

IUOE[☼] News

LOCAL 115

September 2012



**It's great to be
an Operating Engineer**

Important announcement on back cover

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IUOE News is the official publication of the International Union of Operating Engineers Local 115.

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5—*Mike Spiruda*
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Publication Committee

Brian Cochrane
Wayne Mills

Editorial Services

Susan Armstrong, COPE 378
Face 2 Face Communications,
CFU 2040

4333 Ledger Avenue,
Burnaby, B.C., V5G 3T3
Telephone: 604-291-8831
Fax: 604-473-5235
Website: www.iuoe115.com
E-mail: iuoe@iuoe115.com

COVER PHOTO:

Brothers Kevon Clark and Justin Pouliot, at the controls at Peace River Coal.

—*Photo by Rob de Pfyffer*



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Great benefits are coming to members

Brian Cochrane, Business Manager

On behalf of the Board of Trustees of the Operating Engineers' Benefits Plan, I am pleased to announce that we have entered into a service agreement with Pacific Blue Cross to provide extended health care and dental benefits to our membership.

The Board of Trustees has been reviewing our options for finding improved service models for our members for some time. After considerable due diligence, Pacific Blue Cross was chosen.

Here are some quick facts. Pacific Blue Cross:

- provides services to many of the union benefit plans in British Columbia
- has a unionized workforce
- has the capacity, technology and benefit delivery models to look after the best interests of Operating Engineers

Members have been asking for a direct-pay drug card so that they are only charged for amounts not covered by the plan. I am pleased to announce that this will be one of the changes effective Jan. 1, 2013.

On the back page of this publication there is an introduction to the additional services that will be available to our membership with Pacific Blue Cross. I encourage you to take a few moments to go online and check out the "CaresNet" and "My Good Health" web links that will be available. I am sure you will be impressed with this new service which will be a great benefit to our members and their families.

Pacific Blue Cross will be making presentations at our district meetings later this year. The first presentation will take place at our General Membership Meeting in Burnaby on September 15. I look forward to seeing you there!

A settlement was finally reached on July 14 with the Construction Labour Relations Association (CLRA) for the industrial and commercial/institutional portions of our Heavy Construction Agreement. As reported over the last 18 months, this was a very frustrating set of negotiations with countless delays and Labour Relations Board applications, all of which finally led us to having to go before Arbitrator Michael Fleming for a resolution. The award provided some decent increases to our members employed on the industrial side, but the arbitrator agreed with the employers that due to the lack of Building Trades density in the commercial/institutional market, those monetary increases were less. Details of the settlement are available from your member representative.

One thing is clear, the bargaining process between the Building Trades unions and CLRA has many flaws, and must be changed before the next round of bargaining in 2014.

rise above.



We have talked to the current minister of labour about this issue, but the government is not very receptive to changing the Labour Code to fix this problem. I am confident that with a change in government we will be much more likely to see improvements and other provisions of the Labour Relations Code that will put things back in balance.

Several staff changes have happened within the organization over the last few months.

The retirement of International Representative Allan Bruce (congratulations Allan!) has resulted in our former president, Brother Lionel Railton, being chosen by the International Union as the successful applicant to replace him. Lionel will, no doubt, do a good job of filling this role and, on behalf of the membership of Local 115, we wish him all the best in this new direction.

The Local Union Executive Board unanimously endorsed Brother Wayne Mills to fill in for the rest of Lionel's term as president. Wayne has decades of experience and dedication to the IUOE and will be a strong asset in this position. I look forward to working with Wayne in setting the foundation for the future.

Also, in District 1, Brother Stewart Miller has been hired as a member representative. I am confident that he will do an excellent job of representing the membership. Stewart has participated in several bargaining sessions, arbitrations and cases at the Labour Relations Board and is quickly learning the complexities of a member representative's work.

I want to recognize everyone who participated in the IUOE Local 115 Training Association Open House on June 16. Although the weather was a little rough, the staff and volunteers did a great job of showcasing our craft to our members, friends, families and guests, and made it another successful event.

continued next page

Brian Cochrane's message continued from previous page

Training, recruitment and organizing are going to be high priorities for the local as we move forward with the many large projects that are on the books right now. It is

a good time to have a career as an Operating Engineer!

I look forward to seeing you at the district meetings over the balance of the year. Live better. Work union. 🍁

Focus on Safety

Retired member remembers B.C.'s worst industrial disaster

By Marco Procaccini

Retired crane operator Brother Ed Mills was laid off from work on the Ironworkers Memorial Bridge just days before the catastrophic collapse on June 17, 1958. On that day, 79 workers plunged 175 feet into Burrard Inlet when one of the spans collapsed; 18 people died instantly. A diver died two days later. Over the duration of the project, four more workers were killed.

Construction is a dangerous business and that message is reinforced every year when ironworkers, their friends in organized labour and their families gather at the south end of the bridge to remember the worst industrial disaster in the history of the province.

This year, Ed and his son (President Wayne Mills),



Attending this year's commemoration on July 17 of the collapse of the Ironworkers Memorial Bridge during its construction in 1958 were Financial Secretary Don Swerdan, Brother Ed Mills, President Wayne Mills (and Ed's son) and Business Manager Brian Cochrane.

Business Manager Brian Cochrane and Financial Secretary Don Swerdan were in attendance.

"I lost a lot of friends on that job," recalled Ed. "A lot of those guys were already retired. They [the contractor] needed their skills, so they brought them out of retirement to do the work."

With 50 years of crane work to his name, the former World War II paratrooper worked on many large projects including dry docks, pulp mills and bridges.

"I loved my work," he said, adding that bridges are the most memorable—and the most dangerous. "I worked on the Port Mann Bridge in 1963. One day, a train going along the tracks below derailed and headed into the river. I helped rescue the engineer and fireman."

While he enjoyed his work, he said he's also seen his share of injuries and experienced a few himself. "I got pain in my legs and back," he said. "The doctor says it's from pushing levers all day."

So what does he advise new workers entering the trade? "Be careful," he stressed. "Don't take chances just to hurry. Be safe."



Eighty members at Line Creek Mine are celebrating milestone anniversaries this year. Local union leaders and members gathered for a photo. Left to right: Business Manager Brian Cochrane, Member Rep Brian Lefebvre, Brother Clyde Johnson (20 years), Member Rep Gord Chaisson, Brothers Ken Fisher (20 years), John Haluck (30 years), Rick Adams (30 years), Ron Downey (30 years), Gary Letcher (30 years), Zack Gareau (Gary Letcher's grandson), Brother Bob Klassen (30 years), Nicole Adams (10 years), Bill Taylor (30 years).





Local union sees many changes

Wayne Mills, President

Hello brothers and sisters.

I would like to take this opportunity to say thank you for the confidence shown in me by the table officers and the Local Union Executive Board on appointing me to fill the position of president. I also wish to say thanks to the members, friends and colleagues for their support as I continue to serve this local union.

At this time, I would like to congratulate Brother Stewart Miller on being hired as a business rep in District 1 and I would like to welcome Sister Goretti Guilbault and Brother Brett Chapman to the Local Union Executive Board as auditor and trustee, respectively. I am confident that they will work diligently to advance the cause of this union and its membership.

Brother Don Swerdan was appointed to fill the position of financial secretary and Brother Brian Lefebvre has taken on the role of recording/corresponding secretary.

There have been a number of changes in the last couple of years and the departure of Brother Lionel Railton to the International Union is yet another. Lionel is a hardworking and conscientious person; he has proven this repeatedly over the years and he will be a major asset at the international level.

I have been involved with negotiations for the Heavy Construction Agreement with the Construction Labour Relations Association. As I've reported in the past, it is a very interesting process. A part of that process is now complete, with Michael Fleming imposing the final settlement

on our trade on July 13. There is good news and then there is some other news.

The other news is that there are some major changes in the agreement related to the Fraser Valley/Lower Mainland as to what and when a job is considered heavy industrial or commercial/institutional.

On industrial jobs outside the Lower Mainland, there is a 14.2% increase in wages and benefits over the next 20 months. That is \$4.00 beginning July 21st, 2012, an additional \$1.50 on May 1st, 2013 and the remaining amount on April 1st, 2014. Then, on May 1st, 2014 the bargaining starts all over again.

I have written several times about the need for our membership to have additional certifications, wherever possible, as a way to give our contractors a winning hand when they are bidding on contracts. When Operating Engineers are more successful on the job, our market share of the industry will increase too.

Remember that safety is not only for when you are at work. When you are working on projects around your home, take the time to ask yourself the following question: "If my employer asked me to do this job this way, what would I tell him?" If the answer is "No, I do not think this is completely safe," then it isn't safe at home either.

With these thoughts, I will leave you. I hope your summer was enjoyable. Thanks to all the stewards and safety reps for their continuing hard work. 🍁



Long-time members at Line Creek Mine: Member Rep Gord Chaisson and Brothers Carl Cimolini (30 years), Jack Kabel (30 years), Sean Petkau (20 years), Malcolm Kilbreath (30 years), Willie Tennant (20 years), and Bill Wilcox (30 years).

The Thiessens—multiple generations with ties to Local 115

By Marco Procaccini

Being an Operating Engineer has special meaning for the Thiessen family. There are three generations of members in the family.

Back in the post-World War II years, Jacob Thiessen (known as Jac) started his career as a heavy duty mechanic in the Fraser Valley. He married and raised three sons: Jack, Ed and Bob. They all became heavy equipment and crane operators within Local 115. This year, Jac celebrated his 100th birthday. One of his great grandsons, Fred, is a member as well, operating loaders in quarries.

