** Malcolm Oliver

**ORGANIZING REPRESENTATIVES:**

Rob Duff                      Mike Spiruda

**BENEFITS AND PENSION PLANS:**

Lionel Railton, Administrator, CEB, PPAC  
Direct line: 604-299-8341 Fax: 604-473-5236

**TRAINING ASSOCIATION:**

Brad Randall, Administrator  
Direct line: 604-299-7764 E-mail: oetp@iuoe115.com

### District 2

**Vancouver Island:**

Tim Cullen, Member Representative  
35 Wharf Street  
Nanaimo, B.C. V9R 2X3  
PHONE: 250-754-4022 FAX: 250-754-5513

### District 3

**Kamloops-Revelstoke-Okanagan:**

Brad Gerow, Gary Kinnear, Member Representatives  
785 Tranquille Road  
Kamloops, B.C. V2B 3J3  
PHONE: 250-554-2278 FAX: 250-554-1766

### District 4

**Central Interior-Yellowhead:**

Herb Conat, Member Representative  
#115 - 513 Ahbau Street  
Prince George, B.C. V2M 3R8  
PHONE: 250-563-3669 FAX: 250-563-3603

### District 5

**Peace River and Yukon Territory:**

Mike Spiruda, Member Representative & Organizer  
Site 20, Comp 19 SS2  
Fort St. John, B.C. V1J 4M7  
PHONE: 250-787-9594 FAX: 250-787-9491  
Tumbler Ridge Mining Office  
Suite# 205 - 235 Front Street, Tumbler Ridge  
PHONE: 250-242-3888 FAX: 250-242-3881

### District 6

**East and West Kootenays:**

Brian Lefebvre, Member Representative  
#102 - 105 9th Avenue S.  
Cranbrook, B.C. V1C 2M1  
PHONE: 250-426-4562 FAX: 250-426-6882  
Gordon Chaisson, Member Representative  
103 Centennial Square  
Sparwood, B.C. V0B 2G0  
Mailing Address: PO Box 1567, Sparwood, B.C. V0B 2G0  
PHONE: 250-425-2161 FAX: 250-425-2166

## Meeting Notices for 2010

### GENERAL MEMBERSHIP

March 20 and September 18  
9:30 a.m. at 4333 Ledger Ave., Burnaby

### District 1

**BURNABY**—1st Thursday of every month  
EXCEPT: March & September (because of general membership meetings)  
7:30 p.m. at 4333 Ledger Ave., Burnaby

### District 2

Monthly meeting locations alternate:  
**NANAIMO**—2nd Monday of odd months, 7:30 p.m. at the Coast Bastion Inn, 11 Bastion St.  
**VICTORIA**—2nd Wednesday of even months, 7:30 p.m. at the Pro Pat Legion Branch 31, #292—411 Gorge Rd. E.  
**CAMPBELL RIVER/COURTENAY**—  
Members will be advised of 2010 meeting dates and times at the Halby Hall, 8369 N. Island Hwy., Black Creek

### District 3

Monthly meeting locations alternate:  
**KAMLOOPS**—2nd Thursday of even months  
7:30 p.m. at the Union Hall, 785 Tranquille Rd.  
**KELOWNA**—2nd Tuesday of odd months  
7 p.m. at the Teamsters Hall, 185 Froelich Rd.

### District 4

**PRINCE GEORGE**—2nd Wednesday of each month,  
8 p.m. at the Days Inn, 600 Quebec St.  
**PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS**  
—Members will be advised of meeting dates.

### District 5

Monthly meeting locations alternate:  
**FORT ST. JOHN**—2nd Tuesday of odd months,  
7:30 p.m. at the Masonic Hall, 10441 100th Ave.  
**DAWSON CREEK**—2nd Tuesday of even months,  
7:30 p.m. at the Carpenters Hall, 900 118th Ave.  
**TUMBLER RIDGE/PEACE RIVER COAL**—  
Date, time and place will be posted.  
**WHITEHORSE**—Members will be advised of meeting dates and times. Teamsters Hall, 407 Black St.

### District 6

Monthly meeting locations alternate:  
**CASTLEGAR**—1st Wednesday of odd months  
7 p.m. at the Super 8 Inn, 651 18th St.  
**CRANBROOK**—1st Tuesday of even months  
7 p.m. at the Labour Centre (Boardroom),  
105 9th Ave. South  
**ELK VALLEY COAL CORP.**—Line Creek Mine—  
Date, place and time as posted.



IUOE Local 115 Training Association

# ANNUAL OPEN HOUSE & HEAVY EQUIPMENT RODEO

SATURDAY, JUNE 19  
10 A.M. TO 3 P.M.  
SEE YOU THERE!



Try out actual pieces of heavy equipment or a computer simulator. Do a site tour and learn about courses and apprenticeships. Enjoy complimentary soft drinks, hot dogs and hamburgers. Take Dewdney Trunk Road to 256th Street in Maple Ridge and travel north about 2.5 km.

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