Jac has decided to move into a seniors' home and his son Bob said the centenarian patriarch can finally retire. Bob, the youngest of Jac's sons and a 40-year member of Local 115, said his father worked until he was about 85. "After that people kept coming to his yard and bugging him, so he kept doing odd jobs."

Bob, now 71 and living in Tsawwassen, operated bulldozers and scrapers in heavy construction and road-building and retired in the mid-1980s due to a degenerative eye disease. He's now legally blind. But that doesn't stop him from getting around. "My wife still drives and we go out a lot," he said. "I ride tandem bikes regularly with the seniors' group out here."

Jack, Jac's oldest son, now 79, worked for many years as a crane operator on pipelines, draglines and piledriving.

Ed, the 76-year-old grandfather of Fred, trained as a vehicle serviceman and oiler on mainly pipelines and power facilities.

All three sons are proud of their union. "Union is the only way to go," said Bob. "It's the most sensible thing for people to do. Being a member has really served me well."

The one gap in this otherwise perfect generational



Brother Jacob (Jac) Thiessen (3rd from the left) celebrated his 100th birthday this year with his three sons, Brothers Bob, Jack and Ed, as well as his great grandson Micca and Brother Fred (Jac's great grandson).

legacy of Thiessen Local 115 members is that none of the children of the three brothers went into construction. "We skipped a generation," said Bob. "They all went to work in banks or became school teachers and did other white collar work." He jokingly refers to it as "other uninteresting jobs."

What career options await future Thiessens? "Who knows?" Bob said. "Ed got Fred interested in construction. I guess it depends if Fred (and other grandchildren) get their kids interested in it."

Micca (Fred's son, Ed's great grandson and Jac's great great grandson) showed up for the photo in an IUOE Local 115 cap. If his interest continues to grow, he could bring the number of generations of Thiessens with membership in Local 115 to four! 🍁

Union Organizing

Qualified mechanics needed

Rob Duff, Organizer

It was another busy month at the Kitimat Modernization Project. We have been filling orders for zoom boom operators and excavator operators. We also have a couple of trainees helping out. With the help of Brother Jim Flynn, we have been able to fill a large number of the available positions with local union members.

However, there is a real shortage of heavy duty mechanics. We need to reach out to the non-union sector to let them know we are looking for qualified peo-

ple for camp work in Kitimat—six weeks on, one week off. Have them contact our dispatch office or fill out an online application on our website.

Some people thought it was déjà vu at the back-up tunnel project. There was a brief shutdown of the project due to water permits. This sparked concern in the local community because it relies on the jobs from this project. The shutdown only lasted a week and a half and the project is back on. So it's full steam ahead. 🍁



More than just a long weekend Labour Day

*Everett Cummings,
Member Representative*

I would like to welcome Brother Stewart Miller, the new District 1 member rep. Stewart has been accompanying several member reps on their daily duties of representing the membership.

He will be a great asset to the local.

We are ending another busy summer with a lot of work in District 1, a boom in work up North and another Labour Day just passed.

Many people do not know the significance of Labour Day or what it's for. Many think it's just another long weekend. It is our job as members of organized labour to pass on the history and knowledge of what it really means. Not long ago, I had a conversation with a young kid who lives down the street about going into the workforce and getting his apprenticeship in a union environment. He had no idea about unions or the difference it makes to work union. I don't understand why his parents, both union members, never talked to him about this. With the way that many provincial governments and the Harper government are heading, it is important that we educate our children about the benefits of finding work in a union environment.

Work safely. 🍁

Union Organizing

It's good to be an OE

Jared Hamlin, Organizer

It feels good to be an Operating Engineer!

As I meet with more and more contractors in the construction industry, one thing pops up over and over again. Most of them say that the Operating Engineers Local 115 is a union of highly skilled members, one that they respect. They appreciate the skills that we bring, the honesty in our work ethic and our willingness to work with them as partners.

This reputation as an industry leader in construction was built by the hard work of the sisters and brothers before us. We need to have the same determination to keep our local union moving forward.

At a time of great change in the world, we are changing too.

Stand up and be proud of who we are, the International Union of Operating Engineers Local 115: Industry leaders in safety, production and highly skilled workers.

Live better, work union. 🍁



New technology on its way

*Craig McIntosh,
Member Representative*

I attended the conference of the Crane Rental Association of Canada in Banff this year. There were presentations from manufacturers, suppliers, trainers and economists.

Link Belt Crane gave a presentation on upcoming products. It will be using engines supplied by Cummins. Tier IV Interim and Tier IV Final, which meet new engine emission standards, will be powering their cranes. New crane models include 75- and 110-ton Telecrawlers which can pick and carry and are built on an excavator platform. There was a lot of interest in these cranes because of their versatility in rough terrain and their ability to work in tight quarters with no outriggers. Another new model on display was a 275-ton AT crane from the U.S.

A rep from Rayco Wylie, a company that produces rated-capacity indicators and range-limiting (anti-collision) devices, talked about operator aids such as cameras on outriggers, booms, tail swings and hoist drums. Sensors reduce the speed of the crane boom when nearing obstacles.

A spokesperson from Python Wire Rope, which owns Unirope, stressed the importance of well-maintained pretension rope on the drum with a presentation of high resolution close-up photos of damaged wire rope with fatigue breaks, core rope destroyed by rotating, and multi-layer drum damage.

Training Administrator Harold McBride from the IUOE Local 793 in Ontario gave an excellent presentation on the training simulators 793 has developed for tandem lifting on wind turbine projects. Two crane operators sit in the simulators with Manitowoc controls looking at screens with very realistic graphics and climate conditions which can change during the lifts.

Economists predicted that in 2013 Alberta and Saskatchewan will be the strongest provincial economies in Canada because of their oil and gas industries. Pipeline construction cannot be assumed. There is hope for the Keystone pipeline from Fort McMurray to the U.S.

The Northern Gateway Pipeline from Edmonton to Kitimat has a lot of opposition. This project is supported by the Operating Engineers and national Building Trades and would bring a huge number of construction jobs. It's what many Operating Engineers do. We build B.C.

Work safely. 🍁



Several good agreements for Operating Engineers

Don Swerdan, Member Representative

It has been a very busy summer.

Congratulations to the Waste Management Interior crews who recently ratified their collective agreement. Brothers Terry Grant, Ryan Ferrer and Member Rep Rob De Pfyffer did an excellent job of representing the membership's interests. This latest agreement is a five-year deal which follows the Coquitlam collective agreement and includes some significant changes to the medical plan and the method of calculating each member's pension remittance.

Also in line for congratulations is the crew at Harbour International for its recent ratification of a first collective agreement.

Company restructuring, management changes and a weak U.S. parent company made negotiations very difficult. Member Rep Brett Chapman and Brother Jim Downey did an exemplary

job in the most difficult circumstances and the result was increases on almost every front.

Congratulations are also in order for the crew at Clean Harbors and its successful ratification vote. Substantial increases came as a direct result of the relentless efforts of Brothers Arlen Fennings, Dennis Best and Member Rep Chip Dhaliwal. In this case, the parent company, which is U.S. based, had little appetite for any increases proposed by the union. Were it not for the persistent and continued pressure exerted by the negotiating committee, the outcome could have been significantly different.

Currently, I am assisting Member Reps Dhaliwal and de Pfyffer in bargaining a renewal collective agreement with Wastech Services. We are making progress, albeit slower than we would like. However, I anticipate that we will have concluded negotiations and ratified an agreement by the time you read this article.

I am also involved in bargaining the Waste Management Island Collective Agreement. Member Rep Curtis Harold is assisting and doing a great job at the table. We have had one meeting so far and another meeting is scheduled for September. I am confident we'll wrap up this agreement at that time.

The Bluewater West agreement is also being negotiated at this time. This company was formerly known as M.R. Smith (Esso), a local fuel hauler, and is operated by the new entity whose base of operations is in Nova Scotia. We have had one bargaining meeting so far and a series of meeting dates has been set. Brother Deryn Graham is at the table on behalf of the crew and is a real asset in these sessions.

Member Rep Curtis Harold has also been involved in bargaining with Emterra's (IPI) operation in Campbell River. We have just concluded and Brother Harold will be taking an offer from the employer back to the crew for a vote. The union is not recommending acceptance because the company's offer falls short in many areas.

In addition to the above, I attended the IUOE Canadian Conference in Winnipeg the first week of September. 🍁



The message says it all. This photo of a worker at Vancouver Pile Driving Ltd. was submitted by Brother Steve Armstrong.



Members called back to Fraser River Pile & Dredge

Frank Carr, Member Representative

Fraser River Pile & Dredge has called our brothers and sisters back to work on the hydraulic dredge and levee. Some sand depots have been waiting for months to be refilled with river sand. The Fraser River's above-normal flow in August, while rare, is a concern. Extra care and caution will have to be taken.

The pile driving industry

We're still waiting to see what will happen with the KBR-LNG Project in Kitimat, which has been on hold for months. Vancouver Pile Driving is steady with work and our members in the shop are busy working on the equipment before it heads to the next job. Geopac has bought a soil-mixing machine which will build slurry walls up to 100 feet deep. The technology is new and the company will have specialists training our members while they are working at the old Fantasy Gardens site for the next few months.

Negotiations report

The union and the company exchanged proposals at the first meetings on June 20 and 21. The company tabled a proposal that essentially rewrites the collective agree-

ment. It contains many language changes and deletions. One of the proposals tabled by the company is "that no employee shall be required, as a condition of employment, to be or remain a member of the union." I could go on. We are scheduled to meet again on Aug. 22 and 23. We will keep you posted.

I have been assisting Member Rep Bob Higgs with the F&G Delivery negotiations and we are close to having a ratification document to present to the membership. The last few issues relating to bargaining should be resolved soon.

Local union changes

There have been a number of changes within the organization and I would like to congratulate Brother Lionel Railton on his new position as international representative, Brother Wayne Mills as president, Brother Don Swerdan as financial secretary, Brother Brian Lefebvre as recording/corresponding secretary, Brother Brett Chapman as trustee and Sister Goretti Guilbault as auditor on the Local Union Executive Board.

A friendly reminder: If any of your contact information, has changed, let your district or the head office know.

Hope you had a great summer and see you at the General Membership Meeting on Sept. 15 in Burnaby. 🍁

Dispatch Report



Steady work now and more to come

Jim Flynn, Dispatch

I hope everyone had a safe and enjoyable summer. I would like to welcome Brother Stewart Miller to the team.

The work picture has been steady but not as busy as we were expecting. Work should be picking up soon in the northern half of the province. We are also waiting to find out who is going to build the Evergreen SkyTrain Line.

Please keep me informed about your work status. If you book in and get called back, it is up to you to let Dispatch know.

Remember that if you see a new worker on site, think back to what it's like to be the newbie and help him or her out.

One last reminder—schools are open again, so please be extra careful when driving near them. 🍁

Brothers Jeremy Steinart and Tyler Beharrell enlarging the sanitary sewer line on 240th St. in Maple Ridge.



A good time for employers to take on apprentices

Bob Higgs, Member Representative

I would like to start by saying welcome aboard to our new Member Rep Stewart Miller. It's been just a few short months since he was brought in and he is catching on very quickly.

Around town, work has picked up slightly in the third quarter. That said, we're hoping to see more improvements going forward.

This is the best time for employers to take on apprentices, although they may not realize it. The work in the northern regions of the province is drawing most of the skilled tradespeople into camps and leaving large voids in the workforce here in the Lower Mainland. The workload here is at a level that allows a larger percentage of workers to migrate north, but if things pick up even slightly, it could leave numerous positions unfilled.

Employers should start training now while the slower pace allows new workers the opportunity to learn their trades without the pressures of tight timelines. By the time the pace picks up, apprentices will be better able to help with heavier workloads.

I have been helping with the heavy equipment operator certification process. With literally thousands of operators in a position to challenge the ITA exam, it is a huge task to organize. Members have to fill out the forms and return them so we can submit them to the ITA. Then we have to find a meeting room and date to offer the three- to

four-hour refresher course so that members who have been away from a classroom (in some cases for many, many years) will be able to navigate and pass a government exam. My hat's off to the staff of the Training Association for all their hard work. I have a small role to play, but it seems to take a lot of time so thanks for all your dedication.

Just before I sat down to write this report, it was a tragic week in the work world. There were three fatalities on three different construction sites around the Lower Mainland. The first was at a Lafarge site where a worker was buried under a load of aggregate, the second came just a couple of days later on the perimeter road where a worker was hit by a truck backing up and the third was in the logging industry when a truck driver lost control of his rig. I would like to pass along my condolences to these workers' families and acknowledge their commitment and contributions to their industries. It's another opportunity to hammer home how important it is to be aware of our surroundings and ensure that, above all, we all get home safely. 🍁



Brother Chris Good operating a crane with a clamshell bucket for McNally-Aecon JV. He's digging out a concrete blockage from a panel pour.



Persistence pays off

Chip Dhaliwal, Member Representative

I recently had the honour of assisting Brother Don Swerdan in getting a new collective agreement with Clean Harbours. This is the company where I worked for 17 years.

Brothers Arlen Fennings and Dennis Best were instrumental in achieving this new agreement. They have served as shop stewards and bargaining committee members for the last 12 years and brought, not only a tremendous amount of knowledge on how the plant operates, but also a vast amount of history about previous collective agreements. This, coupled with Don's almost 20 years of representing this unique crew, allowed us to accomplish some things that we had been trying to achieve for over a decade.

The company finally agreed on job descriptions for everybody! Once we had those, it paved the way for long-awaited language on job progression. The crew now has a mechanism in place to facilitate progression from labourer to facility foreman. The members also got substantial pay increases.

This crew operated this plant short-handed for the last two

years without a contract. Once the old regime left and the new management team came in, it was like a breath of fresh air. We now have someone we can actually bargain with.

The new management bargaining team also helped clear the table of numerous grievances that had been a sore spot for both the company and the union. After many years of coping with a non-cooperative Human Resources Department, we are now working together to help restore this group and this plant to its former glory. The business is expanding and therefore requires more members to run it. The crew held fast right through to mediation on a few of the grievances. The mediator agreed with the union and awarded the crew a substantial amount of money. They were very happy.

I've seen how even the stalest grievances can be settled. However, I'd like to remind everyone about the importance of filing grievances in a timely manner and doing a proper investigation of the facts. 🍁

It was a long process, but we got 'er done

Brett Chapman, Member Representative

Well, brothers and sisters, here we go again...

On the bargaining front, I am proud to announce that negotiations with Harbour International finally concluded. It was a long process, but we got 'er done. I would like to congratulate our new members at Harbour International on their first collective agreement with the IUOE Local 115. The ratification came with an outstanding 91% yes vote. Thanks for your patience and solidarity during the bargaining process. Way to go! I would also like to thank the other members of the bargaining committee, Brother Don Swerdan and Brother Jim Downing, for their outstanding efforts in assisting me during the bargaining process.

Bargaining with Deere/Hitachi Specialty Products was also a tough grind, but we came to a successful conclusion with a 67% ratification vote on the collective agreement. Congratulations on your new agreement!

I have taken on a new assignment and am proud to say that I will be representing the members in the North at Peace River Coal. This is a large unit with 348 members. I am

looking forward to meeting all my union brothers and sisters at PRC and will do my very best to take care of any outstanding issues that they have. I have a number of ideas for this unit, including changes in shop steward training, helping to set up a joint occupational health and safety committee, and instituting safety representatives. A new structure for shop stewards will be brought in as soon as possible. I am eager to get started. If you see me, please don't hesitate to ask questions or just say hi. I'll see you in the field. 🍁



Brother Steve Bird working for Mega Cranes on the new Pitt River Community School.

A GREAT SHOPPING TOOL

Shopunion.ca is a new website that makes shopping union a lot easier. Information is as close as your Smartphone or computer. Just call up www.shopunion.ca and type in the name of the product you're shopping for. The site will tell you what union makes it and where you can get it.

Shopunion.ca is the successor of the Union Label Trades Council directory.





EXCLUSIVE OFFER FOR IUOE 115 MEMBERS

In celebration of the new Operating Engineers Branch of Community Savings, we are offering our union sisters and brothers an exclusive limited-time offer:

\$2 UNLIMITED CHEQUING + \$115

When you open the *GO Unlimited Chequing* account and set up a direct payroll or pension deposit, we'll give you \$115 cash.*

Drop by the new branch (4590 Hastings St, Burnaby) to take advantage of this exclusive offer. Call (604) 654-2000 or visit www.ComSavings.com/IUOE115 for details.


Community Savings[™]
the unions' credit union

*Some restrictions apply. IUOE 115 union card must be shown to qualify. All standard member terms and conditions apply.



Great variety in Vancouver Island projects

Tim Cullen and Curtis Harold, Member Representatives



Construction has been steady on Vancouver Island this year. Our paving companies have been able to keep their crews working on the Port Hardy Airport, the Tofino Airport and paving on Bowen Road in Nanaimo.

On the excavation side, Upland Excavating is continuing to work at Quinsam Coal Mine and also at the NVI mine site. Hazelwood Construction Services Inc. is still working on the Bowen Road project in Nanaimo and Chew Excavating is working on a subdivision at Bear Mountain in Victoria. These are just a few of the projects that have been able to keep the members busy in a somewhat slow construction year.

There has been a lot of discussion about the shipbuilding that is supposed to be coming out west, but no projects have started yet.

There have been issues with Point Hope's proposed development due to the City of Victoria procuring land for its Blue Bridge project.

In terms of the wind farm project on the north end of Vancouver Island, the only work that we have been able to get so far is the offloading of the windmills at Duke Point. This work is being done by IUOE members who work for Advantage Cranes. We hope we will also get some of the crane work at the next lay down area and during the windmill erection on site. The first phase involves the erection of approximately 55 windmills with approximately 35 more added later.

The sale of Crane Force Ltd. to a new ownership group should be complete. All outstanding contributions will be paid upon completion of the sale.

We are still waiting to hear about the John Hart Dam project in Campbell River. There are three bidders on this project and we hope our contractors will be successful. This project is estimated to cost well over \$1 billion and will take up to five years to complete. Most of the excavation work will be completed in the first

year and a half of the project.

Our industrial shops have had a decent year so far and we are expecting this to continue into 2013.

We are in various stages of bargaining with Walco Industries, Waste Management, Wajax, SMS and Brandt Tractor. We expect that these collective agreements will be ratified by the membership.

This is a reminder that the Comox Valley/Campbell River meeting is scheduled for Sept. 19 at Halby Hall in Black Creek. This meeting will begin at 6 p.m. We hope that the earlier start time will encourage members to come out and allow them to get home an hour earlier.

We are also changing the time for the Nanaimo meetings effective January 2013. These District 2 meetings, held at the Coast Bastion Hotel in Nanaimo, will also start at 6 p.m.

Hope you and yours had a great summer. Stay safe. 🍁



Advantage Crane offloading windmills at Duke Point Terminal for the first phase of the Cape Scott Wind Farm project. Brother Miles O'Brien is operating the first crane.



Members would like to see more large projects

Brad Gerow, Member Representative

As summer winds down, I hope everyone has had a great season.

With few large projects in this area, members have been kept going with smaller jobs. Paving made up the bulk of the work because the government has not tendered much else. A few projects are carrying on from last year, but they will be finished at the end of the season. We are hoping that, with the election next year, the government will try to improve its level of support by putting out to tender more construction work.

This season, Emil Anderson Construction has been trying to complete its project on Highway 1 near Pritchard. The crusher has been kept busy all year crushing material from the mountain that was removed to make way for the highway. There are quite a few paving projects all over the district.

Dawson has been busy with its crews crushing and paving all over the district. More work is coming to finish out the season.

Vernon Paving and Westlake Paving in the Okanagan got off to a slow start. Vernon got a new plant this year and is looking forward to many years of service from it.

With mining in the area becoming bigger and bigger, the trucking and heavy equipment shops are staying busy. There's a great demand for qualified tradespeople but it's becoming nearly impossible to find enough skilled journeypersons. Most shops are looking far and wide for people to work for them. We need more support for apprenticeships and training of the next group of tradespeople.

Mark your calendar and come to the monthly district meetings to see what is going on in your area. Remember, this is **Your Union**; you need to participate to keep it strong. We need you at the meetings. 🍁



Stand together to bring about positive changes

Rob de Pfyffer, Member Representative

The age-old cliché about "safety in numbers" holds true. More specific to those of us in the union movement is the saying about the importance of "strength in numbers." Yet, the two go hand in hand.

I know of a recent case where workers stood together to improve the safety on their work site. It is important to relate this for several reasons. First and foremost, you have the right to refuse unsafe work! Secondly, it proves again that when workers stand together, we are capable of bringing improvements to our work sites, our collective agreements and even our governments.

We all deserve to go to work, be treated fairly and with respect and return home free from injury and with energy left over to enjoy time with our families, play with our kids or mow the lawn. If you agree, brothers and sisters, then we are already standing together in solidarity. 🍁

The Mt. Milligan copper-gold project is located 155 km northwest of Prince George, and midway between the communities of Fort St. James and Mackenzie in central British Columbia. The project received an Environmental Assessment Certificate in March 2009 and a Mines Act Permit in September 2009.

Construction is now in its second year and the mine is expected to be operating in the latter part of 2013 with full commercial production scheduled for 2014.

Photos submitted by
Member Rep Stewart Miller



Brother Jerry Legault watching a crane on the move.



Brothers Oliver Grossert and Jerry Legault with BFI Superintendent Blaise Gilles.



Brother Brad Wickham at work.

District 4

Paving, utility and mining sectors in the district going strong

Herb Conat and Wayne Kemp, Member Representatives

It's been a busy season again in District 4 and this is certainly reflected by dispatch. At one point, we had fewer than 100 members booked in. Paving contractors picked up a fair bit of work in the district with Emil Anderson Construction on the Yellowhead 16 East and Pittman Asphalt and Columbia Bitulithic working all around the Prince George area.

We have seen an improvement in the utility work around the Prince George area with several new subdivisions being built. This is a dramatic improvement from past years.

IDL Contractors has been extremely busy with projects at Mount Milligan, a new co-generation plant in Mackenzie and many other projects throughout the province.

Western Industrial Contractors is working at the Boundary Road Project and trying to complete the grade to allow the paving crews to arrive prior to winter.



Local 115 members at SMS Equipment in Williams Lake.

The mining and construction sectors are firing on all cylinders and keeping the shops in the Prince George area that support them extremely busy.

Highway 37 Power is progressing well.



Multiple logging contractors are working on that project, clearing rights of way for the new power line that will provide power to the multiple potential mines in the Pacific Northwest.

In Prince Rupert, Adventure Paving has picked up a fair bit of rock work for the Ridley Island Terminals. It is building corridor roads around the Island in preparation for a proposed expansion of wheat and coal load-out facilities. The Fairview (container) terminal may be expanded next season.

In closing, we must thank the stewards and safety reps for their dedication and the countless hours they spend assisting members as we work together for safer and better workplaces. 🍁

District 5



Crane industry busy in the Northeast

Mike Spiruda, Member Representative

The Northeast remains fairly active, although not to the extent of 2011. The Shell, Encana, Spectra and other related facilities under construction are keeping the local crane industry busy.

Louisbourg Pipelines finished the final cleanup of the Saturn Project near Dawson Creek.

Our mainline pipeline contractors were not successful in securing the 25 km of 42" pipeline near Hudsons Hope. The Spectra project was awarded to Surerus Pipeline, which is not obligated to pay the many benefits we enjoy when working under the Mainline Pipeline Agreement of Canada. Premay Pipeline Hauling will be doing the stringing for this job.

Royal Dutch Shell and its three Asian partners have applied to the National Energy Board to export up to 3.4 billion cubic feet of natural gas per day in liquefied natural gas form for 25 years. This is an important step in the regulatory process to ensure that there are enough gas reserves to meet domestic and export needs. This amount is the equivalent to one quarter of Canada's entire 2011 production.

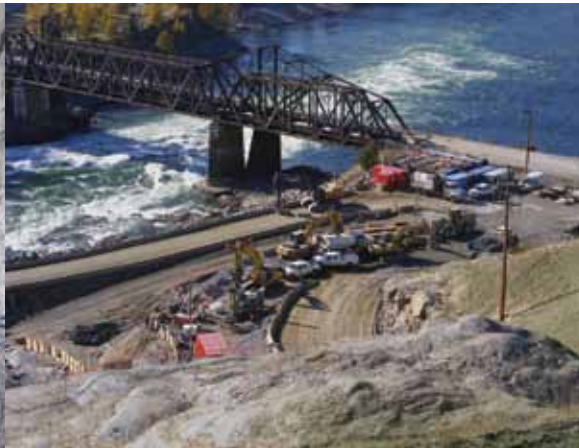
Northeastern B.C. has enormous proven gas reserves which I'm sure will more than offset the needs of domestic consumption.

Shell has chosen Trans Canada Corp. to build and operate a new gas pipeline from the Northeast to Kitimat in order to deliver the feedstock to the LNG terminal. Project costs are currently estimated at \$12 billion for the LNG terminal and \$4 billion for the new pipeline.

Due to other endeavors, Brother Brett Chapman will now be looking after Peace River Coal. Brett's vigor will serve the members' interests well.

Work safely. 🍁

Waneta Dam expansion project



Photos submitted by Member Rep Brian Lefebvre



The time to train apprentices is now

Brian Lefebvre, Member Representative

Some companies continue to poach skilled journeypersons rather than sponsor apprentices and train their own journeypersons. We've almost reached the breaking point. The practice is a Band-Aid approach to the real problem of a shortage of

trained and available journeypersons.

In a recent set of negotiations I was involved in, the union proposed changes to the collective agreement that would have enabled the company to bring on more apprentices and start building its own supply of journeypersons. Our proposal was met with little to zero interest because the company believed it could attract ticketed journeypersons from wherever.

Reality has to set in sometime. We are seeing shortages of ticketed journeypersons in all areas, including heavy duty mechanics, welders, electricians, construction and mining foremen, excavator operators and grader operators. When

the bulk of the Baby Boomers retire, this problem will compound and affect us all.

In the same way that our union fights to keep work in-house rather than sub-contracting out work, we need to use the same vigour to persuade our employers to build up the number of journeypersons.

Bargaining:

SMS Equipment Inc.—The company offer was rejected and mediation began on Aug. 28.

Trimble owner operators—Members rejected the company's final offer and voted in favour of a strike. Mediation is set for Aug. 28 and 29.

Trimble company drivers—Proposals for bargaining will be sent out to the membership in September.

Columbia River Reload—Members rejected the company's final offer and voted in favour of a strike. Mediation is set for Sept. 12 and 13.

Selkirk Paving—Bargaining in August. 🍁



Line Creek Mine's long-time members recognized

Gordon Chaisson, Member Representative

Hello from the Sparwood office.

Work in the Elk Valley is still very busy. The Line Creek Mine is doing well as are the other four mines in the area. There are many contractors residing in Sparwood right now. The community is becoming a real business hub.

We held some luncheons in June to recognize members. It was good seeing those who were able to show up. If all could have attended, we would have had 80 members receiving a 10-, 20- or 30-year pin. That's significant. The Local Union is strong and doing well in the Elk Valley!

Our shops and contractors are also doing well. Some are bidding on work that used to go to non-union or CLAC companies. They're getting the work because of the skills of IUOE Local 115 members.

Is it just me, or are unions being attacked by every right-wing government and politician out there? Without unions, the world would not be so great a place to live. It looks like rich companies, rich slave drivers and rich politicians are all getting richer and taking us back to the past.

When I was a kid, I remember my dad getting \$1 per hour and no benefits to support a family of 5. Job security?

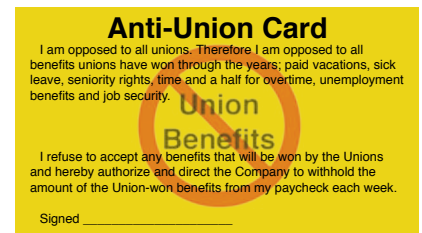
What was that?

How dare politicians, who were elected by working people, try to destroy our hard-won standards of living.

The nerve of these right-wing fat cats, blaming unions for the problems in today's economy. Take a look at the U.S. where there are many states that allow workers to opt out of paying union dues. Unionized

work accounts for only a small portion of the employment. Do you think there's a connection to why their economy is in such rough shape and why so many jobs are being lost to Mexico or going offshore? Maybe it's also poor management, poor efficiency or just pure greed by the corporations. Ya think?!

Globalization is a double-edged sword, as are free trade agreements. As a society, we all need to suck it up and do better. We don't need right-wing fat cats pointing their fingers at working people and saying, "My life would be richer if your life was poorer!" 🍁



Line Creek Mine

by Leslie Dyson



There's a rule of thumb in mining. For every mine job, there are up to seven spin-off jobs. There are 425 IUOE members working at Line Creek Mine. There are a total of 3,000 mine workers in the area. Multiply that figure by seven and you can see the degree to which the communities of Sparwood, Fernie, Elkford and Crowsnest Pass rely on the mines for their very existence.

Line Creek Mine, one of five in Elk Valley in the southeast of the province, commenced operation in June 1981.

Member Rep Gordie Chaisson, formerly a heavy duty mechanic, was hired by Line Creek Mine and joined the union in March 1984. In 1987, he accepted the position of assistant chief shop steward.

The coal industry is sensitive to peaks and valleys in the marketplace. Chaisson got caught up in one of the layoff periods in 1987 and was out of work for 10 months.

The market saw significant improvements in 1989 and the mine began hiring again. Chaisson became the chief shop steward and held the post until 1994. He accepted the role of member rep in Local 115 in '96.

There are many mines on either side of the Rocky Mountains. Line Creek is the only one in the area represented by IUOE Local 115. In the fall of 1989, negotiations broke down over the number of breaks on a shift and banked time. The members went on a seven-week strike. They returned to

work in September after agreeing to a trial period in which the number of breaks was reduced from five to three and banked time up to 48 hours was introduced.

continued next page

Line Creek's founding fathers

Among the original hires at the mine, the "founding fathers," according to Member Rep Gord Chaisson, were Brothers Rick Adams, Graham Atkinson, Murray Auld, Carl Cimolini, Kim Filipuzzi, Skip Gettman, Warren Jones, Dan Jungert, Jerry Kumiszizo, Derek Luznar, Dan McKay, Dave Munro, Phil North, Percy Rector, Lou Tait, Darrell Vance and Terry Walsh. "They had next to nothing to work with," said Chaisson. "Basically, they turned on the lights."



Safety work and working safely

Brother Gary Letcher, a light-duty mechanic at Line Creek Mine since '82, said the work “puts meat on the table and the kids through school. So, I have no complaints.”

Letcher is also the safety chair of the union's mine council and co-chair of the company's Occupational Health and Safety Committee. While every crew has a safety rep and shop steward, his committees are charged with “looking at the bigger picture and making it a better place to work,” he said.

“I believe we're just as good, if not safer than other mines,” he added. “We have our little disagreements [between the union and the company], but you move onto the next issue. We don't hold a grudge. We're professional about it. It's about maintaining integrity.”

IUOE members have to be watchful for wall failures in the open pit mine and dump failures, and wary of all the risks associated with working at height and around large equipment. It's also a high-voltage site with 7,200 volts going through the power lines. Effective communication is essential, Letcher added, and everyone has to be properly trained.

Line Creek Mine did have a fatality a number of years ago. A contract driller was pinned under equipment when it rolled over.

“You have to work at safety every day,” Letcher said. “Safety is always a work in progress.”

continued from previous page

Chaisson said the three unions representing the five mines (IUOE, United Mine Workers and Steelworkers) meet regularly to talk about common concerns and share strategies.

“The coal industry flip flops every eight to ten years,” he added. Another economic downturn in 1999 resulted in the layoff of 80 people, but the recall started after just two months.

That was not the case in March 2003. The company, owned by Fording Income Trust, instituted a 50% layoff. More than 200 people lost their jobs. “Those were very, very difficult times. We were told it had to make Line Creek profitable,” said Chaisson, “but I believe liars figure and figures lie. It hurt everybody, financially and emotionally.” The union was able to negotiate a voluntary layoff package with severance pay.

Shortly after, the company name was changed to Elk Valley Coal Corp. However, in 2004, “Teck Coal bought out everybody.” It took over ownership of the five mines in the area and several in Alberta.

By the end of 2005, all employees on the mine's recall list had been called back to work. However, Chaisson estimates that 25% of those who were laid off never returned and some left the area completely.

By 2006, the coal market was picking up and more people were being hired.

Even though the world economy took a hit in 2008, Teck offered its employees profit-sharing and gain-sharing programs, a trades retention bonus, a physical fitness program with reimbursements up to \$1,000 and an across-the-board 5% pay raise—all in an effort to prevent its experienced workers from being lured to the Alberta oil sands, Chaisson said.

The most recent collective agreement was ratified in February 2010 and will take the members to 2014. “The agreement is still top notch in the industry,” Chaisson added.

One of Chaisson's “proudest moments” took place in 2000.

IUOE members on the Line Creek Mine Rescue Team were winners in the highly challenging provincial competition that year. Events reflect the adrenaline-pumping actions that these teams must be prepared for.

The Sparwood union office acknowledged the team's achievement by purchasing a \$7,000 defibrillator for the mine site. Less than six months later, a member collapsed on the job from a heart attack. The team put the machine to work and had to hit him three times to get his heart pumping again. Medical staff at the hospital said the defibrillator saved his life.



Shortly after, the company bought a second machine for use in the plant.

The union is known in the community for its generosity. “We’re a sucker for kids,” Chaisson admitted. Local 115 has helped the Lions’ Club build a water park, provided numerous post-secondary scholarships and provided financial assistance for Toys for Tots, dry grad celebrations, a tae kwon do club, the Salvation Army and search and rescue. Members also volunteer on the search and rescue teams and as firefighters. Many members also voluntarily contribute, through payroll deductions, to an emergency humanitarian fund for other union members who find themselves in deep hardship due to health or other family emergencies.

Chaisson expects to retire next year. As the workforce ages, the company is looking at its demographics, Chaisson said. He’s gratified to see the company hiring younger people and the increasing numbers of members under 40. The company and union welcome women into the various trades as well. “I always say apprenticeship is gender neutral,” he said. “You’re in if you can pass a few qualifiers and the company’s exam.”

Nicole Adams, a truck driver/driller, moved to Sparwood when she was five. “I know I’m in a man’s world,” she said. “But the older men—well, I grew up with their kids so they’re more like dads. The next generation is like brothers. Everyone’s pretty respectful and the company would be right on it if there was harassment. There are two women on our crew and for the most part it’s awesome. I wouldn’t trade my crew for anything.”

In Chaisson’s 30 years in the coal mining industry, he said he’s seen many changes. Some relate to the size of equipment, others are connected to environmental concerns.

Scrubbers have been installed in the plants to deal with dust issues. A latex spray covers the coal being transported by train. It prevents coal dust from blowing along the tracks and through communities. There was a time when a lot of the coal was lost during transport, he said.

Teck Coal is also building three water purification plants at a cost of \$90 million apiece to deal with selenium, a natural by-product of the mining process.

“We support all these initiatives,” Chaisson said. “I don’t want to be fishing for glow-in-the-dark fish. The better it is for Joe Public, the better it is for business.”

There is only a five-year supply of coal left in the current mine site. Line Creek is hoping to expand its operation to include new reserves. That requires environmental assessments and consultation with all the communities, even in Montana, because residents there will be affected by water flowing downstream.

Expansion of the Line Creek mine site is “crucial for the longevity of the mine and the communities,” said Chaisson. It would extend the life of this mine and secure the future for IUOE members for more than 20 years. 🍁

Fast facts

- Line Creek Mine, originally owned by Shell Oil, is located about 25 km north of Sparwood in southeastern B.C. and is part of the Crowsnest coalfield. (Four other mines also draw from this coalfield: Elkview, Greenhills, Fording Coal and Coal Mountain.)
- Line Creek is an open pit mine located south of Elkford and north of the Elkview Mine.
- The mine supplies steelmaking and thermal coal to domestic and international customers.
- Annual production capacities of the mine and preparation plant are approximately 3.2 and 3.5 million tonnes respectively.
- The mine has had several owners: Shell (based in Calgary), Manalta (Calgary), Luscar (Edmonton), Consol (Pittsburgh), Fording Income Trust and now Teck Coal (Vancouver).
- The mine is actively involved in land reclamation and recycling of waste antifreeze and waste oil. Waste products containing hydrocarbons are reused as blasting fuel. Collection stations have been created for batteries, scrap metal and tires. Used gloves and oily rags are cleaned and recycled.
- Most employees live locally in Sparwood, Elkford, Fernie and Crowsnest Pass, and Line Creek is the only mine that provides its employees with bus service between the communities and the mine.





Training Association's 17th annual open house

Brad Randall, Administrator

Over 600 members and their families, along with the general public, came out for an enjoyable day operating equipment. June 16, the third Saturday in June this year, marked our 17th Annual Open House and Heavy Equipment Rodeo at our Maple Ridge training site. The Training Association staff did another fantastic job of organizing and running the event. Hamburgers and hotdogs were served, and there was fun and laughter for the kids: face painting, balloon animals and our own Kim Monfee dressed as a clown. Once again, we had our very popular six-person golf cart to shuttle people up the hill to the equipment. We had a wet day this year but that did not stop the people from coming out. Additional equipment was supplied by several dealers and contractors again this year. A huge thank you to the 80-plus volunteers who came out to make the day a great success. Without their tireless effort there would be no such event. I would also like to thank Brother Marvin Salvail for doing an outstanding job taking all of the pictures. In conjunction with the open house, donations were accepted for Dollars against Diabetes. This year, close to \$1,000 was raised for this worthwhile charity. Thanks to all who donated.

Brother Lionel Railton in a new role

As many members are aware, Brother Lionel Railton has left the employ of Local 115 and is now working for the IUOE as an international representative. Lionel spent over 10 years as the administrator of our pension and benefits plans and 4 years as the president of our local union. He was hired as a member representative in 1988 based in Kamloops. Lionel has done a fantastic job representing the members of Local 115. I would like to take this opportunity to congratulate him and wish him well in his new position. I know he will continue to do a great job for the members as he did in his 24 years with Local 115.

Brother Allan Bruce retires

I would also like to congratulate Brother Allan Bruce on his recent retirement. Allan started working for Local 115 in December 1988 as a member representative in District 1. He was hired in November 1991 as the administrator of the Operating Engineers Training Association. In February 2002, Allan left the local and started working for the IUOE as an international representative. Training was always Allan's passion and he has done an exceptional job representing our members both locally and nationally. Congratulations and enjoy your retirement, Allan.

Work safely. 🍁





Photos by Marvin Salvail



Brother Bryan Railton (centre) receiving his Mobile Crane-Lattice Boom Friction Certificate of Qualification with Interprovincial Red Seal Endorsement from Administrator Brother Brad Randall and his father International Representative Lionel Railton. Bryan is a 4th generation Operating Engineer. He served his apprenticeship with Fraser River Pile & Dredge.



Sister Gorretti Guilbault being presented with her Heavy Equipment Operator BC Certificate of Qualification.



Instructor Steve Carter provided an upgrading course for the crew at Duncan Paving on Vancouver Island: Brothers Royce Misner, Lin Hawthorne, Rick Kitigawa, Ken McKinnon, Clint Garrison, Jeff Desautels, Rob Keswick, Chris Suddaby and Sebastian Santorelli, Sister Lindsay Seibring and Brother Bart Coburn.



Brother AJ Kutzer receives his Commercial Transport BC Certificate of Qualification with Interprovincial Red Seal Endorsement from President Wayne Mills. AJ served his apprenticeship with First Truck Centre in Port Kells. Photo by Member Rep Brett Chapman.



The Heavy Equipment Operator Class in the field at the Training Site being instructed on grades and stakes.

A Pacific Blue Cross drug card comes with many benefits

Dennis Van den Hooff, Controller

This year is all about change.

There have been numerous changes in the Benefits & Pension Department since our last issue. After 10 years as our administrator, Lionel Railton accepted a position with our International Office. On May 31, he started with the International Union and the search began for his successor. All of us on the fourth floor wish him all the best in his new role.

Recently, your Board of Trustees accepted an offer from Pacific Blue Cross (PBC) to adjudicate benefits. At long last, members will receive a drug card allowing for instant adjudication at the cash register with most major pharmacies. It's more than just a drug card though. Members will receive other benefits from PBC's expansive information systems. For example, members will be able to file their claims electronically, online!

The new system will be launched in early 2013. More information, including the official launch date, will be released shortly. We'll be travelling to all the district offices to explain and demonstrate many of the new exciting features.

Has your address changed? Do you use email? Do we know how to get hold of you? Contact the office via telephone 604-291-8341 or send us an email to iuoe@iuoe115.com to update your profile. We'd love to hear from you.

Lastly, our office hours have changed. We are now open Monday through Friday, from 9:00 a.m. to 4:30 p.m. Do you only have time to drop off your extended health claim during the lunch hour? We'll be staying open through lunch as well.

We take member service seriously. You're important to us! You asked and we're delivering. Whether it's a drug card, increasing our office hours or allowing electronic claims filing, we're listening. Changes are coming. Stay up to date. Visit our website at www.iuoe.com, attend our monthly district meetings or give us a call. We're here for you. 🍁



IN MEMORIAM Remembering members who have recently passed away

APRIL, 2012

MEYER, Benjamin	90	Apr. 18
LEMIRE, Rene G.	82	Apr. 28
THOMSON, Mel J.	77	Apr. 28
MILLER, Jim A.	59	Apr. 30
PETERMAN, Wilfred O.	85	Apr. 30

MAY, 2012

BERTOIA, Terry N.	68	May 1
BEATTIE, Shawn R.	49	May 2
MALTAIS, Raymond J.	76	May 13
BRUNKE, Werner W.	81	May 18
FOWLER, Calvin A.	76	May 18
ZAMATIS, Joseph V.	80	May 20
VALCOURT, Emilien G.	72	May 21
GREENE, Joe G.	59	May 25
VAN DER PLOEG, Wieger	68	May 27
KERNOVICH, Dave C.	57	May 28

JUNE, 2012

GIBSON, Walter E.	78	June 2
PHILLIPS, Fred T.	88	June 3
SWIFT, George A.	90	June 3
GROUNDWATER, Barry W.	51	June 8
MCKONE, Gerald T.	79	June 9
GRIMBLE, Daniel J.	66	June 15
MCKONE, Roger D.	77	June 15
SCANLON, Roger	66	June 17
ESARYK, Peter	84	June 20
FOLLAND, Clarence W.	85	June 20
BARTLETT, Allan	89	June 23
SHADOW, James	84	June 23
KATCHUIK, Larry	83	June 24
ILLERBRUN, Allen J.	79	June 29
CONROY, Terrence J.	63	June 30

JULY, 2012

SMITH, Alan E.	67	July 1
MEYERS, Cornelius A.	98	July 2
HENSON, Keith W.	53	July 2
ANDERSON, Ernest K.	73	July 3
BERGEN, Peter	84	July 6
MCGREGOR, Charles D.	73	July 6
COOK, Arnold J.	76	July 13
AHO, Allan	81	July 20
HILDEBRAND, Jacob	87	July 25
MACDONALD, John L.	68	July 28
MARSH, Jerry W.	65	July 28

HOSPITALIZED MEMBERS AS OF AUGUST 8, 2012

HALL, Jeffrey V.	Kamloops Royal Inland Hospital
WHITE, Michael	Recovering at home from a fall
DARRELL, Kenny	St. Paul's Hospital

Membership service awards May to July 2012

10 Years

NICOLE E. ADAMS
MICHAEL R. ANGUS
TROY R. BALLAK
ANTHONY P. BYRNE
RICHARD A. CRANE
EDWARD M. FRIEL
JAMES A. GILMAR
DEAN P. HICKEY
DWAYNE KORMILO
ROGER J. PELLETIER
SANT S. SARAN
RYAN T. SPRLAK
ERIC WALSH
CLIFF W. WICKWIRE
RAY G. YAWNEY

20 Years

WM. (BILL) H. BOLEN
KEN L. FISHER
RICHARD M. MICHALSKY
SEAN S. PETKAU
WILLIAM E. TENNANT
ALLAN G. VANDENBERGHE

30 Years

RICHARD C. ADAMS
JOHN W. ASHTON

ROCKFORD A. BARTSCH
CLAUDE BERNIER
TONY J. BLACKBURN
GUY D. CHAMPAGNE
CARL H. CIMOLINI
KERRY R. CORRIGAN
SCOTT A. CORRIGAN
BRIAN J. CUTTS
LARRY J. CUTTS
KEVIN L. DOUCET
RONALD M. DOWNEY
JAMES L. DVORAK
BRAD W. ECKERSLEY
KEITH E. EDMONDSON
ALBERT W. GETTMAN
BARRY A. HANNA
BRYAN E. HARRAD
ROGER D. HELLEVANG
DAVID K. JACKSON
WILLIAM J. KABEL
RANDY G. KENDALL
CAMERON W. KENNEDY
MALCOLM G. KILBREATH
ROBERT D. KLASSEN
DAVID G. KORPA
WOLFGANG F. KUNKAT
GARY B. LETCHER
DEREK LUZNAR

DANNY H. MACKAY
TERRANCE MAKAROFF
KEN E. MCHARGUE
DANNY L. MICHALSKI
DAVID T. MUNRO
GERRY R. NAULT
DANIEL S. PEARSON
KEITH S. PINCHAK
ROBERT B. PORTER
PERCY A. RECTOR
CAMILLE A. ROUSSELLE
WM. (BILL) C. TAYLOR
CHARLES W. THOMSON
PETER J. THURSTON
DONALD D. UPHILL
DARRELL W. VANCE
TERRENCE V. WALSH
WILLIAM P. WILCOX

50 Years

DOMENICO MORETTO



Brother Ed Fleming with his 60-year membership award.



60-year member Brother Louie Seidel.



Member Rep Herb Conat presents a 50-year watch to Brother Homer Medcalf.

We're looking for photos from the field

We welcome members to send action photos from the sites where they're working. If your photo is used, you will receive an IUOE Local 115 logo item.

Traditional glossy colour prints — Send them to your district office c/o **Media, IUOE News, 4333 Ledger Avenue, Burnaby, B.C., V5G 3T3.**

Digital images — Use the highest quality setting ("Fine/Superfine" or "Large") on your digital camera. Drop off a CD at your district office or email your photos to: media@iuoe115.com. (You will only be able to email 1 or 2 at a time because the files will be large.) Large files can also be sent to this email address via yousendit.com. One large file or compressed folder at a time can be sent at no charge.

When sending photos, please make sure to include the location, date, name of person(s) and a small description of what is taking place. We'll make sure we get your prints or CDs back to you.

Tips for great photos:

- Try to shoot outdoors whenever possible.
- Watch for the flare that can be reflected from your flash when photographing people wearing safety vests.
- Watch for hard hats that can throw harsh shadows on faces. You may have to shoot from a different angle.
- With group photos, have people arranged in a semi-circle rather than a straight line. To avoid harsh shadows, move them a couple of metres away from back walls.
- Shoot your photos with the automatic date feature turned off.



Members reaching milestones



Brother Ron Jones also presented with his 50-year watch.



Brother George Seeley receives his 50-year watch from Member Reps Rob de Pfyffer and Brad Gerow.



Member Rep Curtis Harold receiving his Millwright Red Seal certification.



President Wayne Mills presents a 40-year pin to Brother Marvin Brightman from 150 Mile House.



John Stephenson receives his 30-year pin from President Wayne Mills.



Brother Laurent Bernier receives a 40-year pin from Brother Rob Duff.

iuoe*
LOCAL 115

ThinkSafety*

*It's not just a slogan. It's a way of life.

Welcoming 363 new members to Local 115

CHRISTOPHER C. ADAMS
CHRISTOPHER J. ADAMS
GERONIMO ADAMS
TREVOR ADAMS
THEA ADOLPH
PRESTON AITCHISON
JAMIL AKHTER
TERRY ALGER
JARID ANNIS
CORY ANSELMO
ROLAND F. ANTUNA
EDWARD AREY
ROB ARNOLD
ROWENA ASKEW
ALAN BAKOS
DAN BANVILLE
MARK BARFOOT
TIMOTHY BARRETT
WAYDE BARTHOLET
FRANK BEAUDOIN
BRADY BEHNKE
WILLIAM P. BELASCHKE
ADRIAN J. BELL
DAVID J. BELL
SIDNEY BELLAMY
JOHN BENEDICT
JASON J. BENSON
AMERICO BERNARDO
RENE BERTHELOT
TERENCE R. BIER
STEPHEN BIRD
CAMERON BJORKMAN
BRIAN BONDARCHUK
CHRIS BONE
RYAN BORDIN
CODI M. BOURDAGE
QUINN BOUT
ALBERT BRACE
KEITH BRADLEY
BLAKE T. BRADSHAW
DAVID P. BRATIUK
KRIS BRAUN
SHANE BRIGNALL
MATTHEW E. BROAD
ELIZA BRODIE
ROBERT J. BROWN
DAVID G. BRUNEAU
MICHAEL BRYAN
JOEY BUCKNELL
BARBARA A. BURNS
LANCE B. BURNS
JEREMY BURTCH
TYLER J. BURTON
CHRISTOPHER I. BUSH
JEFF CAMARA

KEVIN D. CAMERON
RICHARD T. CAMPBELL
SHAWN CAMPBELL
PERRY E. CAPUTO
PATRICK CARATE
TERRY W. CARLISLE
JAYME CARR
BIANCA CAVASINNI
MATHEW CAYEN
ERIC C. CHEN
JASON T. CHU
RADCLIFFE CHURCHES
DAVID CLARK
DAVID R. CLARK
DOUGLAS CLARK
KEVON CLARKE
GARRY CLASSEN
FREDERICK COETZEE
BRETT COLEBANK
BRAD COLLINS
BRANDON K. COLLINS
JAMES BRYCE CONNATY
KEITH COOK
ROBERT A. CORMIER
ROCCO COVUCCI
TYLER COWIE
DANIEL COX
WAYNE COX
ANDREW CROFT
ADDIE G. DAN
CLARENCE DAROSA
DANIEL DAVIS
BRENDAN DE VRIES
TAMMY DERKESEN
DON DINN
MELISSA DOKKIE
DEREK W. DONOHUE
DAVID D. DORUSAK
JIM E. DOWKER
BRENDA L. DREYER
MICHAEL DRYDEN
MICHAEL G. DUBREUIL
MICHAEL DUPUIS
NICK DUTCHAK
COLIN DYCK
KERRY J. EARP
DUSTIN ELLIS
DEAN EMBERLEY
JANUARY ENGLAND
LEIGH EVANS
LANDON FALLON
EMIL R. FARLIN
GABRIEL K. FAYAD
ASHISH FERNANDEZ
ALLAN C. FESSENDEN

REJEAN FILION
RICHARD D. FILLARDEAU
DIANNA E. FLORENCE
FU LUN FONG
DEBORA M. FONTAINE
CODY FORBES
KEVIN FORD
MATT F. FORSYTH
ANDREW FRASER
MATTHEW FRASER
TOM FRASER
AGATHA FROESE
JAMES R. GAGNE
DALE GALLAGHER
ROMMEL GALZOTE JR
JONATHAN H. GARRISON
BRIAN N. GIESBRECHT
KRISTOPHER GODLIEN
ERICK S. GOLTZ
CHRISTIAN GONSALVES
CHRISTOPHER GORDON
DOUG GRAHAM
CALVIN R. GREEN
SHANE GREEN
LORNE J. GREENALL
LAWRENCE M. GREENLAW
GERHARD GRIEP
FORREST K. GROHS
DARRIN GRONE
MAURICE GROSS
FRANK GUHL
ELIAS GUILLEN
KEVIN L. HACKING
ROY HAMILTON
SHAWN K. HARDY
GORDON HARTWICK
KYLE HAUS
KRISTOPHER J. HAWKINS
KYLE HAWKINS
REINHARDT HENSTOCK
DAVID HICKMAN
WILLIAM HILTS
BRUCE HOCH
MICHAEL R. HORNE
GARY HORNESS
LARRY T. HUMENY
DARYL IRVINE
TYREL S. IRWIN
TERRY ISDALE
LEE JENKINSON
BRIAN JENSEN
LIN JIAO
SIDNEY N. JOHNSON
DARRYL J. JONES
GERRY JONES

MILO G. KAISER
ALEX JR L. KAPALKA
EDWARD KENNEDY
JOE KESKENY
SANDOR KISS
BRYAN K. KLASSEN
JAMES A. KLEMENT
JAMES R. KNOWLES
TYSON A. KOPKE
NORMAN E. KROGSTAD
WALTER KUENZL
EDDY KUIT
AARON D. L. HIRONDELLE
JENNIFER LAFORTUNE
RONALD LANCOUR
NATHAN LAROCQUE
DANY LAROSE
JOHN C. LAROSE
ROBERT LAROSE
DAYTON LARSEN
JACOB LAWRENCE
CHRISTOPHER D. LAWSON
KALEB LEE
TIMOTHY LEE
BRIAN J. LEES
THOMAS E. LEHMAN
KEEGAN D. LEIGH
PAUL H. LEVERMAN
DARREN LEWIS
JEFFREY R. LIDEN
ARLENE L. LINDSAY
NORMAND LINDSAY
ROBERT G. LINDSAY
HAYDEN S. LLOYD
TERRY LONAR
DOUG A. LONEY
JEREMY M. LOUIE
CINDY LOUIS
JERAMY LOVING
DALE MACK
STEWART MACLEAN
ANTONIO J. MADRIGAL
CERVANTES
TREVOR D. MAGAS
WARREN H. MAITLAND
JUSTIN MANTHA
FRANK MARTENS
BRIAN MARTIN
RYAN MASON
CALIB MCCOLLISTER
MIKE MCCOLM
BRIAN MCDONALD
SCOTT M. MCFARLANE
ANTHONY MCINTOSH
GARRY MCKEOWN

CRAIG MCMASTER
MICHAEL MCMILLAN
JORDON P. MCNEIL
BRIAN MECK
EDWARD MELANSON
CARLOS MENDONCA
ROBERT E. MENEAR
CHRISTIAN MEYER
CRYSTAL MILLER
DAVE MILLER
JACEY MILLER
KEATON MILLER
SPENCER B. MILLER
TREVOR MILLER
DARREN MILLIGAN
RONALD MILTON
TYLER MITCHELL
STEVEN MONK
MICHEAL MOODY
JEAN MARC MORIN
SCOTT MORRISON
RICHARD MOSE
SCOTT A. MURPHY
THOMAS MYERS
VANESSA NEEL
SHANE NEUMANN
DALLAS NEWTON
JENNIFER L. NICHOLAS
ELLIOTT NICKERSON
DELBERT NICOL
OWEN M. NISYOK
CORY NOHR
LEONARDO NUNES
RYAN OSADUIK
BARRY J. PADOWINIKOFF
THOMAS PARKER
JORDAN K. PATENAUDE

DARREN PEACEY
DANIEL PENNA
RACHEL PERKINS
GREGORY M. PETROVIC
GERALD PHILLIPS
JEREMY PHILLIPS
PAUL PICKERING
TUFF PIERRO ZABOTEL
GLENN POEHLMANN
CHRIS POPERVIK
DARYL PROCHNER
ROY D. PRUDEN
BARRY QUINN
RONALD RADKE
LARRY RAULICK
RYAN A. REDEKOPP GULLETT
JEREMY RHODES
ROBERT RIETMAN
WILLIAM RIOUX
CHRISTINA RIPLEY
CHAD ROBERTS
NICK ROBERTS
JASON ROSS
JUSTIN J. ROZON
JAY RUSSELL
ALYSSA SALSBURY
JEREMY SATCHELL
MARYJEAN SAVINO
JIM SAWATZKY
NORMAN V. SAWATZKY
JONATHAN SAWCHUK
CORRY SAYENCHUK
BRADEN SAYERS
RYAN SCHIKOWSKI
CALE SCHMID
W. SCOTT
JESSE SCOTT

RAYMOND R. SCOTT
ANTONIO SEGUI
JODY SEIVER
DEREK SEYMOUR
JADON SHARRATT
DARRYL SHEEHAN
PADEN SHELDON
BRANIMIR SHIBILEV
NEIL SIMPSON
MICHAEL J. SIMS
MICHAEL SKINNER
IGOR SMIRNOV
JAMES G. SMITH
KEVIN SMITH
NATHAN SMITH
RYAN J. SOMERVILLE
EDDIE SORIA
MONTY K. SOSNOWSKI
SIGNE B. SPARROW
STUART SPENCELEY
ERIC SPOONER
CURTIS B. STEENHART
DONNA STEFFEN
CHRIS T. STEPHENS
TREVOR STEWART
PATRICK STYBA
DANIEL SULLIVAN
CHRISTOPHER SWINBURNE
SAM TANG
CHRIS TASSIE
WILLIAM TEMPLETON
JANELLE C. TESSIER
GAETAN E. TETREAULT
KYLE THOMPSON
SCOTT THOMSEN
LONNY THORNTON
TONY TKACHENKO

GILBERT TOM
EUCLID TOMLINSON
MEIKA L. TOMPAI
IVAN TRAAS
DANIEL TRAINA
KELVIN TURPIN
TERRANCE A. ULLMAN
RUSSELL VANDER ENDE
RICHARD WARE
JOSH WARNER
DAVID W. WASNIK
SHELBY WATIER
CHRISTINE WATT
CHRISTOPHER WEAVER
KEVIN WEITEN
ADDAM WEST
DOUG R. WESTLAKE
CHERYL WHEATON
JONATHAN E. WIENS
LESLIE L. WILSON
RANDY T. WILSON
RANDY T. WILSON
ROBBIE D. WISEMAN
JACKSON WONG
SAM WOOD
DON WOODMAN
TIM WOODS
KYLE WRIGHT
ALEX WYENBERG
BRAD YAHOLKOSKI
DEVAN J. YAX
ALISA YEOMAN
DANIEL I. ZACHARIAS
PATRICIA L. ZAKOOR

Pensions awarded May to August 2012

Lynard Allgrove
John Alves
Earl Alyward
E. Richard Anderson
Joe Barrett
Allan Bruce
John Clyde
Edward Curtis
Allan Dawn
Warren Deatrich
Stanley Disiewicz
Ronald Downey
Joe Evans
Ronnie Fedje
Ray Ferguson
Ken Fisher

George Fleming
Byron Foncesbeck Jr.
Wayne Foster
Aubin Gaudet
Mark Gauthier
William Green
James Hall
Thomas Harman
Patrick Hartford
Wayne Herd
Gordon Jacobs
Wayne Krewski
Chris Kurpil
Donald Lemp
James Lowe
Lillian MacLachlan

Bruce Mathers
Rick McAllister
Gordon Les McClure
Clement McNichol
Louis Migneault
Kuldip Mooker
Berit Napier
Douglas Neal
Ronald Nickel
Chuck Parish
Brian Parkes
William Quackenbush
Philip Ritza
Henry Roy
Calvin Rushka
Gunther Schuster

Ross Schwindt
Dennis Shannon
Donald Stewart
Ronald Swart
Raymund Taggart
Charles Thomson
Bernard Tipper
Robert Turner
Leonard Vallie
Garry Van Leperen
Artur Wiens
Wayne Wilson
Francis Wilson
Emerich Winkler
Kenneth Woodland



L O C A L 1 1 5

Show your Local Union pride

- Toques** (navy) \$ 8.00
- Hats** (navy, black, brown) \$ 15.00
Embroidered logo
- Hats** (new style) \$ 20.00
Black and navy with a diamond pattern on peak
Orange, and orange with navy on brim
- Safety T-shirt** (navy) (M - 4XL) \$ 20.00
Long sleeve, logo on back, right sleeve "Safety"
- Organizing T-shirts** (navy) (L - 4XL) \$ 20.00
Long sleeve, logo on back, right sleeve "Organize"
- Hooded Sweatshirts** (navy) (S - 4XL) \$ 40.00
Full zip, logo on front left

- Hooded Sweatshirts** (black) (X - 4XL) \$ 40.00
Full zip, logo on front left
- Microfibre Vests** (black) (M - 4XL) \$ 45.00
Logo embroidered on left front
- Bomber Jacket** (black) (M - 4XL) \$ 70.00
Logo embroidered on left front
- Custom Bomber Jacket** (black) (M - 4XL) \$100.00
Logo embroidered across back
- Union Pulsar Watches** \$125.00
(men's and women's)

All prices include tax and shipping charges.

Make cheque or money order payable to **IUOE Local 115** and send to:
IUOE Local 115
4333 Ledger Ave.
Burnaby, B.C.
V5G 3T3

IUOE Local 115 Christmas Dance

Saturday, Dec. 8

IUOE Auditorium
4333 Ledger Avenue
Burnaby

Cocktails: 6:30 p.m.
Deluxe Smorgasbord: 7:30 p.m.
Dancing: 8:30 p.m. to 1 a.m.

Advance sales only
Tickets: \$35 per person
(Pensioners \$30 per person)
To purchase your tickets,
call 604-291-8831.



Local Union Offices

District 1 and Main Office

4333 Ledger Ave., Burnaby, B.C. V5G 3T3
 Phone: 604-291-8831 Toll Free: 1-888-486-3115
 Fax: 604-473-5235
 E-mail: iuoe@iuoe115.com

Business Manager:

Brian Cochrane

President:

Wayne Mills

Mgr. Administration & Special Projects:

Lynda Arland

Office Manager:

Arlene Lindsay

Member Representatives:

Frank Carr	Brett Chapman	Everett Cummings
Chip Dhaliwal	Bob Higgs	Craig McIntosh
Stewart Miller	Don Swerdan	

Dispatcher: Jim Flynn

Organizing Representatives:

Rob Duff and Jared Hamlin 604-473-5206

Benefits and Pension Plans:

TBA, Administrator
 Direct line: 604-299-8341 Fax: 604-473-5236

Training Association:

Brad Randall, Administrator
 Direct line: 604-299-7764 E-mail: oetp@iuoe115.com

District 2

Vancouver Island:

Tim Cullen and Curtis Harold, Member Representatives
 35 Wharf Street
 Nanaimo, B.C. V9R 2X3
 Phone: 250-754-4022 Fax: 250-754-5513

District 3

Kamloops-Revelstoke-Okanagan:

Brad Gerow & Rob de Pfyffer, Member Representatives
 785 Tranquille Road
 Kamloops, B.C. V2B 3J3
 Phone: 250-554-2278 Fax: 250-554-1766

District 4

Central Interior-Yellowhead:

Herb Conat & Wayne Kemp, Member Representatives
 #115 - 513 Ahbau Street
 Prince George, B.C. V2M 3R8
 Phone: 250-563-3669 Fax: 250-563-3603

District 5

Peace River and Yukon Territory:

Mike Spiruda, Member Representative & Organizer
 Site 20, Comp 19 5S2
 Fort St. John, B.C. V1J 4M7
 Phone: 250-787-9594 Fax: 250-787-9491
 Tumbler Ridge Mining Office
 220 Main Street, Tumbler Ridge, B.C. V0C 2W0
 Phone: 250-242-3888 Fax: 250-242-3881

District 6

East and West Kootenays:

Brian Lefebvre, Member Representative
 #102 - 105 9th Avenue S.
 Cranbrook, B.C. V1C 2M1
 Phone: 250-426-4562 Fax: 250-426-6882
 Gordon Chaisson, Member Representative
 103 Centennial Square
 Sparwood, B.C. V0B 2G0
 Mailing Address: PO Box 1567, Sparwood, B.C. V0B 2G0
 Phone: 250-425-2161 Fax: 250-425-2166

Meeting Notices for 2012

General Membership

Saturday, September 15
 9:30 a.m. at 4333 Ledger Ave., Burnaby

District 1

BURNABY—1st Thursday of every month
 EXCEPT: March & September (because of general membership meetings)
 7:30 p.m. at 4333 Ledger Ave., Burnaby

District 2

Monthly meeting locations alternate:
 NANAIMO—2nd Monday of odd months, 7:30 p.m.
 at the Coast Bastion Inn, 11 Bastion St.
 VICTORIA—2nd Wednesday of even months, 7:30 p.m.
 at the Pro Pat Legion Branch 31, #292—411 Gorge Rd. E.
 CAMPBELL RIVER/COURTENAY—Wed. Sept. 19, **6 p.m.**
 at the Halby Hall, 8369 Island Highway, Black Creek
 — Members will be advised of other meeting dates.

District 3

Monthly meeting locations alternate:
 KAMLOOPS—2nd Thursday of even months
 7:30 p.m. at the Union Hall, 785 Tranquille Rd.
 KELOWNA—2nd Tuesday of odd months
 7 p.m. at the Teamsters Hall, 185 Froelich Rd.

District 4

PRINCE GEORGE—2nd Wednesday of each month,
 8 p.m. at the Days Inn, 600 Quebec St.
 PRINCE RUPERT, TERRACE, KITIMAT, SMITHERS
 —Members will be advised of meeting dates.

District 5

Monthly meeting locations alternate:
 FORT ST. JOHN—2nd Tuesday of odd months,
 7:30 p.m. at the Masonic Hall, 10441 100th Ave.
 DAWSON CREEK—2nd Tuesday of even months,
 7:30 p.m. at the Carpenters Hall, 900 118th Ave.
 TUMBLER RIDGE/PEACE RIVER COAL—
 Date, time and place will be posted.
 WHITEHORSE—Members will be advised of
 meeting dates and times. Teamsters Hall, 407 Black St.

District 6

Monthly meeting locations alternate:
 CASTLEGAR—1st Wednesday of odd months
 7 p.m. at the Super 8 Inn, 651 18th St.
 CRANBROOK—1st Tuesday of even months
 7 p.m. at the Labour Centre (Boardroom),
 105 9th Ave. South
 ELK VALLEY COAL CORP.—Line Creek Mine—
 Date, place and time as posted.



LOCAL 115



Starting January 1, 2013, your health and dental claims will be administered by Pacific Blue Cross



We are pleased to announce new service features that will be available as a result of the change to Pacific Blue Cross

PAY DIRECT DRUG CARD No need to submit a claim to us. You are only charged for amounts not covered by your plan at the pharmacy.

ELECTRONIC CLAIMS Submit your vision, chiropractic, physiotherapy and massage claims online through CARESnet. More benefits will be added to online claims in the future.

MY GOOD HEALTH Your personal health library and wellness resource centre.

BLUE ADVANTAGE Discount savings on health care expenses.



Take a tour at pac.bluecross.ca/CARESnetTour



Take a tour at pac.bluecross.ca/MGHTour



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